

**The AHTD**

# **CENTERLINE**

Volume 6, Number 1 • January 23, 1997

## **Mary P. “Prissy” Hickerson Appointed to Highway Commission**

Mary P. “Prissy” Hickerson of Texarkana was appointed to a ten-year term on the Arkansas State Highway Commission by Governor Mike Huckabee on December 23, 1996. She replaces L.W. “Bill” Clark of Little Rock whose term expired January 14, 1997.

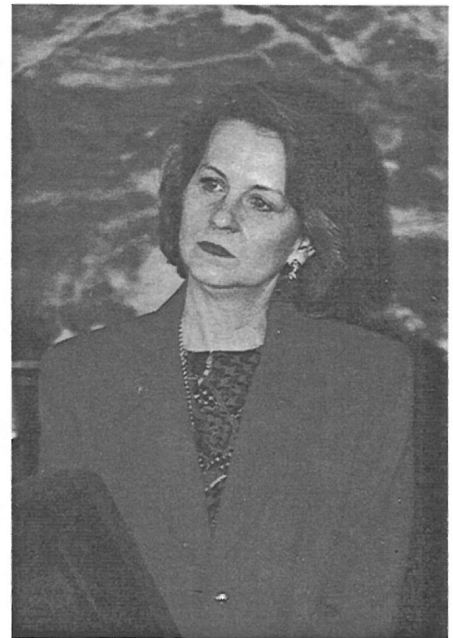
Hickerson, 45, who will serve until the year 2007, becomes the third female member of the Commission established under the Mack-Blackwell Amendment in 1952. The two other female members were Willie Lawson, who was appointed to the original Commission in 1953 and Patsy Thomasson who served from 1977 to 1987.

Hickerson is the business manager for her husband’s dental practice in Texarkana and is presently on the Board of Directors for the Temple Memorial Treatment Center, a post she has held since 1986.

Huckabee said part of the reason he chose Hickerson is because he “strives to see that more women are involved in state government.” She also has contacts in all 75 counties, the Governor said. Hickerson said her contacts throughout the state filled a need Huckabee saw on the Commission and that she is eager to “give something back” to Arkansas.

Hickerson is a 1983 graduate of Leadership Texarkana and a past member of the Leadership Texarkana Advisory Board; a past director of the Volunteer Center Board; and former member of St. Michael Hospital Friends of the Foundation. She is a former officer of the Texarkana Regional Arts and Humanities Council Board and has been a member of Women for the Arts since 1984 and served as its director for two years.

She and her husband of 28 years, Randy, have one son, Chris and are members of the Beech Street First Baptist Church in Texarkana.



**Mary P. “Prissy” Hickerson**



**Left to right: AHTD Director Dan Flowers, Commissioners J.W. “Buddy” Benafield, L.W. “Bill” Clark, Prissy Hickerson, Governor Mike Huckabee, Commissioners John “M” Lipton, Herby Branscum, Jr., and Bobby Hopper**

# Catastrophic Leave Program Update

Since July 1, 1991, 643 employees have donated vacation and/or sick leave to the Catastrophic Leave Program. At the end of 1996, 174,946 hours had been donated for use by employees who suffer a serious illness or injury and have exhausted all other leave.

Employees are reminded that vacation leave balances which exceed the maximum carry-over may be donated to the Catastrophic Leave Program. These donations must reach the Human Resources Division before March 31, 1997. Contact Carol Ward at 569-2296 for further information.

## CATASTROPHIC LEAVE PROGRAM History To Date • July 1, 1991 through December 31, 1996

Number of employees donating vacation or sick leave ..... 643  
 Number of employees granted catastrophic leave ..... 143

	Hours	Converted To Days	Converted To Years
Vacation hours donated .....	12,084	1,510	4.1
Sick hours donated .....	162,862	20,358	55.8
Total hours donated .....	174,946	21,868	60.0

Catastrophic leave hours granted .....	66,499	8,312	22.8
Catastrophic leave hours redonated* .....	7,726	966	2.6
Catastrophic leave hours balance .....	116,173	14,522	39.8

\*Employees originally granted leave who returned to work earlier than anticipated.

## Cafeteria Plan Dependent Care Account

Employees who participated in the Department's Dependent Care Spending Account for calendar year 1996 are reminded that they must complete IRS Form 2441 "Child and Dependent Care Expenses."

Parts I and III should be completed identifying the amount of dependent care reimbursement received. This figure is shown on the W-2 form under the heading "Pretax Daycare."

If you have questions concerning the completion of Form 2441, contact your tax preparer or the Fiscal Services Division.

### The AHTD CENTERLINE

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#### ARKANSAS STATE HIGHWAY COMMISSION

BOBBY HOPPER, CHAIRMAN  
 HERBY BRANSCUM, JR., VICE CHAIRMAN  
 JOHN "M" LIPTON  
 J.W. "BUDDY" BENAFIELD  
 MARY P. "PRISSY" HICKERSON

DAN FLOWERS  
 DIRECTOR OF  
 HIGHWAYS AND TRANSPORTATION

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### GEORGE WASHINGTON'S BIRTHDAY HOLIDAY



Monday, February 17, 1997 is a state holiday for Highway and Transportation Department employees in observance of George Washington's Birthday.

Work will be suspended statewide, other than for emergencies and to provide essential services. In addition, if the Legislature is in session on this date, appropriate personnel designated by the Division Head or District Engineer, will remain on duty.

# AHTD PEOPLE



NOVEMBER 1996

## NEW EMPLOYEES

### Computer Services

Paul Dowdy, Programmer II

### Environmental

Alicia Ballou, File Clerk

### Human Resources

Jason Galiano, General Laborer; Christopher Stonecipher, Mail Clerk

### Maintenance

Lakeysha Lewis, Office Administrative Assistant I; Jon Suttle, Skill Trades Trainee

### Surveys

Michael Mohler, Surveys Technician I

### District 1

M. Collins, Jr., Billy Harp, John Warren, Marcus Gibson, Larry Jones, Barbara Sykes, Gerry Washington, Debra Johnson, General Laborers

### District 3

B. Davis, General Laborer

### District 4

Cathy Rhodes, District Caretaker; Rick Law, David Vorpapel, Single Axle Truck Drivers; Pamela Epton, Lonnie Lusby, Construction Helpers I

### District 5

Susan Sherrill, General Laborer

### District 6

Carl Efird, Single Axle Truck Driver; David Butler, Donald Rife, General Laborers

### District 10

Cindy Counts, General Laborer

## PROMOTIONS

### Bridge

Charles Ellis, Advanced Structures Engineer

### Computer Services

Ronald Mitchell, Lead Section Analyst

### Fiscal Services

Kim Baptist, Accounting Assistant

### Highway Police

Donya Thompson, First Lieutenant

### Maintenance

Ray Whitfield, Bridge Repairer II

### Roadway Design

Lois Rachels, Senior Design Technician

### State Aid

Phillip Ammons, Section Head

### District 1

Jack Bettes, Sandi Kimble, Single Axle Truck Drivers; Jerry Smith, Distributor/Roller Operator

### District 2

Frances Betts, Raymond Dawson, Carl Garganeous, Otis Jones, Michael Pennington, Single Axle Truck Drivers; Randy Emerson, Sign Erector; Curtis Lagrone, Jr., Construction Aide II; Ronnie Womack, Jr., Finish Carpenter

### District 3

Gary Collier, Single Axle Truck Driver; Latricia Monk, Area Headquarters Attendant

### District 4

Gregory Farris, Lead Person; Sidney Hunt, Construction Aide III; Sandra Kivett, Inspector; John McLaughlin, Backhoe/Front End Loader Operator; Julie Mullins, Construction Aide III; Robert Reeves, Bridge Inspector Helper; Karen Strunk, Receptionist

### District 5

Kerry Little, Distributor/Roller Operator

### District 6

Hosea Hall, Multi-Axle Truck Driver; Michael Jones, Backhoe/Front End Loader Operator

### District 7

Jim Branch, Construction Aide I; Bobby Robertson, Multi-Axle Truck Driver

### District 9

Jerry Dillon, Guard; Ronnie Stone, Lead Person

### District 10

Joe Hester, Bridge Job Superintendent; Charles House, Ricky Richardson, Tracy Vinson, Single Axle Truck Drivers; James Morgan, Area Headquarters Attendant

## SERVICE

### 40 Years

Jerry Stacks, Materials Technical Supv.

### 30 Years

Donna Barbee, Maintenance Administrative Aide IV; Doye King, Survey Specialist; Johnnie Marley, D-4 Senior Inspector

### 25 Years

Ann Harrell, Construction Estimates Technician; James Brown, Senior Surveys Aide; Thomas Simmons, D-2 Assistant Maintenance Superintendent; Francis Jones, D-8 Sign Crew Supervisor

### 20 Years

Franklin House, D-6 Lead Person; Jack Ray, D-8 Area Maintenance Supervisor; L. Durrrough, D-10 Lead Person; Hershel Nelson, D-10 Guard

### 15 Years

Lola Latta, Environmental Office Administrative Assistant V; Laura Moore, P&R Planning Analyst; Debbie Caster, D-4 Office Manager; Allen Pruitt, D-8 Inspector; Lloyd Stone, D-9 Deck Hand

### 10 Years

Cathy Mitchell, Materials Technician III; Michael Creamer, Materials Geotechnical Drill Operator; Bennie Horn, Surveys Aide; Bonnie Harvill, D-2 Office Administrative Assistant V; Kenneth Gentry, D-3 Area Headquarters Attendant; Randy Western, D-5 Caretaker; Carl Bureson, D-5 Sign Erector; Steven Talley, D-6 Backhoe/Front End Loader Operator

### 5 Years

Edwin Tanner, AHP Patrol Officer First Class; Wanda Bynum, Human Res. Internal EEO Coordinator; Dawn Richards, Materials Chemist II; Margaret LeClair, P&R Civil Engineering Technician; Kathrine Lyons, Surveys Abstractor; Larry Williams, Surveys Aide; Shirley Hammett, D-2 Area Headquarters Attendant; Willie Martin, D-3 Single Axle Truck Driver; Michael Blackwood, D-3 Multi-Axle Truck Driver; Carnie Ward, D-10 Single Axle Truck Driver

## RETIREMENTS

Nathaniel Lowe, District 3 Single Axle Truck Driver, retired August 8, 12+ years service.

Jerry Branch, District 8 Street Sweeper Operator, retired October 15, 26+ years service.

Carroll Horton, District 9 Distributor/Roller Operator, retired October 2, 24+ years service.

Mary Crow, Fiscal Services Account Analyst, retired November 28, 24+ years service.

Franklin Jones, Maintenance Sign Crew Supervisor, retired November 7, 16+ years service.

Jimmy Leath, District 6 Lead Person, retired November 5, 28+ years service.

Truett Leavell, Jr., District 8 Maintenance Job Superintendent, retired November 28, 24+ years service.

Don Norton, District 9 Guard, retired November 19, 23+ years service.

# AHTD PEOPLE



## NEW EMPLOYEES

### Surveys

Thomas Stevens, Surveys Helper

### District 1

Jason Moore, Single Axle Truck Driver

### District 4

Larry Lingo, Single Axle Truck Driver; Patsy Eastep, General Laborer

### District 5

Janet Henderson, General Laborer

### District 6

James Eldridge, Single Axle Truck Driver; Robert Cater, General Laborer

### District 7

Kenneth Doherty, Station Attendant; Pat Neff, Single Axle Truck Driver

### District 8

Lisa Lewis, Skill Trades Trainee

### District 9

William Comfort, Jason Williamson, Single Axle Truck Drivers

## PROMOTIONS

### Computer Services

David Phillips, Programmer Analyst I

### Environmental

Jennifer Jackson, Office Administrative Assistant II; Phillip Moore, Administrative Assistant I

### Fiscal Services

Sharon Ballard, Administrative Aide I; Teresa Hesselbein, Account Analyst

### Highway Police

Renee Hill, Motor Carrier Safety Specialist I; Kelli Stobaugh, Data Entry Operator; Zephyrlina Stowe, Permit Technician; John Strojek, Jr., Administrative Aide I

### Maintenance

Travis Evans, Stripper Helper; Dustin James, Distributor/Roller Operator; James Hayes, Bridge Painter I; Jon Suttle, Bridge Repairer I

### Right of Way

Perry Johnston, Assistant Division Head; Velma Smith, Office Administrative Assistant II

### Surveys

Charles Brewer, Surveys Aide I; William

Morris, Photogrammetrist; Daryl Pitts, Surveys Aide

### District 2

Susan Main, Jackqualin Sterrett, Vegetation Controllers; Gregory Patrick, Motor Patrol Operator; Denise Stitt, Construction Aide I; Alton Thomas, Jr., Motor Patrol Operator/Finish; James Wolfe, Senior Inspector

### District 4

Bobby Armistead, Permit Officer; Alfonso Dacanay, Tracey Harrison, Single Axle Truck Drivers; Clinton Isaacs, Area Maintenance Supervisor; John Myal, Bridge Inspector Helper; Samuel Turner, Senior Inspector

### District 5

Bobby Younger, Distributor/Roller Operator

### District 6

Jason Berry, Dennis Clark, Don Davis, Larry Hodges, Jr., Jerry McNeal, Chris Scroggins, Single Axle Truck Drivers; Tana Riddell, Vegetation Controller

### District 7

Lonnie Teague, Paver Operator; James Woods, Crew Leader

### District 8

Nancy Keeling, Bookkeeper; Ralph Tolleson, Adv. Const. Field Engineer

### District 9

Samuel Brenaman, Multi-Axle Truck Driver; James Fancher, Bridge Inspector; Scott Graham, Backhoe/Front End Loader Operator; B.J. Marshall, Single Axle Truck Driver; Robert Pack, Area Maintenance Supervisor

### District 10

Sandra Dicus, Single Axle Truck Driver

## SERVICE

### 30 Years

Leroy McLain, Jr., Senior State Aid Designer

### 25 Years

Richard Johnson, D-2 Single Axle Truck Driver; Mass Junior Fox, D-2 Crew Leader; Paul Howell, D-7 Equip. Maintenance Supv.

### 20 Years

George Coffman, AHP Captain; Fernie Speights, P&R Highway Financial Analyst; Kathy Upchurch, P&R Planning Analyst; Eddie Webb, D-6 Guard; Steve Cornett, D-6 Bridge Inspector

### 15 Years

Jesse Stringfellow, D-2 Guard; Louis Turner,

D-6 Lead Person; Mickey Kimble, D-10 Senior Mechanic

### 10 Years

Jerry Wylie, AHP Corporal; Mark Evans, P&R Civil Engineer I; Gary Fendley, D-1 Distributor/Roller Operator; Eddie Hamilton, D-1 Multi-Axle Truck Driver; Rickey Simpson, D-1 Area Headquarters Attendant; James Dickson, D-2 Area Headquarters Attendant; Garth Bradley, D-3 Backhoe/Front End Loader Operator; Roger Simpson, D-4 Distributor/Roller Operator; Kenneth Brown, Sr., D-4 Multi-Axle Truck Driver; Herbert Cross, D-4 Rest Area Attendant; Dwight Mitchell, D-5 Single Axle Truck Driver; Anthony Mesa, D-5 Distributor Operator; Paul Precord, D-6 Street Sweeper Operator; Karl Sturm, D-6 Crew Leader; Cleofus Penn, D-6 Motor Patrol Operator; Jeffery Dillard, D-7 Single Axle Truck Driver; Garry Yarbrough, D-8 Backhoe/Front End Loader Operator; Billy Sampley, D-8 Const. Aide I; Larry Nicholson, D-8 Const. Aide I; Herbert Jordan, D-9 Area Headquarters Attendant

### 5 Years

Joy Scrivner, AHP Patrol Officer First Class; Dwight Duvall, AHP Patrol Officer First Class; Robert Doster, Environmental Analyst II; Valera McDaniel, Human Res. Administrative Assistant II; Cecilia Kidd, P&C Traffic Accident Analyst I; Reginald Murdock, D-1 Const. Field Engineer II; James Ashcraft, D-2 Lead Person; Jesse Jasper, D-2 Roller Operator; William Evans, D-5 Const. Helper II; Ladonna Pasley, D-6 Single Axle Truck Driver; Christina Cole, D-6 Backhoe/Front End Loader Operator; Tammy Phillips, D-9 Personnel Clerk; Randy Garner, D-9 Single Axle Truck Driver; Greig Lynn, D-10 Bridge Repairer I; Jerry Brown, D-10 Station Attendant; Janice Hobbs, D-10 Field Clerk II;

## RETIREMENTS

Carl Clark, Materials Precast Concrete Inspector, retired December 31, 36+ years service.

Richard Butler, Roadway Design Senior Designer, retired December 4, 32+ years service.

W. Holman, District 1 Lead Person, retired December 10, 19 years service.

Jack Ray, District 8 Area Maintenance Supervisor, retired December 12, 20 years service.

James Hughes, District 8 Lead Person, retired December 13, 23+ years service.

Ted Journagan, District 9 Maintenance Job Superintendent, retired December 23, 26+ years service.