

The AHTD

CENTERLINE

VOLUME 8, NUMBER 11 • NOVEMBER 24, 1999

District Ten Engineer Joe Barnett IRC Boss of the Year

District 10 Engineer Joe Barnett has been recognized by the Interdepartmental Relations Committee (IRC) as "Boss of the Year" for 1999. Barnett was presented the award November 17 in Little Rock at the IRC's annual awards luncheon.

Though the award is given annually by the IRC, it was Barnett's Administrative Assistant, Linda Faulkenberry, who nominated Barnett and provided information about her boss. "It must have been a very creative letter," Barnett quipped when he learned he was one of three finalists for the honor.

Faulkenberry credited Barnett with being very open to trying new methods of conducting business. "He gives me free reign – he doesn't limit me," she noted. "He encourages me professionally to try new things."

Aside from the professional encouragement, Barnett also excels in other

areas. "I define my boss as a mentor, a confidence booster, and an understanding, caring, wonderful human being,"

Faulkenberry said. "He realizes that my family comes first, and this allows me to be a wife, mother, daughter and sister as well as a career woman without feeling guilty."

Barnett was selected over nominees from many different state agencies. He was presented a framed plaque and a gift certificate for dinner at *Josephine's* restaurant in Little Rock's Excelsior Hotel. He becomes the fourth AHTD employee to be named "Boss of the Year" since 1985. The others were Calvin Peavy in 1993, Bob Faulkner in 1988 and Bill Cooper in 1987. The AHTD has also had two



Joe Barnett and Linda Faulkenberry

"Secretary's of the Year" since 1985. They were Sherry Pratt in 1988 and Shirley Wesson in 1987.

"It's very hard to describe how I feel," Barnett said. "It was an honor just to be nominated. I never thought I'd be selected."

As for his management philosophy, Barnett says it's very simple. "Just do the right thing," he said. "Treat people the way you want to be treated and do what's right. It's difficult to go wrong when you do what's right."

YEAR 2000 CAFETERIA PLAN ENROLLMENT

Enrollment in the Department's Section 125 Cafeteria Plan for the Plan Year 2000 (January 1 through December 31) is presently being conducted. All employees were issued a form on November 15. This form must be signed, including those employees declining participation, and returned to your District or Division office for submission to the Fiscal Services Division on or before December 3, 1999.

Effective with the Plan Year 2000, the medical spending account has been increased to a maximum of \$3000 annually (\$115.38 per pay period). This money is used to pay for out-of-pocket medical expenses that are not covered under any insurance plan.

To be eligible for enrollment an employee must be employed by the Department for six months. Those employees declining participation for the year 2000 will **not** be eligible to enroll until the next plan year (January 1, 2001) unless they incur a qualified change in family status. Once enrolled, employees **cannot** make changes to their plan

selection except for certain qualified changes in family status. These include marriage, divorce, death of a spouse or child, birth or adoption of a child, or termination/commencement of a spouse's employment.

If you wish to cancel any existing insurance coverage you must contact the AHTD Group Insurance Office at 501-569-2417 and complete the necessary cancellation forms **before** enrolling in the Year 2000 Cafeteria Plan. Once enrolled in the Cafeteria Plan an employee **cannot** drop any insurance coverage unless they incur a qualified

change in family status previously listed.

Employees currently participating in a medical reimbursement or dependent care spending account for the 1999 plan year are reminded that they have 90 days following the end of the plan year or until March 31, 2000 to submit all remaining claims for 1999 expenses. These expenses must be incurred during the 1999 calendar year to be eligible for reimbursement.

For more information contact the AHTD Fiscal Services Division or your District or Division payroll clerk.

Service Recognition Payments

The State Highway Commission has authorized the Career Service Recognition payments for 1999. All eligible Department employees with ten or more years of service will receive a lump-sum payment with the paychecks received today. It is a separate check and will not be deposited into bank accounts of employees who utilize direct deposit.

All Social Security, Federal and State incomes taxes have been withheld. The amount received will not be counted as income for purpose of figuring retirement benefits; therefore, no retirement deductions were made.

This payment is based on total years of state service as of December 31, 1999. The amount of payment follows:

10 through 14 years	\$300
15 through 19 years	\$400
20 through 24 years	\$500
25 years and over	\$600

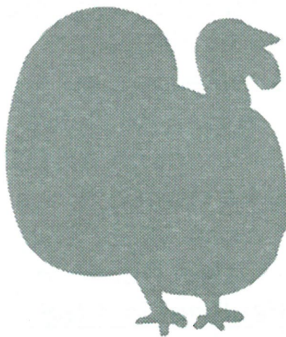
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ARKANSAS STATE HIGHWAY COMMISSION
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J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON
JONATHAN BARNETT

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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Thanksgiving Holidays

Thursday, November 25, 1999 and Friday, November 26, 1999 are state holidays for Highway and Transportation Department employees in observance of Thanksgiving

All work will be suspended except for cases of emergency.

AHTD PEOPLE



OCTOBER 1999

NEW EMPLOYEES

Human Resources

Larry Speaks, General Laborer

Internal Audit

Freida Bray, Edwina Briggs, Dale Schimmel, Auditors

Maintenance

Jeremy Conyers, Brian Majors, Chad Walker, General Laborers

Materials

Jerry Jackson Jr., Materials Technician I

Roadway Design

Peter Chase, Drafter

District 1

William McKnight, Mechanic
James Fleming, Eddie Overstreet,
Kathleen Cupp, General Laborers
Fredrick Ellis, John Hankins, Glenn Hammons, Paula Golden, J. Larry Jr.,
Single Axle Truck Drivers
Eric Glover, Construction Helper II

District 2

Peggy Rundell,
Steve Sites, General Laborers
Wendol Swinney, Civil Engineer I

District 3

Regina Smith, Construction Helper I

District 4

Carey James,
Steve Alexander Sr., General Laborers
Kathleen Thomas, Single Axle Truck Driver

District 5

Jason Moser, General Laborer
Heath Everett, Single Axle Truck Driver

District 6

Scottye Courson, General Laborer

District 7

William Wilkerson,
Chris Hendricks, General Laborers
Russell Hopper, Single Axle Truck Driver

District 8

Michael Roberts, General Laborer

District 9

Justin Choate, Lynnette Ramsey,
Henry Lopez, Single Axle Truck Drivers

District 10

Lorraine Cornish, General Laborer

PROMOTIONS

Computer Services

Margarita Olive, Programmer II

Maintenance

Michael Crumley, Maintenance Aide II
Carl Davis, Sign Erector
Michael Davis, Sign Crew Supervisor
Joseph Pierson, Paint Transport Truck Dr.

Programs & Contracts

Josephine Browning, Reproduction Opr.

Surveys

William Bryant, Surveys Specialist

District 1

Gloris Cox, Street Sweeper Opr.
Brenda Luster, Maintenance Aide I
Ptosha McGregory, Distributor/Roller Opr.

District 2

Rebecca Wynn, Field Clerk II

District 3

Brian Imler, Construction Aide III
Ricky Williams, Backhoe/Frontend Loader Opr.

District 4

Ryan Brigham, Single Axle Truck Dr.
Gary DeWitt, Elec., Pl. & Mech. Repairer

District 5

Carl Burleson, Area Headquarters Attd.
Charles Everett, Area Maintenance Supv.
Stanley Glover, Resident Engineer
Lance Humphries, Area Headquarters Attd.

District 6

Mark Abbott, Construction Aide II
Andrew Evans IV, Multi-Axle Truck Driver
James Honeycutt, Single Axle Truck Driver
Sharon Hooks, Construction Aide II
Angela Johnson, Office Admin. Asst. V
Randy Ray, Storeroom Supervisor
Kevin Redd, Single Axle Truck Driver
Marion Shepherd, Maintenance Aide II
David Waters, Crew Leader

District 7

Marilyn Harris, Area Headquarters Attd.
George Moore, Multi-Axle Truck Driver
Jeffery Pennington, Distributor/Roller Opr.

District 8

Elisa Clement, Maintenance Aide I

District 10

Joann Davis, Single Axle Truck Driver
Jimmy McKinney, Single Axle Truck Driver
Wesley McRae, Single Axle Truck Driver
Charles Loop, Inspector
Sammy Parrish, Maintenance Aide II

SERVICE

40 Years

Dale Loe, Asst. Chief Engineer-Design
Joe Watkins, D-2 Senior Inspector

35 Years

Teddy Carr, D-2 Asst. Resident Engineer

30 Years

Charles Sherwood, Bridge Senior Design Engr.
John Beasley, D-7 Resident Office Tech.
Percy Walker, D-7 Senior Inspector
David Dodson, D-9 Maintenance Aide II
Charles Barrett, D-10 Senior Inspector

25 Years

Carolyn Bobo, Bridge Structures Inv. Tech.
Mike Tackett, Bridge Structural Detailer
Ron Price, Construction Section Head
Billy Walker, D-5 Motor Patrol Opr.
Reuben Carter, D-6 Bridge Job Supt.
Russell Overall, D-9 Area Headquarters Attd.
Eldon Watson, D-9 Backhoe/Frontend Loader Opr.
Brian Schwartz, D-9 Inspector

20 Years

Terry Green, AHP Investigator
Colleen Vines, AHP Division Bookkeeper
Karen Rankin, E&P Office Admin. Asst. V
Ellie Watson, Materials Technician IV
Gary Neely, District Materials Supv.
Joel Clark, ROW Admin. Aide III
Terry Mullins, D-2 Maintenance Aide II
Mark Voyles, D-6 Construction Aide III
David Mayberry, D-8 Bridge Job Supt.
Wayne Hay, D-10 Construction Aide II

15 Years

Charles Jones, AHP Guard
Chicita Pate, E&P Purchasing Clerk
David Woodall, E&P Welder
Julia Hart, P&R Transportation Planner
Bobbie White, P&C Accident Coding Clerk II
Charlie Williams, D-1 Rest Area Attendant
Rickey Oxner, D-1 Maintenance Aide II
Lanny Utley, D-1 Motor Patrol Opr./Finish
Mike McConnell, D-1 Senior Mechanic
Harlan Colbert, D-2 Area Maint. Supv.
Jefferson Wade, D-2 Motor Patrol Opr./Finish
Floyd Baker, D-2 Area Headquarters Attd.
Joseph Stone, D-3 Backhoe/Frontend Loader Opr.
James Walker, D-5 Senior Mechanic
Merbert Milon Jr., D-5 Parts Runner

James Hardnett, D-7 Maintenance Aide I
Brenda Flower, D-9 Single Axle Truck Driver
Jerry Morrow, D-10 Maintenance Aide II
Joseph Hudson, D-10 Single Axle Truck Dr.
W.C. Inman, D-10 Motor Patrol Opr./Finish

10 Years

Scott King, Computer Services Apps. Analyst/Programmer III
David Bickell, Computer Services Lead Section Analyst
Eric Sanders, Environmental Maint. Aide II
Dickie Lunsford, Fiscal Services Utility Auditor
Linda Bryant, Maint. Office Admin. Asst. III
Karen Bonds, P&C Systems Coord. Analyst
Larry Fleming, D-1 Senior Mechanic
Chad Putman, D-3 Roller Operator
Joseph Wiggins, D-6 Maintenance Aide II

Jackie Clark, D-6 Backhoe/Frontend Loader Opr.
Harold Ford, D-6 Dozer Operator
Joey Bishop, D-6 Resident Office Tech.
Zack Lambert, D-7 Rest Area Attendant
James Miller, D-10 Maintenance Aide I
Gilbretta Darter, D-10 Area Headquarters Attd.

5 Years

Jason Orrick, Maint. Sign Crew Supv.
Charles Perdue, Maint. Lowboy or Float Truck Dr.
Linnie Calvert, D-1 Office Admin. Asst. V
Joy Ashcraft, D-3 Receptionist
Doug Ramer, D-6 Construction Aide I
Lori Stinnett, D-7 Construction Aide I
Kenneth McGuire, D-8 Maintenance Aide I
Debbie Myrick, D-10 Multi-Axle Truck Dr.
Shalane Swafford, D-10 Dozer Operator

RETIREMENTS

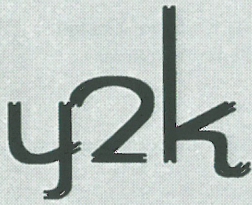
Tom Hale, Highway Police Sergeant, retired October 19 with 21+ years

Roger Cheney, District 1 Sealing Job Superintendent, retired October 7 with 30+ years

Eileen Taylor, District 6 Office Administrative Assistant V, retired October 18 with 28+ years

Robert Wall, District 8 Motor Patrol Operator/Finish, retired October 18 with 17+ years

Harvey Roberson, District 8 Backhoe/Frontend Loader Operator, retired October 4 with 15+ years



"The best knowledge against Y2K schemes is knowledge and vigilance."

To learn more about potential Y2K problems, contact the following:

**YOUR LOCAL BETTER BUSINESS BUREAU,
 AMERICAN RED CROSS,**





FEDERAL TRADE COMMISSION at 202-382-4357 or

THE PRESIDENT'S COUNCIL ON YEAR 2000 CONVERSION at 1-888-USA-4-Y2K



**CALENDAR
 OF EVENTS**

DECEMBER 1999

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3 D-9 Awards Ceremony 11 a.m. D-7 Awards Ceremony 6 p.m.	4
5	6	7 D-8 Awards Ceremony 11 a.m.	8 D-5 Awards Ceremony 11 a.m.	9 Payday	10 D-1 Awards Ceremony 10 a.m. D-10 Awards Ceremony 1:30 p.m.	11
12	13	14 Hwy. 167 Public Hearing Batesville	15 D-6 Awards Ceremony 11:30 a.m. Central Office Awards Ceremony 1 p.m.	16 D-2 Awards Ceremony 1 p.m.	17 D-4 Awards Ceremony 12 Noon D-3 Awards Ceremony 7 p.m.	18
19	20	21	22 Payday	23  Christmas Eve Holiday	24  Christmas Day Holiday	25 
26	27	28	29	30	31  New Year's Day Holiday	