

**The AHTD**

# **CENTERLINE**

VOLUME 9, NUMBER 7 • JULY 20, 2000

## **Commission Authorizes 2.8% Pay Raise**

The Highway Commission, at its June 28 meeting, authorized a 2.8 percent salary increase for all AHTD employees who receive a satisfactory recommendation from their supervisor. The increase was effective beginning June 29, 2000 and will be reflected on the paycheck received today. A new AHTD Salary Schedule is included in this newsletter.

## **Catastrophic Leave Policy Revision**

The Highway Commission, on June 28 by Minute Order 2000-122, adopted the following Catastrophic Leave Policy revisions. These revisions include:

- Employees will be eligible for catastrophic leave for illness or injury of qualifying family members (spouse or parent of the employee or of a child of the employee which may be claimed as a dependent under the Arkansas Income Tax Act of 1929).
- Workers' Compensation illnesses or injuries will be covered only after exhausting twelve weeks of Family and Medical Leave. Once FMLA is exhausted, the employee will be eligible for the difference between their normal salary and what they are compensated under the Workers' Compensation Act.

Questions should be directed to Carol Ward in the Human Resources Office at 501-569-2296.

## **Joe Barnett Re-elected To Retirement Board**

The active members of the Arkansas State Highway Employees Retirement System have re-elected Joe Barnett, District 10 Engineer, to a two-year term on the Board of Trustees. His term will end June 30, 2002.

# AHTD SALARY SCHEDULE

Effective 6-29-2000

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
I	412.00 10,712.00	536.00 13,936.00	573.00 14,898.00	620.00 16,120.00	667.00 17,342.00	716.00 18,616.00	774.00 20,124.00	796.00 20,696.00
II	539.00 14,014.00	601.00 15,626.00	629.00 16,354.00	676.00 17,576.00	729.00 18,954.00	778.00 20,228.00	839.00 21,814.00	865.00 22,490.00
III	566.00 14,716.00	635.00 16,510.00	671.00 17,446.00	721.00 18,746.00	771.00 20,046.00	825.00 21,450.00	882.00 22,932.00	952.00 24,752.00
IV	626.00 16,276.00	706.00 18,356.00	747.00 19,422.00	799.00 20,774.00	854.00 22,204.00	915.00 23,790.00	975.00 25,350.00	1,044.00 27,144.00
V	690.00 17,940.00	782.00 20,332.00	827.00 21,502.00	881.00 22,906.00	940.00 24,440.00	1,004.00 26,104.00	1,076.00 27,976.00	1,147.00 29,822.00
VI	764.00 19,864.00	860.00 22,360.00	915.00 23,790.00	969.00 25,194.00	1,037.00 26,962.00	1,104.00 28,704.00	1,178.00 30,628.00	1,249.00 32,474.00
VII	844.00 21,944.00	947.00 24,622.00	1,004.00 26,104.00	1,071.00 27,846.00	1,142.00 29,692.00	1,208.00 31,408.00	1,287.00 33,462.00	1,363.00 35,438.00
VIII	926.00 24,076.00	1,042.00 27,092.00	1,109.00 28,834.00	1,178.00 30,628.00	1,248.00 32,448.00	1,322.00 34,372.00	1,402.00 36,452.00	1,480.00 38,480.00
IX		1,147.00 29,822.00	1,215.00 31,590.00	1,289.00 33,514.00	1,363.00 35,438.00	1,441.00 37,466.00	1,524.00 39,624.00	1,603.00 41,678.00
X		1,248.00 32,448.00	1,325.00 34,450.00	1,401.00 36,426.00	1,478.00 38,428.00	1,565.00 40,690.00	1,652.00 42,952.00	1,732.00 45,032.00
XI		1,365.00 35,490.00	1,450.00 37,700.00	1,528.00 39,728.00	1,610.00 41,860.00	1,696.00 44,096.00	1,791.00 46,566.00	1,876.00 48,776.00
XII		1,482.00 38,532.00	1,572.00 40,872.00	1,654.00 43,004.00	1,738.00 45,188.00	1,834.00 47,684.00	1,931.00 50,206.00	2,006.00 52,156.00
XIII		1,608.00 41,808.00	1,711.00 44,486.00	1,796.00 46,696.00	1,884.00 48,984.00	1,977.00 51,402.00	2,081.00 54,106.00	2,147.00 55,822.00
XIV		1,738.00 45,188.00	1,846.00 47,996.00	1,937.00 50,362.00	2,027.00 52,702.00	2,129.00 55,354.00	2,229.00 57,954.00	2,298.00 59,748.00
XV		1,877.00 48,802.00	1,992.00 51,792.00	2,083.00 54,158.00	2,177.00 56,602.00	2,280.00 59,280.00	2,384.00 61,984.00	2,453.00 63,778.00
XVI		2,015.00 52,390.00	2,141.00 55,666.00	2,236.00 58,136.00	2,335.00 60,710.00	2,432.00 63,232.00	2,547.00 66,222.00	2,603.00 67,678.00
XVII		2,166.00 56,316.00	2,297.00 59,722.00	2,392.00 62,192.00	2,492.00 64,792.00	2,599.00 67,574.00	2,707.00 70,382.00	2,759.00 71,734.00
XVIII		2,318.00 60,268.00	2,458.00 63,908.00	2,555.00 66,430.00	2,655.00 69,030.00	2,770.00 72,020.00	2,879.00 74,854.00	2,918.00 75,868.00
XIX		2,573.00 66,898.00	2,669.00 69,394.00	2,774.00 72,124.00	2,877.00 74,802.00	2,989.00 77,714.00	3,017.00 78,442.00	
XX		2,758.00 71,708.00	2,857.00 74,282.00	2,962.00 77,012.00	3,070.00 79,820.00	3,085.00 80,210.00		

# AHTD PEOPLE



JUNE 2000

## NEW EMPLOYEES

### Environmental

**Milton Hughes**, Environmental Analyst I

### Fiscal Services

**Kristie Wilbanks**, Office Admin. Asst. I

### Materials

**Laura Johnson**, Chemist I

**Allan Susoeff Jr.**, Civil Engineer

### District 1

**LaJerrion Harris**, **Veronica Richard**,

**Valra Herrod**, General Laborers

**Bryan Hinton**, **Mel Fowler**, **Rommie Jackson**,

**Russell Curbo**, Single Axle Truck Drivers

**William Roach**, Civil Engineering Technician

### District 2

**Ricky Cockrell**, Single Axle Truck Driver

### District 3

**Phillip O'Rorke**, Single Axle Truck Driver

**Susan Hastings**, Field Clerk I

**Denise Tallant**, Construction Helper I

### District 4

**Myles Blaty**, Single Axle Truck Driver

### District 6

**DeWayne Butler**, **Lindsey McDaniel**, **Roy**

**Johnson**, **Tara White**, **William Gardner**,

**Tommy Manning**, General Laborers

**Steven Coulter**, **William Taylor**, Single Axle  
Truck Drs.

**Dwayne Cale**, Civil Engineering Technician

### District 7

**William Johnson**, Single Axle Truck Driver

### District 8

**William Linton**, Civil Engineer

### District 9

**Debra Ellis**, Roller Operator

### District 10

**Dana Simpson**, **Cathy Hollowell**, General  
Laborers

**Jerry Gean**, Single Axle Truck Driver

### Environmental

**Alicia Harrison**, Office Admin. Asst. III

### Highway Police

**Renee Hill**, Data Collection Technician

**Brandi Slaughter**, Permit Technician

### Human Resources

**Kathy Campbell**, Personnel Clerk

### Maintenance

**Edward Boyer**, Heavy Bridge Repairer I

### Materials

**Daniel Dickerson**, Geotechnical Drill Opr.

**Rodney Mazander**, Chemist III

### Right of Way

**Randy Lewis**, Section Head/Acquisition

### Surveys

**Jeffrey Lenard**, Office Admin. Asst. V

### District 1

**Paul Adams**, Assistant Resident Engineer

**Roy Bruce**, Roller Operator

**Phil Metcalf**, **Jerry Vest**, Construction Aides III

**Mark Montgomery**, Sr. Const. Materials Insp.

### District 3

**Darrell Aikens**, Distributor/Roller Operator

**Michael Givens**, Sr. Const. Materials Insp.

**Michael Haggard**, **John Kirkpatrick**, **Randy**

**Lacefield**, **James Lamb**, Multi-Axle Truck Drs.

**Eric Hasley**, Const. Materials Insp.

**Ronald Hughes**, Motor Patrol Operator

**Carl Jensen**, Bridge Repairer I

### District 4

**Yvonne Blair**, **Keith Chambers**, Single Axle  
Truck Drs.

**Kevin Gregory**, Sign Erector

**Robert Wagner**, Maintenance Aide II

### District 5

**Marlon Brown**, Backhoe/Front End Loader Opr.

**Kevin Hardaway**, Maintenance Aide II

**Bryon Price**, Const. Materials Insp.

### District 6

**Alice Balding**, Sign Erector

**John Burton**, Bridge Repairer I

**David Fulmer**, Mechanic

**Mark Headley**, Assistant Resident Engineer

**Tommy Pearson**, **Kenneth Shipe**, Bridge  
Repairers II

**Mark Simecek**, Const. Field Engineer I

**Shandale Smith**, Station Attendant

**David Tenner**, **James Williams**, Motor Patrol  
Opr./Finish

**Leester Wilson**, Backhoe/Front End Loader Opr.

### District 7

**Lois Boswell**, **Patty Bradford**, Single Axle  
Truck Drs.

### District 8

**James Hays**, Const. Field Engineer I

**Joyce Sherrill**, Single Axle Truck Driver

### District 9

**Justin Choate**, Backhoe/Front End Loader Opr.

**Randall Edgmon**, Crew Leader

**John Hensley**, Motor Patrol Operator

**John McIntare**, **John Page**, **Terry Sanders**,

**Jeffery Upton**, Multi-Axle Truck Drs.

### District 10

**David Hendrix**, Maintenance Aide II

**Sondra Jackson**, Single Axle Truck Driver

**Debbie Myrick**, Hydraulic Excavator Opr./Finish

**Bradley Porter**, Inspector

**Elvis Richmond**, Construction Aide II

## SERVICE

### 40 Years

**Edward Ferguson**, D-1 Senior Inspector

### 35 Years

**Paul Edwards**, P&R Mapping & Graphics Sec. Head

**Charles Lance**, D-4 Const. Project Coordinator

## The AHTD CENTERLINE

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### ARKANSAS STATE HIGHWAY COMMISSION

**HERBY BRANSCUM, JR.**, CHAIRMAN

**JOHN "M" LIPTON**, VICE CHAIRMAN

**J.W. "BUDDY" BENAFIELD**

**MARY P. "PRISSY" HICKERSON**

**JONATHAN BARNETT**

**DAN FLOWERS**  
DIRECTOR OF  
HIGHWAYS AND TRANSPORTATION

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## PROMOTIONS

### Computer Services

**Sidney Foggo**, Data Processing Manager

**Bryan Stewart**, Division Head

## Service continued

### 30 Years

**Doug Thacker**, ROW Property Manager  
**Jake Weston**, State Aid Division Head  
**Charlie Ogden Jr.**, D-3 Motor Patrol Opr./Finish  
**Herbert Ross**, D-3 Street Sweeper Operator  
**John King**, D-5 Hydraulic Excavator Opr./Finish  
**Benny Winn**, D-5 Construction Aide I  
**Jerry Rowland**, D-7 Senior Inspector  
**Charles McMillian**, D-8 Resident Engineer

### 25 Years

**Carlotta Vaughan**, Computer Services Tech. Coord.  
**Al Collins**, Environ. Beautification Coord. III  
**Ed Hoppe Jr.**, P&R Assistant Division Head  
**Carl Andrews**, D-1 Maintenance Aide II  
**Freddie Andrews**, D-1 Area Maint. Supv.  
**Billy Haycraft**, D-1 Multi-Axle Truck Dr.  
**Harold Callicott**, D-3 Backhoe/Front End Loader Opr.  
**Stanley Arocha**, D-4 Single Axle Truck Dr.  
**Gary Burnett**, D-8 Single Axle Truck Dr.  
**Marvin Sims**, D-9 Storeroom Asst. I  
**Joe Foresythe**, D-10 Bridge Inspector

### 20 Years

**Odell Johnson**, Maintenance Traffic Clerk  
**Steve Alexander**, P&R Admin. Officer III  
**Martin Cruce**, Roadway Staff Design Engr.  
**David Edwards**, D-4 Const. Aide II  
**Wesley Pierce**, D-7 Sr. Inspector

### 15 Years

**Carl Fuselier**, Bridge Staff Design Engr.  
**Randy Lively**, Fiscal Services Utility Auditor

**Thomas Bloesch**, D-1 Asst. Resident Engr.  
**Sandra McManus**, D-2 Construction Aide III  
**John Bolton**, D-3 Construction Aide II  
**Troy Williamson**, D-3 Motor Patrol Opr./Finish  
**James Owenby**, D-3 Bridge Inspector  
**Harold Rose**, D-4 Rest Area Attendant  
**Sidney Hunt**, D-4 Construction Aide III  
**Charles Dickerson**, D-4 Maintenance Aide II  
**Ricky Womack**, D-5 Crew Leader  
**Johnnie Goodman**, D-5 Single Axle Truck Dr.  
**Larry Childress**, D-6 Senior Mechanic  
**David Bienick**, D-6 Inspector  
**Floyd Wyatt**, D-9 Maintenance Aide I  
**Mitchell Archer**, D-9 Adv. Const. Field Engr.

### 10 Years

**Joe Trantham Jr.**, Construction Staff Engr.  
**Kelly Heaton**, Internal Audit Elec. Data Proc. Auditor  
**Kyle Walter**, D-3 Resident Engineer  
**Shirley Elliott**, D-10 Crew Leader

### 5 Years

**Kathy Fooks**, Fiscal Services Account Analyst  
**Kimberly Sanders**, P&R Admin. Aide V  
**Sandi Kimble**, D-1 Area Hdqtrs. Attendant  
**Kathryn Johnson**, D-3 Maintenance Aide I  
**Billy Nichols**, D-4 Station Attendant II  
**David Gregory**, D-4 Backhoe/Front End Loader Opr.  
**Therese Purifoy**, D-7 Multi-Axle Truck Dr.  
**Judy Rodgers**, D-8 Distributor/Roller Opr.  
**Jerry Ladd**, D-10 Maintenance Aide I  
**Gladys Hoag**, D-10 Rest Area Attendant

## RETIREMENTS

**Charles Smothers**, Right of Way Negotiator, retired June 29 with 30+ years

**Larry Watson**, Facilities Management Construction Aide II, retired June 1 with 27+ years

**Pat Ioup**, P&R Public Transportation Technician, retired June 28 with 15+ years

**Calvin Lassiter**, Maintenance Striping Crew Supervisor, retired June 2 with 28+ years

**Mary Sutton**, District 2 Resident Office Technician, retired June 19 with 24+ years

**William Campbell**, District 4 Area Maintenance Supervisor, retired June 30 with 27+ years

**Rodney Sutherland**, District 5 Crew Leader, retired June 26 with 24+ years

**Donald Fain**, District 7 Storeroom Assistant I, retired June 1 with 21+ years

**Robert Murdoch**, District 8 Sealing Job Superintendent, retired June 28 with 32+ years

**Landon Kirtley**, District 8 Maintenance Aide I, retired June 21 with 10+ years

# The AHTD Wildflower Program

## *It Will Grow On You*

Have you noticed a difference on Arkansas' roadsides this year? Many motorists have, and their response has been very positive. Thanks to a coordinated effort between the Department's Environmental and Maintenance Divisions, wildflower populations along state highways are, well, growing wildly.

The AHTD Wildflower Program was in full bloom this year, and the upcoming years should be even more spectacular.

The coordinated effort involves a modified mowing schedule with reduced herbicide use by the Maintenance Division,

combined with the wildflower expertise of the Environmental Division. Various District personnel have also been involved. The results of this effort to date have been very impressive.

Attractive roadsides create a positive image for the Department and the State. Employees can help promote the program by pointing out the benefits to other citizens.

The Department has created an informational brochure about the Wildflower Program. To receive copies of the brochure or to obtain additional information, contact the Environmental Division at 501-569-2281.

