

The AHTD

CENTERLINE

Volume 6, Number 9 • November 26, 1997

Flowers Elected Vice-President of AASHTO

Department Director Dan Flowers was elected Vice-President of the American Association of State Highway and Transportation Officials (AASHTO) for 1998 during the organization's annual meeting, November 12-16, in Salt Lake City, Utah.

The purpose of the nationwide organization is to encourage a balanced transportation system in the United States.

Flowers is a registered professional engineer, a member of the Arkansas Academy of Civil Engineering, a member of the Little Rock Engineers Club,

and serves on the Mack-Blackwell Transportation Center's Professional Advisory Board at the University of Arkansas at Fayetteville. Flowers is President of the Arkansas State Board of Registration for Professional Engineers and Land Surveyors.

He is a member of the board of directors of AASHTO, and chairman of the AASHTO Standing Committee on Highways. He is immediate past president of the Southeastern Association of State Highway and Transportation Officials (SASHTO).



Flowers will serve as President of AASHTO in 1999.

Service Recognition Payments

The Arkansas State Highway Commission has authorized the Career Service Recognition payments for 1997, according to Department Director Dan Flowers.

"Act 566 of 1991 authorizes the payment to all state employees with ten (10) or more years of service," Flowers said. All eligible Department employees will receive lump-sum payment with their

paychecks received today. The Service Recognition payment is a separate check and will not be deposited into bank accounts of employees who utilize direct deposit.

All Social Security, Federal and State income taxes will be withheld from the payment. The amount received will not be counted as income for purposes of figuring retirement benefits; there-

fore, retirement deductions will not be withheld.

This payment is based on total years of state service as of December 31, 1997. The amount of payment follows:

10 through 14 years ...	\$300
15 through 19 years ...	\$400
20 through 24 years ...	\$500
25 years and over	\$600

Cafeteria Plan Enrollment

The Department will distribute next week enrollment forms for participation in the 1998 Cafeteria Plan. The completed forms should be returned to the Fiscal Services Division by December 5, 1997.

For employees not familiar with the plan, each employee is allowed to tailor eligible benefits to their specific needs. The plan allows employees to take advantage of current tax laws which permit payment of certain expenses with pre-tax dollars. Among the options employees may select are insurance premi-

ums, medical expenses and dependent care items. By enrolling in this plan, FICA (Social Security), Federal and State income tax deductions are reduced because "gross" pay is reduced by the amount withheld. However gross pay is not reduced for purposes of figuring retirement system deductions or benefits.

The Cafeteria Plan is voluntary. Employees are under no obligation to participate. If you choose not to participate, your present benefits and health coverage will not be jeopardized.

Employees currently participating in a medical reimbursement or dependent care spending account for the 1997 plan year are reminded that they have 90 days following the end of the plan year (March 31, 1998) to submit all remaining claims for their 1997 expenses. These expenses must be incurred during the 1997 calendar year to be eligible for reimbursement.

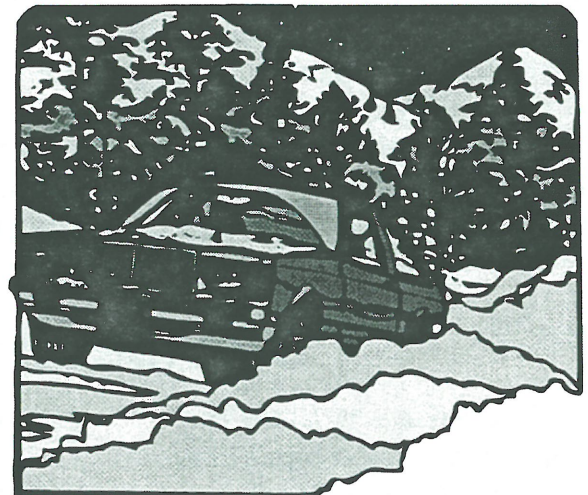
Any questions regarding the Cafeteria Plan should be directed to the Fiscal Services Division at 501-569-2510.

Inclement Weather Policy

In the event Department employees are excused by official action due to inclement weather, no leave will be required. Official media notice

to state agencies will apply to AHTD employees except designated essential personnel.

The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless specified by official media notice. Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged leave calculated between the excused time and the employee's normal



ending work schedule.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time, or in an exhausted leave status.

The AHTD CENTERLINE

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ARKANSAS STATE HIGHWAY COMMISSION
BOBBY HOPPER, CHAIRMAN
HERBY BRANSCUM, JR., VICE CHAIRMAN
JOHN "M" LIPTON
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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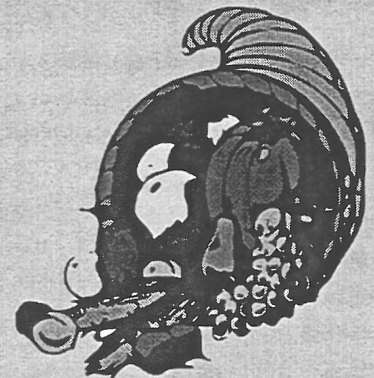
Our Top Twenty-Five

Employees with the most Department service as of December 1, 1997

	Name	Division/District	Length of Service	
			Years	Months
1.	Patsy Downing	Equipment & Procurement	43	3
2.	Ralph Goodson	District 4	42	5
3.	Fidelis Koelzer	District 3	41	6
4.	Thomas Kinslow	District 8	41	4
5.	Jimmy Wynn	District 7	41	3
6.	Vernon McMahan	District 6	41	2
7.	Jerry Stacks	Materials	41	1
8.	Donald Embry	District 3	40	6
9.	Donald Stovall	District 6	40	1
10.	Aaron Pannell	District 10	39	8
11.	Jake Clements	Materials	39	6
12.	Leonard Nelson	District 10	39	5
13.	Leroy Swink	District 5	39	4
14.	Paul Griffith	District 2	39	3
15.	Calvin George	District 1	39	3
16.	Donald Beard	District 7	39	1
17.	Wilbert Chapman	State Aid	39	0
18.	Daniel Garwood	District 5	38	4
19.	Coy Campbell	District 7	38	3
20.	Paul Elcan	Planning & Research	38	3
21.	Dale Loe	Bridge	38	2
22.	Joe Watkins	District 2	38	2
23.	Bill Mulhollen	Maintenance	38	0
24.	Jimmy Rainwater	District 8	37	11
25.	Edward Ferguson	District 1	37	6

THANKSGIVING DAY HOLIDAYS

Thursday, November 27, and Friday, November 28, 1997 are state holidays for Highway and Transportation Department employees in observance of Thanksgiving. All work will be suspended except in cases of emergency.



AHTD PEOPLE



NEW EMPLOYEES

Human Resources

James Hollowell, Donna Woolfolk, Gen. Labs.;
Vicki Sumler, Mail Clerk

Maintenance

Stephen Brightwell, Single Axle Truck Driver

Right of Way

Angelia Griggs, Realty Appraiser I

District 1

Shaquita Gibbs, General Laborer;
Michael Howard, Roy Matthews, Single Axle Tr. Drs.

District 3

Jason Flagg, Civil Engineering Technician;
Billy Langston, Mechanic

District 4

Jared Weaver, Angie Carter, General Laborers;
Johnny Carter, Single Axle Truck Driver;
Eric McCoy, Construction Helper I

District 6

Beverly Gaston, Eric Galbert,
Kim Fryar, General Laborers;
Vickie Polley, Deborah Wright,
Rusty Bornemeier, Single Axle Truck Drivers

District 7

Glen Roberts, Single Axle Truck Driver

District 8

Cornell Newsome, Rest Area Attendant

District 9

Mona Landers, General Laborer;
Eric Bridges, William Carpenter, Single Axle
Truck Drivers

District 10

Carey Bennett, Oscar Davis, General Laborers;
Randy Whitlow, Multi-Axle Truck Driver

PROMOTIONS

Bridge

Jeff Convey, Adv. Bridge Design Engineer

Maintenance

Glen Cheatham, Staff Heavy Bridge Maint. Engr.;
Michael Davis, Sign Erector;
Rickey Ring, Maintenance Aide I

Programs & Contracts

Debra Smith, Programming Analyst;
Eric Mitchell, Office Administrative Assistant I

Public Affairs

LynAnne Taylor, Administrative Aide IV

Surveys

Thomas Stevens, Surveys Aide I

District 2

Kelley Fields, Elec., Pl., & Mech. Repairer;
Katherine Guffey, Stanley Tripp, Multi-Axle Truck
Drivers

District 3

Jason Eford, Assistant Resident Engineer;
Stephen Frisbee, Construction Field Engineer I;
Kenneth Gentry, Crew Leader

District 4

Gary Dewitt, Norman Drew, Single Axle Tr. Drs.

District 5

William Beach, Crew Leader;
Terry Stewart, Maintenance Aide II

District 6

Danny Carlton, Crew Leader;
Roger Moss, Maintenance Aide I;
Dale Womack, Maintenance Aide II;
Bobby Raines, Maintenance Job Superintendent;
Jeffrey Williams, Inspector

District 7

Cisco Henson, Jr., Construction Aide I;
Elma Thompson, Bridge Repairer II

District 8

Stephen Arbaugh, Single Axle Truck Driver;
Andrew May, Backhoe/Front End Loader Opr.;
Waymond McDaniel, Rest Area Attendant;
Joe Villalobos, Distributor Operator

District 9

Misty Bell, Single Axle Truck Driver;
Bobbie Wise, Field Clerk II

District 10

Cindy Counts, Maintenance Aide I;
Brenda Lamb, Single Axle Truck Driver

SERVICE

35 Years

Earl Kirkpatrick, P&R Civil Engineer V

30 Years

Charles Ghormley, D-3 Equip. Maint. Supv.;;
Joe Sorrels, D-8 Senior Inspector;
Gary Hawkins, D-8 Senior Inspector

25 Years

George Montgomery, District Materials Supv.;;
Robert Williams, P&R Cartographer III;
William Hogan, State Aid Roadway Designer;
Leslie Barnett, D-4 Inspector;
Frederick Doles, D-6 Area Maintenance Supv.

20 Years

Kenneth Moody, Jr., AHP Corporal;
James Clark, AHP Sergeant;
James Jones, Maintenance Signing Supt.;;
Eton Bearden, D-4 Crew Leader;
Ray Jett, D-4 Area Maintenance Supv.;;
Ralph Burge, D-6 Area Maintenance Supv.;;
Jim Pound, D-6 Resident Engineer;

Randall Freeman, D-8 Crew Leader;

Donald Chenevey, D-9 Single Axle Tr. Dr.;;
Thomas Pillow, D-10 Area Maintenance Supv.

15 Years

John Vickers, AHP Corporal;
James Tribo, Senior Bridge Design Engineer;
Raymond Moix, Computer Services Apps Analyst;
Michael Brown, Maint. Traffic Designer;
Donnie Heath, D-1 Roller Operator;
Earl Green, D-2 Area Maintenance Supv.;;
Ricky Williams, D-3 Backhoe/Front End Loader Opr.;;
Walter Barrow, D-3 Distributor/Roller Opr.;;
Stephen Neff, D-4 Sign Crew Supervisor;
J. Bonds, D-4 Motor Patrol Operator/Finish

10 Years

James Anders, AHP Patrol Officer First Class;
Terry Miller, AHP Corporal;
Richard Moreau, AHP Corporal;
John Watson, AHP Patrol Officer First Class;
Phyllis Barnett-Cook, Const. Estimates Tech.;;
Danny Cornett, ROW Utility Coordinator II;
Kenneth Edwards, D-3 Dozer Opr./Finish;
William Hockaday, D-3 Asst. Resident Engineer;
Chris Knowles, D-3 Const. Aide III;
Robert McKinnon, D-7 Const. Field Engineer I;
Jeffrey Russell, D-7 Adv. Const. Field Engineer;
Dwayne Helton, D-8 Sign Erector;
J. Real, Jr., D-10 Maintenance Aide II

5 Years

Sharon Faust, AHP Office Admin. Asst. II;
Richard Branch, AHP Corporal;
Kelly Harper, Maint. Heavy Bridge Painter II;
Chris Miller, Roadway Design Adv. CADD Tech.;;
Susan Maddox, ROW Office Admin. Asst. III;
Danny Jones, D-3 Storeroom Assistant I;
Marvin Brown, D-3 Distributor/Roller Operator;
David Valentine, D-5 Single Axle Truck Dr.;;
Jeremy Fore, D-5 Multi-Axle Truck Dr.;;
Dwane Thompson, D-5 Asphalt Tank Truck Dr.;;
Christy Dye, D-9 Maintenance Aide I;
Chester Lawrence, D-9 Backhoe/Front End Loader Opr.;;
John Johnson, D-9 Multi-Axle Truck Dr.

RETIREMENTS

Edward Frierson, D-1 Single Axle Truck Driver,
retired August 5 with 11+ years service

Jerry Hensley, D-9 Motor Patrol Operator/Finish,
retired September 30 with 20 years service

James Daggs, Highway Police Corporal, retired
October 27 with 10+ years service

Charles Wilson, Roadway Design Hydraulic
Engineer, retired October 14 with 10+ years service

Raymond Ferguson, District 2 Welder,
retired October 8 with 17+ years service

Jimmie Bowerman, D-4 Motor Patrol Operator,
retired October 15 with 29+ years service