

Department Offers Assistance To Storm Victims

Commission Authorizes Use of Catastrophic Leave

As reported in a previous memorandum from the Director's Office, some of our employees, retirees, and families of employees lost their homes or suffered other damage from the severe weather that struck Arkansas March 1. The following list includes names which have been added since that memorandum:

<u>Employee</u>	<u>Division/District</u>	<u>Type of Damage</u>
Ronnie Anderson	Arkansas Highway Police	Home Damaged
Carlotta Vaughn	Computer Services	Home Destroyed
John Fleming	Environmental	Home Destroyed
Luther Cox	Human Resources	Brother's Home Destroyed
Jesse Koenigsberg	Maintenance-Communications	Home Destroyed
Danny Moore	Maintenance	Home Destroyed
Mark Greenwood	Materials	Home Damaged
Jackie Greer	Planning & Research	Home Damaged
Curtis Greenwood	Programs & Contracts	Parents' Home Damaged
Bobbie White	Programs & Contracts-Traffic Safety	Home Damaged
Richard Butler	Retiree-Roadway Design	Home Damaged
Marty Bevans	State Aid	Son's Home Destroyed
David McFadden	District One	Home Damaged
Anthony Nix	District Seven	Home Damaged
Vicki Yarberry	Central Office Cafeteria	Son's Home Destroyed
John Jackson	Public Affairs	Sister-in-law's Home Destroyed
Perry Johnston	Right of Way	Home Damaged
Bobbie Kraehmer	Maintenance	Daughter's Home Damaged
Tony Sullivan	Maintenance	Home Damaged
Daniel Roten	Maintenance-Heavy Bridge	Home Damaged
Karen Bonds	Maintenance-Traffic Safety	Home Damaged
Paul Dorsey	Human Resources	Mother's Home Damaged
Tammy Shumate	Planning & Research	Sister's Home Destroyed
Minnie Beth White	Planning & Research	Parents' Home Damaged
Florence Routh	Planning & Research	Business Damaged
Dave and Ava Harding	District Six & P&C Reproduction	Home Damaged
Ed Randall	District Six	Home Damaged
Donna Pasley	District Six	Home Damaged
Kendall Marshall	District Six	Home Damaged, Parents' Home Destroyed
Aaron Grainger	District Six	Home Damaged, Sister's Home Destroyed, Aunt and Uncle's Home Destroyed
Danny Cornett	Right of Way	Home Damaged

See Storm on next page

Storm (continued from front page)

Our deepest sympathy is extended to Aaron Grainger, District Six Single Axle Truck Driver whose aunt and uncle, Billy Joe and Shirley Dunn of Sardis, were killed during the storm and to the family and friends of Milton J. Ross, a retired District Six Senior Mechanic who lost his life as a result of the devastating storm.

The Human Resources Division is coordinating the efforts to assist employees of our Department. Please contact Carol Ward at 501-569-2296 to offer assistance or request information regarding specific needs.

Also the Arkansas State Highway Commission has authorized emergency leave not to exceed forty (40) hours from the Catastrophic Leave Bank. This leave is being made available upon request by employees who suffered the loss of or substantial damage to their principal place of residence due to the tornadoes that occurred March 1.

The use of Catastrophic Leave for this emergency is authorized for this singular occurrence only. Forms requesting this Emergency Catastrophic Leave, available from your Division Head of District Engineer, should be submitted to the Human Resources Division for normal processing and approval. If you have questions, contact Carol Ward at 501-569-2296.

Employees are also reminded of the Department's Employee Assistance Program which can offer counseling to Department employees and their families affected by the storms. Contact Joyce Phillips, Employee Assistance Program Coordinator, at 501-569-2631 or 501-569-2469 after normal business hours.

1997 Equipment Operators' Rodeo Semi-Final Competition

The semi-final rounds of competition for the 1997 AHTD Equipment Operators' Rodeo are now in progress. First place winners in each event of the semi-final competitions will participate in the finals. The final statewide competition is tentatively scheduled for Thursday, June 5 at the Central Shops in Little Rock. The schedule for the semi-final competitions is as follows:

The AHTD -----
CENTERLINE

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**ARKANSAS
STATE HIGHWAY COMMISSION**
BOBBY HOPPER, CHAIRMAN
HERBY BRANSCUM, JR., VICE CHAIRMAN
JOHN "M" LIPTON
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MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF
HIGHWAYS AND TRANSPORTATION

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District 1	Held March 13	District 6/Central Office	April 17
District 2	March 20	District 7	April 24
District 3	March 27	District 8	April 10
District 4	May 15	District 9	May 1
District 5	April 3	District 10	May 8

Catastrophic Leave Program Donations

Employees are reminded that vacation leave balances which exceed the maximum carry-over may be donated to the Catastrophic Leave Program. These donations must reach the Human Resources Division before March 31, 1997. Contact Carol Ward at 569-2296 for further information.

Arkansas State Highway Employees Retirement System

Statement of Account June 30, 1996

	1995	1996	Increase
Number of Active Members (Employees)	4,082	4,084	2
Number of Retired Members	1,868	1,927	59
Annuities (Benefits) Paid	\$19,933,242	\$21,580,375	\$1,647,133
Cash and Short Term Investments	\$33,835,108	\$13,758,918	(\$20,076,190)
Investments (Cost)	\$422,346,891	\$490,862,395	\$68,515,504
Interest and Dividends from Investments	\$17,345,703	\$19,153,954	\$1,808,251
Gain on Sales of Securities	\$17,280,811	\$31,636,224	\$14,355,413
Yield to Cost:			
Fixed Income	7.36%	7.28%	(0.08%)
*Common Stock	0.83%	1.07%	0.24%
Yield to Market:			
Fixed Income	7.09%	7.38%	0.29%
*Common Stock	0.72%	0.82%	0.10%

*Excludes Capital Gains on Sales for 1995 and 1996 of \$17.3 Million and \$31.6 Million, Respectively.

As shown above, your retirement system has investments in stock and fixed income securities of \$490,862,395 from which we received earnings of \$19,153,954. These investments are composed of the following securities at cost:

	Average Rate <i>Earned on Cost</i>	Cost	Portfolio
Corporate Bonds:			31%
Automotive and Machinery	9.12%	1,000,950	
Bonds and Financial	7.65%	64,995,101	
Drugs, Medical and Chemical	7.64%	2,583,873	
Educational Services	9.20%	1,000,000	
Electronics and Office Equipment	7.11%	9,107,516	
Insurance	7.44%	4,586,281	
Paper	7.11%	1,998,038	
Petroleum Products and Equipment	8.22%	9,703,336	
Retail and Restaurants	8.04%	18,311,583	
Transportation	7.03%	6,499,217	
Utilities	7.36%	33,880,245	
U.S. Government Agencies		146,309,793	30%
Common Stock-Growth:			39%
Automotive and Machinery		4,006,316	
Bonds and Financial		6,618,444	
Drugs, Medical and Chemical		63,918,068	
Electronics and Office Equipment		52,654,387	
Housing and Building Materials		3,234,458	
Insurance		8,098,480	
Paper		1,998,038	
Petroleum Products and Equipment		24,057,726	
Retail and Restaurants		14,850,727	
Transportation		13,447,856	

Overall, the assets of the Retirement System increased from \$460,715,757 to \$510,591,433, a gain of \$49,875,676.

AHTD PEOPLE



FEBRUARY 1997

NEW EMPLOYEES

Maintenance

Albert Brown, Sign Maker I; **Scott Brink**, Stripper Helper

District 1

Terry Lewis, Single Axle Truck Driver

District 3

Gary Faulkner, **Gary Cato**, **Curtis Anderson**, General Laborers

District 4

James Figley, **Jason Sisemore**, **Shilo Key**, **Ken Little**, General Laborers; **Casey Chastain**, Civil Engineer I

District 6

Barbara Albert, General Laborer; **James Oden**, **Curtis Hodges**, **Bobby Hudson**, Single Axle Truck Drivers

District 9

Lynna Baker, General Laborer

District 10

Matthew Hovis, General Laborer

PROMOTIONS

Computer Services

James Hicks, Jr., Programmer II

Maintenance

Boyd Dickey, Striping Crew Supervisor

District 1

Marva Bobo, **Franklin Waits**, Single Axle Truck Drivers; **Linnie Calvert**, Personnel Clerk

District 2

Earl Fleagle, Inspector; **Dwight Wells**, Senior Inspector

District 3

Richard Capps, **Gary Aldridge**, Backhoe/Front End Loader Operators; **Scott Hatfield**, Motor Patrol Operator

District 4

Craig Johnson, Construction Field Engineer I; **Johnny Palmer**, Crew Leader; **Randy Pianalto**, Backhoe/Front End Loader Operator

District 6

Bradley Fryar, Assistant Resident Engineer; **Elmer Inman**, Crew Leader; **Rebecca Larney**, Vegetation Controller; **John Nebling**, Backhoe/Front End Loader Operator; **Macon Ramsey**, District Bridge Inspector; **Joseph Wiggins**, Lead Person

District 7

Donald Hudson, Bridge Repairer I; **Rosie Smith**, Rest Area Attendant; **Richard Steed**, Bridge Inspector Helper

District 8

Barry Clark, Crew Leader; **Anthony Derrick**, Assistant Storeroom Supervisor; **Lacey Foster**, **Janet James**, Single Axle Truck Drivers

District 9

Timothy Fields, Maintenance Job Superintendent

District 10

Jimmy Adams, **Vickie Branum**, **Roosevelt Coleman**, **Kendal Hayes**, Single Axle Truck Drivers; **Wayne Hay**, Construction Aide II; **Sammy McDaniel**, Bridge Repairer II

SERVICE

35 Years

Johnny Nalley, Communications Maintenance Specialist; **Kenneth Perry**, D-6 Senior Inspector

30 Years

Jerald McKown, P&C Reproduction Technician; **George Green, Jr.**, Materials Chemistry Lab Section Head; **James Fultz**, D-9 Motor Patrol Operator

25 Years

Ann Johnson, E&P Buyer; **Dennis Jarrett**, E&P Assistant Storeroom Supervisor; **Frank Knowles**, Human Resources Records Supervisor; **Mike Selig**, P&C Staff Traffic Safety Engineer; **Charles Newberry**, D-5 Lead Person; **Randy Tomlinson**, D-5 Construction Aide II; **Carroll Johnson**, D-9 Ferry Boat Supervisor

20 Years

Burney McClurkan, Senior Environmental Scientist; **Ron Winkler**, Maintenance Facilities Management Electrician; **David Harmon**, ROW Engineering Specialist; **Eddie Bryant**, D-1 Area Maintenance Su-

pervisor; **Charles Carrouth**, D-5 Area Maintenance Supervisor; **Tommy Thomas**, D-6 Backhoe/Front End Loader Operator; **Guy Luker, Jr.**, D-6 Sealing Job Superintendent; **James Weston**, D-6 Paver Operator; **Raymond Cox**, D-6 Construction Aide II; **David Myers**, D-8 Distributor/Roller Operator; **Franklin Shavalia**, D-10 Distributor Operator; **Jerry Phillips**, D-10 Crew Leader; **Charles Harvill**, D-10 Hydraulic Excavator Operator/Finish

15 Years

Sammye Martinez, P&R Statistical Analyst; **John Gorton**, Roadway Design Advanced Traffic Engineer; **William Waggle**, D-1 Vegetation Controller; **Michael Funderburk**, D-3 Crew Leader

10 Years

John Abercrombie, Computer Services Programmer Analyst I; **Thomas Peek**, AHP Corporal; **Anthony Dickinson**, ROW Realty Appraiser/Negotiator; **Diane Willmon**, D-3 Personnel Clerk; **Charles Loop**, D-6 Civil Engineering Technician; **Carley Bledsoe, Jr.**, D-7 Distributor/Roller Operator; **Wayne Kumm**, D-9 Motor Patrol Operator; **Linda Faulkenberry**, D-10 Office Administrative Assistant V

5 Years

Gary Taylor, AHP Patrol Officer First Class; **John Coble**, Environmental Analyst II; **James Wood**, Maintenance Heavy Bridge Finish Carpenter; **Eric Hasley**, Material District Lab. Technician; **Janet McElroy**, D-3 Personnel Clerk; **Kyle Bryant**, D-2 Single Axle Truck Driver; **Bobby Armistead**, D-4 Permit Officer; **A.E. "Chip" Johnson, III**, D-4 Adv. Construction Field Engineer; **Alonzo Releford**, D-4 Construction Helper II; **Willie McCord**, D-5 Bridge Repairer I

RETIREMENTS

Regina Laidler, Legal Staff Attorney, retired February 20, 24+ years service.

Max Bagwell, District 2 Construction Engineer, retired February 28, 37 years service.

Maurice Hinshaw, District 6 Crew Leader, retired February 18, 29 years service.

Leland Halcomb, District 8 Single Axle Truck Driver, retired February 5, 27+ years service.