

Title: <b>Mechanic</b>	Effective Date: June 25, 2016	Grade: IX	Job Category: Skilled Craft
Prior Title: Mechanic, Senior Mechanic	Prior Effective Date: April 14, 2015	Grade: VII,IX	Page: 1 of 1

*CHARACTERISTICS OF WORK*

Under the supervision of the Shop Supervisor, this position is responsible for performing maintenance, repair, and safety inspection of Department vehicles.

*EXAMPLES OF WORK*

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Perform mechanical repair ranging from tune-up to major overhauls to all types of vehicles, specialized equipment, and heavy equipment in the shop and in the field.
- Perform annual preventive maintenance inspections, service, and repair of Department vehicles, specialized equipment, and heavy equipment.
- Test vehicles after repair.
- Support the Dozer Management Program and Ice and Snow Strike Team trucks during winter weather events.

*MINIMUM REQUIREMENTS*

Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Demonstrated knowledge and skill of basic automotive mechanical principles and repair. Must obtain a valid Class A commercial driver's license with tanker ("N") endorsement within 180 calendar days of hire or promotion. Successful applicants must meet the physical and mental requirements for a CDL. Failure to obtain the CDL within the 180-day period will result in immediate termination. A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.

