

# Arkansas HIGHWAYS

OCTOBER 2015 | NEWSLETTER



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**COVER PHOTOS:**

Front: Highway 235 • Marion County  
 Back: Highway 21 • Johnson County

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**SUBMISSIONS**

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

DISTRICT 1 .....	Linnie Calvert
DISTRICT 2 .....	Sandy Pendergrass
DISTRICT 3 .....	Melanie Lauterbach
DISTRICT 4 .....	Pam Bruce
DISTRICT 5 .....	Coleen Stevens
DISTRICT 6 .....	Patricia Fletcher-Kester
DISTRICT 7 .....	Nina Ingram
DISTRICT 8 .....	Regina Colclough
DISTRICT 9 .....	JaNell Davidson
DISTRICT 10 .....	Lesa Osborn
ARKANSAS HIGHWAY POLICE .....	Cecile Knight
BRIDGE .....	Barbara Cox
COMPUTER SERVICES .....	Margarita Olive
CONSTRUCTION .....	Claire Rita Rockwell
EEO/DBE .....	Wendy Newboles
ENVIRONMENTAL .....	LynAnne Ivy
EQUIPMENT & PROCUREMENT .....	Judith Orrick
FISCAL SERVICES .....	Stephanie Howard
HUMAN RESOURCES .....	Tara Robinson
INTERNAL AUDIT .....	Amber Davis
LEGAL .....	Kim Jewell
MAINTENANCE .....	Mandy Price
MATERIALS .....	Dana Smith
PROGRAM MANAGEMENT .....	Cindy Frazier
RETIREMENT .....	Stephanie Howard
RIGHT OF WAY .....	Lyndsey Taylor
ROADWAY DESIGN .....	Jennifer Harris
STATE AID .....	Cindy Allen
SURVEYS .....	Page McPherson
SYSTEM INFORMATION & RESEARCH .....	Shelby Ingle
TRANSPORTATION PLANNING & POLICY .....	Sarah Garrett

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of Departmental news and other information.

# AHTD ROADEO TEAM Travels to MYRTLE BEACH



**AHTD REGIONAL ROADEO CONTESTANTS**

(Left Side, Front to Back):  
 Larry Otwell–District 3  
 Jeremy Evans–District 7  
 Lance Baker–District 9  
 Brad Fulks–District 5  
 Sim Rice–District 10  
 Jeremy Jackson–District 4

(Right Side, Front to Back):  
 Phyllis Ashby–District 10  
 Randy Zeigler–District 5  
 Johnny Jason–District 5  
 Chad Foster–District 9  
 Johnnie Tillman–District 2  
 John Harvey–District 2

**S**OUTH CAROLINA WAS THE DESTINATION FOR THE WINNERS OF THE AHTD'S 2015 ANNUAL EQUIPMENT ROADEO. Their mission was to compete in the 13th Annual Southeastern Regional Equipment Operators Roadeo held in September in Myrtle Beach.

The AHTD's Roadeo team competed against teams from Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia.

Competition was held in six categories: Tractor Trailer with Lowboy Trailer, Single Axle Dump Truck, Tandem Axle Dump Truck, Tractor with Mower, Backhoe and Motor Grader.

Coming out on top was the team from South Carolina. Mississippi came in second with Tennessee finishing third. Arkansas finished the competition in fifth place.

Congratulations to our team members who finished in the Top 3 in the competition: Johnny Jason from District Five finished first in the Tractor Trailer w/Lowboy Trailer category; Randy Ziegler from District Five finished first in the Tandem Axle Dump Truck event; and Jeremy Evans from District 7 finished third in the Motor Grader competition.

Traveling with the AHTD team to work at the Roadeo were: Dignitary – Joe Sartini; Officials – Lyndal Waits, Danny Keene and Doug Hicks; Judges – Jeff Bickerstaff, Ken Jordan, Carrol W. Lathan, Eddie Tanner and Stacey Caplener; and Scorekeeper – Tara Robinson.

“Congratulations to our Roadeo team,” AHTD Director Scott Bennett stated. “Our teams always represent the Department in the best possible manner. We’re all proud of their hard work in the competition and the incredible skill they display. We thank them for putting AHTD in the spotlight.” ♦



# Service Recognition Payments SCHEDULED

**T**HE ARKANSAS STATE HIGHWAY COMMISSION has authorized Service

Recognition payments for 2015. AHTD employees with at least ten years of qualifying State employment will receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's paycheck. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is

mailed, then the service payment will also be mailed.

Social Security, Federal and State taxes, and retirement are withheld from the service bonuses. The payment is based on the total years of State service as of December 31, 2015.

The service bonuses will be mailed from the State Capitol no later than November 10th and direct deposited no later than November 12th.

If you are in arrears on your child support, up to 50 percent of the net lump sum payment of the Service Recognition

## PAYMENT AMOUNTS

STATE SERVICE	BONUS AMOUNT
10-14 YEARS .....	\$600
15-19 YEARS .....	\$700
20-24 YEARS.....	\$800
25 YEARS & UP .....	\$900

can be withheld in order to satisfy the past due child support.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as shown on the above chart. ♦

# JOIN YOUR CO-WORKERS FOR SPIRIT DAY! 2015

**F**OOTBALL SEASON IS WELL UNDERWAY! At AHTD, that means it's time for food and fun during our 4th Annual Spirit Day!

Make plans now to spend lunchtime with your co-workers and to talk up your favorite team on **FRIDAY, NOVEMBER 6TH**. All Districts, Divisions, RE Offices and Maintenance Headquarters are encouraged to bring your favorite tailgating food to share and to wear your team's colors.

Bring a camera because the Public Information Office will be including a selection of Spirit Day photos in the December newsletter.

Photos should be submitted as color, high-resolution, digital images saved as JPEG format. Low-resolution images or ones taken with a cell phone are discouraged as they will not print clearly. Email digital photos to [Paula.Cigainero@ahtd.ar.gov](mailto:Paula.Cigainero@ahtd.ar.gov).

Show your team spirit by wearing your team colors, firing up the grill, stirring up some cheese dip and making up your signs for Spirit Day. And, may your favorite team win on Saturday! ♦





# JENNIFER WILLIAMS Named **ASSISTANT DIVISION HEAD** of Right of Way Division

Upon completion of her master's degree through the Assistantship Program in December of 1994, Williams began work in the Planning and Research Division as a Civil Engineer I, and then was promoted to Research Study Engineer in 1996. She transferred to Roadway Design in November of 1996 as a Design Engineer and was promoted to Advanced Design Engineer in 1998. Williams was promoted to Senior Design Engineer in early 2002 and advanced to Consultant Coordinator in the Assistant Chief Engineer for Design's Office in 2006. She transferred to Roadway Design as Staff Design Engineer in 2008. In 2011, Williams moved back to the Consultant Coordinator title, and was promoted to Consultant Contracts Administrator in October 2012.

**J**ENNIFER WILLIAMS WAS NAMED ASSISTANT DIVISION HEAD OF THE RIGHT OF WAY DIVISION IN MID-SEPTEMBER.

Williams began her career with the Department as an Engineering Student Intern during the summers of 1991 and 1992. She was hired full-time in May of 1993 while participating in the Department's Transportation Research Assistantship Program.

Williams has a master's degree and bachelor's degree in Civil Engineering from the University of Arkansas. She is a Registered Professional Engineer. ♦

**COMPUTER // TABLET // SMARTPHONE**

**ARHTD**  
ARKANSAS HIGHWAY AND TRANSPORTATION DEPARTMENT

**This Winter,  
Check TRAVEL  
CONDITIONS  
at**

**Know BEFORE You Go!**

- Live TRAFFIC CONDITIONS**
- CONSTRUCTION ZONE Info**
- WINTER WEATHER ROAD Conditions**

**IDRIVE ARKANSAS.COM**  
*Travel Smart. Travel Safe.*

\*Do not use a mobile device while operating a motor vehicle.



# AHTD WINTER WEATHER POLICY

**T**HE MONTHS AHEAD WILL BRING COLD TEMPERATURES AND ICY WEATHER TO OUR STATE. As the winter season approaches, here is a reminder of the Department's winter weather policy.

The Department's primary mission centers around maintaining safe highways for the traveling public and our responsibilities during winter storms are critical to that mission. Therefore, the Department does not suspend its operations due to inclement weather.

Essential personnel are expected to report to work for their regular schedule or a modified inclement weather schedule, even in situations when the Governor declares State offices are closed due to inclement weather. When winter weather is predicted, essential personnel are required to provide a phone number where they can be reached during non-working hours. Employees may use this on-call time to engage in personal activities of their choosing, but they must be accessible by telephone at all times and able to report for duty within one hour of notification.

When the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening, non-essential personnel should look for information on closings on local radio and television stations. Employees may also access the Arkansas State Government website at [www.Arkansas.gov](http://www.Arkansas.gov) for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy

is in effect, this usually means there will be a delayed start due to bad weather conditions. In these situations, non-essential employees are expected to report to work no later than the delayed start time, which is typically 10:00 a.m. unless otherwise specified. Non-essential employees who work a flexible schedule other than 8:00 a.m. to 4:30 p.m. should adjust their arrival time accordingly. Those who report to work after the delayed start time will be charged annual leave calculated between their arrival time and the official delayed start time. Those who do not report to work at all may use inclement weather hours in addition to annual leave.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees will be notified that they may leave work early. The number of hours of inclement weather leave granted to employees on such days will be based on the time of dismissal in relation to 4:30 p.m. Those who depart before the official dismissal time will be charged annual leave from the time they depart to the official dismissal time.

When State offices are closed for an entire day due to inclement weather, non-essential employees are not expected to report to work. On those occasions, all employees will be granted eight hours of inclement weather leave.

For more details on the inclement weather policy, refer to a copy of the AHTD Personnel Manual or access the manual online at [www.ArkansasHighways.com](http://www.ArkansasHighways.com). ♦

# COMMERCIAL VEHICLE SAFETY ALLIANCE

## NAMES NEW LEADERSHIP FOR 2015-2016



(L. to R.) CVSA Vice President Julius Debuschewitz of Yukon Highways and Public Works, CVSA President Maj. Jay Thompson of the Arkansas Highway Police, CVSA Secretary Capt. Christopher Turner of the Kansas Highway Patrol, Immediate Past President Maj. Bill Reese of the Idaho State Police.

**T**HE COMMERCIAL VEHICLE SAFETY ALLIANCE (CVSA) TRANSITIONED TO ITS NEW LEADERSHIP TEAM FOR THE 2015-2016 TERM ON SEPTEMBER 18TH AT THE ALLIANCE'S 2015 ANNUAL CONFERENCE & EXHIBITION IN BOISE, IDAHO.

Major Jay Thompson of the Arkansas Highway Police is the new president of the Alliance. Julius Debuschewitz of Yukon Highways and Public Works is CVSA's vice president. Captain Christopher Turner of the Kansas Highway Patrol was elected by the membership to the position of secretary. Major Bill Reese, from the Idaho State Police, is now the Alliance's immediate past-president.

"I am honored to represent CVSA as the president," said CVSA President Thompson. "I will work diligently to continue the Alliance's mission of improving commercial vehicle safety across North America. My goals for my term as president are to provide more diversified, flexible and cost effective tools to help roadside inspectors and commercial motor vehicle drivers maintain and improve their skills. I also plan to continue the work started by previous CVSA presidents."

Thompson has been a law enforcement officer in Arkansas for 24 years. His first CVSA experience was in 2003 in Columbus, Ohio, when he competed in the North American Inspectors

Championship (NAIC) and was awarded the John Youngblood Award of Excellence. Major Thompson has also served as Region II chair for the Cooperative Hazardous Materials Enforcement Development (COHMED) Program, Region II president, and the Size and Weight Committee chair.

CVSA is an international not-for-profit organization comprised of local, state, provincial, territorial and federal motor carrier safety officials and industry representatives from the United States, Canada and Mexico. Their mission is to promote commercial motor vehicle safety and security by providing leadership to enforcement, industry and policy makers. CVSA member jurisdictions are represented by various Departments of Transportation, Public Utility and Service Commissions, State Police, Highway Patrols and Ministries of Transport. In addition, CVSA has several hundred associate members who are committed to helping the Alliance achieve its goals; uniformity, compatibility and reciprocity of commercial vehicle inspections, and enforcement activities throughout North America by individuals dedicated to highway safety and security. ♦

# PFC MATTHEW PRICE Receives LIFESAVING AWARD

**A**RKANSAS HIGHWAY POLICE (AHP) Patrol Officer First Class Matthew Price recently received the AHTD Lifesaving Award from AHP Chief Ron Burks.

PFC Price received the award for his efforts during a life-threatening situation near the Alma Weigh Station on Interstate 40.

Doris and Willie Boggs were traveling through the area when Mrs. Boggs suffered a heart attack. The couple pulled into the weigh station where Arkansas State Police Corporal Patrick Schmidt removed Mrs. Boggs from the vehicle and began work to keep her airway open. PFC Price arrived on the scene and deployed the Automated External Defibrillator while awaiting Emergency Medical Services (EMS) personnel. Mrs. Dobbs' condition worsened and it was determined she had quit breathing and had no pulse. PFC Price administered chest compressions



until an ambulance arrived. She was taken to a nearby hospital and survived her life-threatening heart attack.

Hospital and EMS personnel, along with Mr. Boggs, credited PFC Price and Corporal Schmidt with saving Mrs. Boggs' life.

"PFC Price and Corporal Schmidt are to be commended for their swift measures and teamwork during this medical situation," commented Chief Burks. ♦



(L. to R.) Chief Ron Burks, Captain Mike Cash, Major Jay Thompson, Chrissy Williams (AHP), Carol Isom and Esther Wills both of Make-A-Wish Mid-South.

## AHP Cops on Bulls Proceeds Go To MAKE-A-WISH FOUNDATION

**T**HE ARKANSAS HIGHWAY POLICE RECENTLY DONATED \$30,000 TO MAKE-A-WISH FOUNDATION/MID-SOUTH. The proceeds were presented after the 4th annual "Cops on Bulls" event held June 6th in Fort Smith.

AHP Chief Ron Burks had this to say to all who participated this year, "Thanks to the many volunteers from the Highway Police and AHTD, and for the continued support from event sponsors. This event has continued to grow each year."

Special thanks also go to all of the officers from the Arkansas Highway Police, Arkansas State Police, Alma Police Department, Crawford and Sebastian County Sheriff's Office who gave it a shot at riding a bull for eight seconds. This year's winner was Trooper Derrick Neitert of the Arkansas State Police.

The money raised went to the Make-A-Wish Foundation. The mission of the organization is to grant the wishes of children with life-threatening medical conditions to enrich the human experience with hope, strength and joy. ♦

# FOUR-DAY WORK WEEK ENDS **OCT. 29**



**A** HTD EMPLOYEES CURRENTLY WORKING THE FOUR-DAY WORK SCHEDULE WILL RETURN TO THE NORMAL FIVE-DAY, EIGHT-HOUR WORK SCHEDULE BEGINNING ON MONDAY, NOVEMBER 2ND.

THOSE AFFECTED BY THE CHANGE INCLUDE:  
Area Maintenance Superintendents, District Equipment & Maintenance Supervisors, District Shop Crews, Equipment & Procurement Shop Personnel, Facilities Management Personnel, Field Maintenance Personnel, Heavy Bridge Maintenance Crews, Job Superintendents, Profiling, Radio Maintenance Specialists, Safety Inspection Officers, Shop Supervisors, Sign Shop Personnel, Storeroom Personnel, Striping & Signing Crews, Surveys Division Survey Parties, Traffic Information System Field Personnel. ♦



## IMPORTANT INSURANCE REMINDERS

- **Don't forget! OPEN ENROLLMENT** for voluntary insurance products ends October 31st, 2015, for the 2016 plan year. If you need information, please contact the Group Insurance Office at ext. 2420.
- **CAFETERIA PLAN ENROLLMENT** also ends October 31st, 2015. Please complete your pre-printed forms and return those to the Group Insurance Office.
- If you have not completed your **WELLNESS VISIT AND ONLINE HEALTH RISK ASSESSMENT** for your 2016 health insurance discount, you still have until October 31st, 2015. To access the online survey, please go to [www.guidanceresources.com](http://www.guidanceresources.com). If you have issues logging on, please call 877-247-4621. ♦

### WHAT'S AHEAD

#### Upcoming Dates to **REMEMBER**

##### **OCT. 9-18**

- Arkansas State Fair and Rodeo

##### **OCT. 13 // TUESDAY**

- AHTD Bid Letting  
Central Office, Little Rock, 10:30 a.m.

##### **OCT. 14 // WEDNESDAY**

- AHTD Commission Meeting  
Central Office, Little Rock, 10:00 a.m.

##### **OCT. 29 // THURSDAY**

- Four-Day Work Week Schedule Ends

##### **NOV. 1 // SUNDAY**

- Daylight Saving Time Ends

##### **NOV. 3 // TUESDAY**

###### Election Day

- Please Exercise Your Right to Vote

##### **NOV. 6 // FRIDAY**

- **AHTD Spirit Day**  
(See details on page 3 of this issue.)

##### **NOV. 11 // WEDNESDAY**

###### Veterans Day

- **AHTD Offices Closed for Holiday**

##### **NOV. 26 // THURSDAY**

###### Thanksgiving Day

- **AHTD Offices Closed for Holiday**  
(Friday, Nov. 27, pending Governor's approval.)

OCTOBER  
NOVEMBER





# THE DEPARTMENT

## *Service Awards*



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**1. ARKANSAS HIGHWAY POLICE:** (L. to R.) Second Lieutenant Nancy Harmon presents Patrol Officer First Class LaToya Best with her 5-Year Service Award.

**2. ARKANSAS HIGHWAY POLICE:** (L. to R.) Second Lieutenant Nancy Harmon presents Corporal Raunona Clemons with her 10-Year Service Award.

**3. ARKANSAS HIGHWAY POLICE:** (L. to R.) Second Lieutenant Nancy Harmon presents Patrol Officer First Class Doug Lafferty with his 5-Year Service Award.

**4. ARKANSAS HIGHWAY POLICE:** (CENTER) Patrol Officer First Class Tracey Jackson receives his 5-Year Service Award from (L.) Second Lieutenant Lonnie Banks and (R.) First Lieutenant Eddie Boon.

**5. ARKANSAS HIGHWAY POLICE:** (CENTER) Patrol Officer First Class Matthew Moore receives his 5-Year Service Award from (L.) Second Lieutenant Lonnie Banks and (R.) First Lieutenant Eddie Boon.

**6. ARKANSAS HIGHWAY POLICE:** (L. to R.) First Lieutenant Eddie Boon presents Patrol Officer First Class Stephen Jones with his 5-Year Service Award.

# SERVICE AWARDS

**7. ARKANSAS HIGHWAY POLICE:** (L. to R.) First Lieutenant Jack Stepp presents Patrol Officer First Class Cameron Petross with his 5-Year Service Award.



7

**8. ARKANSAS HIGHWAY POLICE:** (L. to R.) Second Lieutenant Nancy Harmon presents Patrol Officer First Class Phillip Russell with his 5-Year Service Award.



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**9. ARKANSAS HIGHWAY POLICE:** (L. to R.) Sergeant Alvin "Scotty" Todd presents Russell Curbo, Motor Carrier Safety Auditor, with his 15-Year Service Award.



9

**11. ARKANSAS HIGHWAY POLICE:** (L. to R.) Robin Russell, Permit Technician, receives her 5-Year Service Award from Samantha Nelson, Administrative Assistant III.



12

**12. FISCAL SERVICES:** (L. to R.) Mike Boyd, Chief Fiscal Officer, presents Rhonda Melton, Account Analyst, with her 15-Year Service Award.



13

**13. INTERNAL AUDIT:** (L. to R.) Matthew Kirkpatrick, Utility/ External Auditor, receives his 5-Year Service Award from Kelly Heaton, External Audit Manager.



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**14. MATERIALS:** (L. to R.) Jessica Jackson, Materials Area Engineer, presents Rod Cole, District Three Materials Supervisor, with his 30-Year Service Award.



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**15. MATERIALS:** (L. to R.) Kevin Palmer, Quality Assurance Engineer, receives his 15-Year Service Award from Michael Benson, Materials Engineer.

**16. TRANSPORTATION PLANNING & POLICY:** (L. to R.) Donny McMillen, Public Transportation Administrator, presents Gloria Hagins, Public Transportation Technician, with her 5-Year Service Award.

**17. DISTRICT 2:** (L. to R.) Ricky Owens, Maintenance Aide II, receives his 5-Year Service Award from Gerald Butcher, Area Maintenance Supervisor.

**18. DISTRICT 3:** (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Wesley Fritts, Senior Mechanic, with his 20-Year Service Award.

**19. DISTRICT 3:** (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Scott Hatfield, Area Maintenance Supervisor, with his 20-Year Service Award.

**20. DISTRICT 3:** (R.) Kenny Bennett, District Maintenance Engineer, presents (L.) Ray Scott, Maintenance Aide II, with his 20-Year Service Award; and (CENTER) Todd Ogden, Motor Patrol Operator/Finish, with his 10-Year Service Award.

**21. DISTRICT 3:** (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Rodney Shelton, Maintenance Aide II, with his 15-Year Service Award.

**22. DISTRICT 3:** (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Chad Townsend, Hydraulic Excavator Operator/Finish, with his 15-Year Service Award.

# SERVICE AWARDS

**23. DISTRICT 3:** (L. to R.) Kenny Bennett, District Maintenance Engineer, presents David Gaylord, Maintenance Aide II, with his 15-Year Service Award.



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**24. DISTRICT 3:** (L. to R.) Kyle Huckabee, Motor Patrol Operator/Finish, receives his 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.



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**25. DISTRICT 3:** (L. to R.) Cody Henry, Rest Area Attendant, receives his 5-Year Service Award from Kenny Bennett, District Maintenance Engineer.



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**26. DISTRICT 4:** (L. to R.) Scott McKee, Dozer Operator/Finish, receives his 15-Year Service Award from Joe Green, Maintenance Job Supervisor.



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**27. DISTRICT 4:** (L. to R.) Danny Loyd, Area Maintenance Supervisor, presents Jerad Owens, Crew Leader, with his 10-Year Service Award.



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**28. DISTRICT 4:** (L. to R.) Danny Loyd, Area Maintenance Supervisor, presents Lena Rhodes, Maintenance Aide III, with her 10-Year Service Award.



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**29. DISTRICT 5:** (L. to R.) Recently receiving their Service Awards: Joe Trantham, District Construction Engineer, 25 Years; Stephen Clark, Maintenance Aide II, 20 Years; Marlon Brown, Paver Operator, 15 Years; Amy Wright, Area Headquarters Attendant, 10 Years; Tyler Engleman, Construction Helper, 5 Years.



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**30. DISTRICT 6:** (L. to R.) Richard Hines, Maintenance Aide II, receives his 5-Year Service Award from Eric Paulus, Area Maintenance Supervisor.



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**31. DISTRICT 6:** (CENTER) Shelly Bradley, Office Manager, receives her 15-Year Service Award from (L.to R.) Richard Moberly, Assistant Maintenance Superintendent; Johnathon Mormon, District Maintenance Engineer, Mark Headley, District Engineer; and Tony Evans, District Construction Engineer.

**32. DISTRICT 6:** (L. to R.) David Norris, Resident Engineer, presents Hermanie Pierre-Guerrero, Construction Field Engineer I, with her 5-Year Service Award.

**33. DISTRICT 6:** (L. to R.) Rick Lapham, Rest Area Attendant, recently received his 10-Year Service Award.

**34. DISTRICT 7:** (L.) Kay Smith, Area Headquarters Attendant, receives her 20-Year Service Award from David Culp, Area Maintenance Supervisor.

**35. DISTRICT 7:** (L. to R.) David Culp, Area Maintenance Supervisor, presents Roosevelt Wright, Maintenance Aide II, with his 10-Year Service Award.

**36. DISTRICT 8:** (L. to R.) Bill Fine, Resident Engineer, presents Andy Crotts, Field Construction Engineer II, with his 5-Year Service Award.

**37. DISTRICT 8:** (L. to R.) Recently receiving their Service Awards: Kyle Ritchie, Crew Leader, 20-Year Service Award; and Trent Hudson, Distributor Operator, 5-Year Service Award.



# THE DEPARTMENT

## Noteworthy

**1. MATERIALS:** On August 15, Whitney Tinsley, age 5, learned to water ski on Greer's Ferry Lake. Whitney is the daughter of Paul Tinsley, Staff Geotechnical Engineer. Nice job, Whitney!

**2. DISTRICT 3:** Colton Dickson Lewis was born on September 16, 2015. Colton weighed 7 pounds, 14 ounces, and measured 21 1/4 inches long. He is the grandson of Peggy Owenby, Field Clerk 11, and James Owenby, District Bridge Inspector.

**3. DISTRICT 5:** On July 28, 2015, Aubrey Smith won the title of 2016 Baby Miss Batesville. She is the daughter of Blake Smith, Senior Mechanic, and his wife Haley. Congratulations, Aubrey!

**4. DISTRICT 5:** Anna Ryan Watson, was born on July 27, 2015. She weighed 6 pounds, 14 ounces. Anna is the daughter of Ryan Watson, Construction Field Engineer II, and is the granddaughter of Danny Watson, District Storeroom Supervisor.

**5. DISTRICT 3:** (R.) Reginald Easter, AHTD Lowboy/Float Truck Driver, always manages to get people to donate a great many soda can tabs to take to Arkansas Children's Hospital. He delivers the tabs to the hospital several times a year. He also organized a back-to-school supply drive, which was held on August 15. Thank you, Reggie, for your dedication to community involvement!

**6. SYSTEM INFORMATION & RESEARCH:** The Department would like to thank Engineer Maxx Leach (CENTER) for his contributing work in submitting the Department's entry into the 2014 Perpetual Pavement Award Competition. We won! Leach is pictured here with (L.) Guy Washburn, Arkansas Asphalt Pavement Association Executive Director, and (R.) Scott Bennett, AHTD Director.

### Family Focus



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### On the Job



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# AHTD PEOPLE

## EMPLOYEE STATISTICS AUGUST 2015

### NEW EMPLOYEES

**ARKANSAS HIGHWAY POLICE** • Tammy Powell, Office Administrative Assistant II

**COMMUNICATIONS** • Jacob Giffin, Engineer

**CONSTRUCTION** • Kamber Neely, Field Clerk I

**HEAVY BRIDGE MAINTENANCE** • David Fuller, Bridge Maintenance Specialist

**MAINTENANCE** • Colt Holland, Sign Erector

**MATERIALS** • Dagen Hughes, Chemist I

**ROADWAY DESIGN** • Tanner White, Engineer

**TRANSPORTATION PLANNING & POLICY** • Travis Brooks, Engineer I

**DISTRICT ONE** • Justin Johnson, Maintenance Aide I; Jeremiah Price, Maintenance Aide I; Justin Armstrong, Maintenance Aide I; Kyle Jones, Maintenance Aide I; Triston Jones, Maintenance Aide I; Tyrone Dixon, Maintenance Aide I; Devin Adell, Maintenance Aide I; Lawrence Hicks, Maintenance Aide I; Kendrick Lee, Maintenance Aide I; James Stutts, Maintenance Aide I; Marcus Washington, Maintenance Aide I; Martez Wilkins, Maintenance Aide I; Brian Way, Maintenance Aide I

**DISTRICT TWO** • Bradley Graves, Maintenance Aide I; Fate Canady, Maintenance Aide I; Raymond Gipson, Maintenance Aide I

**DISTRICT FOUR** • Matthew Darden, Maintenance Aide I; Matthew Deffenbaugh, Maintenance Aide I; Gary Ezell, Maintenance Aide I; James Sams, Maintenance Aide I

**DISTRICT FIVE** • Melissa Allen, Janitor; Anthony Braim, Maintenance Aide I; Dylan Hopper, Maintenance Aide I; Tyce Moser, Maintenance Aide I; Jeremy James, Maintenance Aide I; Cody Sims, Maintenance Aide I; Kyle Tilley, Maintenance Aide I

**DISTRICT SIX** • Tommy Brown, Maintenance Aide I; Windy Hickerson, Maintenance Aide I; Samuel Donahue, Maintenance Aide I; Richard Harrison, Maintenance Aide I; Ronald McCoy, Maintenance Aide I; Therman Clingmon, Maintenance Aide I; Jacob Temple, Maintenance Aide I

**DISTRICT SEVEN** • Deborah Spoon, Janitor; Justin Mann, Maintenance Aide I; Daniel Harrison, Maintenance Aide I; Jay Hunt, Maintenance Aide I

**DISTRICT EIGHT** • Joshua Jones, Maintenance Aide I

**DISTRICT TEN** • Richard Bice, Maintenance Aide I; Kevin Myers, Maintenance Aide I; Steven Tarry, Maintenance Aide I; Raul Diaz, Maintenance Aide I; Ebony Moore, Maintenance Aide I; Cornell Morris, Maintenance Aide I

### PROMOTIONS

**ARKANSAS HIGHWAY POLICE** • Territha Reed, AHP Corporal

**COMPUTER SERVICES** • Dale Bittle, Hardware Technician II

**MATERIALS** • Jessica Jackson, Materials Area Engineer

**PERMITS** • Ross Batson, AHP Captain

**RIGHT OF WAY** • Nathaniel Williams, Relocation Section Head; Christian Zimmerman, Office Administrative Assistant III

**STATE AID** • Al Fleagle, Staff Design Engineer

**SURVEYS** • Travis House, Staff Surveys Engineer

**DISTRICT ONE** • Ryan Blankenship, Resident Engineer; Thomas Brown, Maintenance Aide II; Hope Fitchpatrick, Rest Area Attendant; Johnny Light, Crew Leader

**DISTRICT TWO** • Travis Bell, Area Maintenance Supervisor; Kristopher Rutherford, Assistant Bridge Inspector

**DISTRICT THREE** • Gwendolyn Brown, Rest Area Attendant; Michael Calhoun, District Permit Officer; Dustin Self, Welder

**DISTRICT FOUR** • Daniel Godfrey, Maintenance Aide II; Christopher Sutterfield, Maintenance Aide II; Frankie Whitlock, Paver Operator

**DISTRICT FIVE** • Jeremy Conyers, Assistant Bridge Inspector; Brandon Draper, Bridge Repairer I; James Johnson, Bridge Repairer I; Taggert Morgan, Bridge Repairer II; Patricia Williams, Maintenance Aide II

**DISTRICT SIX** • Calvin Allen, Sr., Dozer Operator/Finish; Ryan Bailey, Construction Aide II; James Bingham, Dozer Operator/Finish; Joseph Bishop, Construction Project Coordinator; Micha Cody, Senior Mechanic; Corey Curry, Inspector; Fredrick Livingston, Asphalt Tank Truck Driver; Jesse Martin, Maintenance Aide II; Dustin McCool, Maintenance Aide II; Benjie McKenzie, Maintenance Aide II; Richard Moberly, Assistant Maintenance Superintendent; Eric Sibole, Maintenance Aide II; Jeremy Stokes, Construction Aide II; Shawn Vergason, Bridge Repairer I; Corey Williams, Maintenance Aide II; Barry Winfrey, Jr.; Maintenance Aide II; Bryce Yarbrough, Maintenance Aide II; Jonathan Yee, Maintenance Aide II

**DISTRICT SEVEN** • Anthony Herndon, Maintenance Aide III; Craig Weatherford, Maintenance Aide II

**DISTRICT EIGHT** • Lisa Gilbert, District Office Manager; Joshua Lee, Maintenance Aide II; Donald Pipkin, Inspector; Ricky Stevens, Maintenance Aide III

**DISTRICT NINE** • Dillard Fletcher, Jr., Construction Aide I; David Hall, Senior Mechanic; Robert Hendrix, Senior Mechanic

**DISTRICT TEN** • Greg Bailey, Crew Leader; Jason Berry, Rest Area Attendant; Keith Graham, Senior Construction Materials Inspector; Brandon Hamm, Maintenance Aide II; Aaron Morris, Construction Aide I

### SERVICE

**ARKANSAS HIGHWAY POLICE** • Brad Perkins, AHP Sergeant, 25 yrs; Willard Weihe, Jr., AHP Patrol Officer First Class, 5 yrs; Michael Smrt, AHP Patrol Officer First Class, 5 yrs; Matthew Moore, AHP Patrol Officer First Class, 5 yrs; Stephen Jones, AHP Patrol Officer First Class, 5 yrs; Christopher Davis, AHP Patrol Officer First Class, 5 yrs; Tracey Jackson, AHP Patrol Officer First Class, 5 yrs

**COMMUNICATIONS** • Dnka Chaba, Traffic Designer, 15 yrs

**CONSTRUCTION** • William Fine, Resident Engineer, 35 yrs; Timothy Young, Senior Inspector, 25 yrs; Jason James, Assistant Resident Engineer, 20 yrs; Jarrod Brightwell, Construction Field Engineer II, 5 yrs; Robert McCollum, Construction Materials Inspector, 5 yrs

**EQUIPMENT & PROCUREMENT** • Timothy Madison, Senior Mechanic, 25 yrs

**FISCAL SERVICES** • Rhonda Melton, Account Analyst, 15 yrs; Ronda Walthall, Insurance Administrator, 15 yrs

**MATERIALS** • Steven Pennington, District Materials Supervisor, 35 yrs; James Sloan, Geologist II, 10 yrs

**PERMITS** • Robin Russell, Permit Technician, 5 yrs

**RIGHT OF WAY** • Lisa Duncan, Administrative Assistant I, 30 yrs

**SURVEYS** • Leslie Freeman, Surveys Helper, 5 yrs

**DISTRICT ONE** • Virgie Walton, Distributor Operator, 20 yrs

**DISTRICT THREE** • Carl Jensen, Crew Leader, 20 yrs; Patty Wicker, Maintenance Aide I, 20 yrs; Quint Chism, Station Attendant, 20 yrs; Scott Hatfield, Area Maintenance Supervisor, 20 yrs; Larry Otwell, Hydraulic Excavator Operator/Finish, 15 yrs

**DISTRICT FOUR** • Perry Dorr, Crew Leader, 30 yrs; Julie Moreton, Crew Leader, 20 yrs; Jason Head, Maintenance Aide II, 20 yrs; Samuel McKee, Dozer Operator/Finish, 15 yrs; Bruce Owens, Maintenance Aide II, 5 yrs

**DISTRICT FIVE** • Joe Gilbert, Area Maintenance Supervisor, 35 yrs; Jimmie Burton, Maintenance Aide II, 5 yrs; Jerry Johnson, Maintenance Aide II, 5 yrs

**DISTRICT SIX** • Rick Lapham, Rest Area Attendant, 10 yrs; Larry Acker, Maintenance Aide II, 10 yrs; Jon Pearson, Maintenance Aide I, 5 yrs; Miguel Cossio, Distributor Operator, 5 yrs

**DISTRICT SEVEN** • Teresa Smith, Area Headquarters Attendant, 20 yrs; Marion Howell, Bridge Repairer II, 20 yrs; John Johnson, Maintenance Aide III, 10 yrs; Labronce Johnson, Maintenance Aide II, 10 yrs; Mickey Davis, Area Headquarters Attendant, 10 yrs; Royce Hall, Maintenance Aide II, 5 yrs

**DISTRICT EIGHT** • Ronnie Brooks, Maintenance Aide III, 25 yrs; Kyle Ritchie, Crew Leader, 20 yrs; Jimmy McNutt, Senior Mechanic, 10 yrs

**DISTRICT TEN** • Morris Phillips, Area Maintenance Supervisor, 30 yrs; Jimmy McKinney, Crew Leader, 20 yrs; Dana Knowlton, Maintenance Aide II, 15 yrs; David Bowles, Jr., Maintenance Aide II, 10 yrs; Barry Lunsford, Rest Area Attendant, 10 yrs; Bobby Bell, Maintenance Aide III, 5 yrs

### RETIREMENT

**ARKANSAS HIGHWAY POLICE** • John Atchley, AHP Sergeant, 26+ yrs

**MATERIALS** • Christina Harris, Administrative Aide V, 30+ yrs

**DISTRICT THREE** • Kathy Johnson, Field Clerk II, 7+ yrs; Debra Vickers, Area Headquarters Attendant, 22+ yrs

**DISTRICT SIX** • William White, Shop Supervisor, 27+ yrs; Jeffrey Williams, Construction Project Coordinator, 28 yrs

**DISTRICT NINE** • Jerry Lairson, Construction Aide I, 7+ yrs

**DISTRICT TEN** • Craig Rosten, Senior Mechanic, 26+ yrs

### MEMORIALS

**CONSTRUCTION** • Victor C. Moody, 9/21/15, retired

**FISCAL SERVICES** • Sarah A. Sanders, 9/20/15, retired

**MATERIALS** • Rodney Byron Mazander, 9/4/15, active

**DISTRICT ONE** • William G. Langley, 9/10/15, retired

**DISTRICT TWO** • Alton Thomas, Jr., 8/29/15, retired; Louis Sykes, 9/7/15, retired

**DISTRICT THREE** • Kenneth D. Kidd, 9/21/15, retired

**DISTRICT SIX** • Harry Joe Lenhart, 9/2/15, retired

**DISTRICT EIGHT** • Marvin L. Whorton, 9/17/15, retired; James A. Hughes, 9/19/15, retired

### ACTIVE DUTY

As of 9/30/15, the AHTD has no employees serving active duty in the United States military.





The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: [EEO/DBE\\_Section\\_Head@ahtd.ar.gov](mailto:EEO/DBE_Section_Head@ahtd.ar.gov). This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.