

**The AHTD**

# **CENTERLINE**

**VOLUME 10, NUMBER 2 • MARCH 1, 2001**

## **Commissioner's Areas of Advocacy**

The Arkansas State Highway Commission members serve in accordance with Constitutional Amendment 42 as statewide at-large Commissioners. The five Commissioners have traditionally served as advocates for certain areas of the state with each member serving as an advocate for two Highway Districts.

Under Minute Order 2001-042, adopted February 21, 2001, the Commissioners areas of advocacy will be:

John "M" Lipton  
Highway Districts 2 and 7

J.W. "Buddy" Benafield  
Highways Districts 1 and 10

Prissy Hickerson  
Highway Districts 3 and 8

Jonathan Barnett  
Highway Districts 4 and 9

Carl Rosenbaum  
Highway District 5 and 6

## **AHTD POLICY REVISIONS:**

### **Inclement Weather, Compensation/Overtime, Compensatory Time**

The Inclement Weather, Compensation/Overtime, and Compensatory Time policies were revised and adopted by the State Highway Commission under Minute Order

2001-043 on February 21, 2001. These policies will go into effect on Thursday, March 8, 2001. Copies of these revisions have been distributed to each Division and District office.

Should you have questions concerning the policies, contact the Human Resources Office at 501-569-2296. The following are the primary revisions:

#### **Inclement Weather Policy**

If official action closes state offices for the full day (eight hours) due to weather related conditions, non-exempt essential employees required to work will be paid eight hours inclement weather pay, in addition to actual eight hours worked.

#### **Compensation/Overtime Policy**

Eligible employees will receive overtime pay for all authorized hours in pay status exceeding 40 hours per work week. Overtime pay is calculated at a rate of one and one-half hours for each hour of overtime worked, regardless of a holiday or paid leave taken in the same pay week.

#### **Compensatory Time Policy**

Designated employees electing to receive comp time will be granted comp time for hours in pay status exceeding 40 hours per week. Comp time will be calculated at a rate of one and one-half hours for each hour of overtime worked, regardless of a holiday or paid leave taken in the same pay week.

# Arkansas Highway Police Receives National Awards for Commercial Motor Vehicle Drug Interdiction

The Arkansas Highway Police Division of the Arkansas State Highway and Transportation Department has been recognized for its success in commercial motor vehicle drug interdiction for the year 1999 by the Federal Motor Carrier Safety Administration's Drug Interdiction Assistance Program (DIAP). A plaque presented in August 2000 in New Orleans reads: "Drug Interdiction Assistant Program commends the Arkansas Highway Police for continued and sustained leadership and success in Commercial Motor Vehicle Drug Interdiction. The Arkansas Highway Police has contributed significantly to the safety of the traveling public and the success of Highway Drug Interdiction."

AHP Sgt. Scott Fraley was also named one of four commercial



Left to right: Sgt. Scott Fraley, AHP District 1 Captain Don Hastings, Pfc. Billy Brown, AHP District 2 Captain Ronnie Anderson, AHP District 4 Captain Gary East, Cpl. Jack Stepp, and Pfc. Nick Phillips

vehicle drug interdiction officers in the United States for the year 1999. Sgt. Fraley was awarded a plaque denoting the distinction. He is assigned to the I/40-West Memphis Weigh Station and has worked for the Department for nine years.

During 1999, Sgt. Fraley made 21 drug-related arrests and seized 5,123 pounds of marijuana and 4.4 pounds of cocaine. During his career, he has seized over 13,338 pounds of marijuana and 459 pounds of cocaine.



## Department Adds Toll-Free Telephone Number For Weather-Related Road Conditions **1-800-245-1672**

The AHTD has implemented a toll-free telephone number for motorists to check for adverse weather conditions on the state's highway system 24-hours per day. The recorded message with highway conditions is updated frequently during adverse conditions.

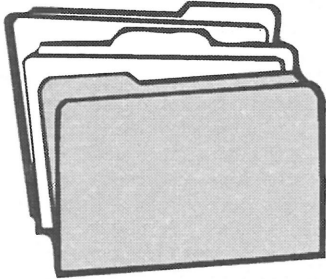
# ROADEO Time Again!

## 2001 Equipment Operators' Roaddeo Semi-Finals

The semi-final rounds of competition for the 2001 AHTD Equipment Operators' Roaddeo will begin this month. The first place winners in each event of the semi-finals will participate in the statewide competition scheduled for June 7, 2001 at the Central Shops in Little Rock. The schedule for the semi-final competitions is as follows:

District 1 .....	April 19	District 6/Central Office .....	March 29
District 2 .....	March 8	District 7 .....	March 15
District 3 .....	March 22	District 8 .....	April 26
District 4 .....	April 5	District 9 .....	April 12
District 5 .....	May 10	District 10 .....	May 3

## Employee Personal Data



The Department maintains personal information on each employee. Keeping your records up to date is very important. Promptly notify your supervisor if there are any changes in your name, home address, telephone number, number of dependents, emergency contact persons and phone numbers, education (courses completed or other training or skills acquired), and professional registration or certification.

For changes in beneficiary, contact the Retirement Office and/or Insurance Office, whichever is appropriate.

## Section 125 Cateferia Plan Spending Accounts

Employees currently involved in a medical reimbursement or day care spending account for calendar year 2000 are reminded that they have until March 31, 2001, to submit all remaining claims for their 2000 expenses. These expenses must be incurred during the 2000 calendar year to be eligible for reimbursement.

## Catastrophic Leave Program

Department employees are reminded that vacation leave balances that exceed the maximum carryover may be donated to the Catastrophic Leave Bank. These donations must reach the Human Resources Office before March 31, 2001. Contact Carol Ward at 501-569-2296 for further information.

**To be eligible to receive Catastrophic Leave an employee must donate at least 16 hours annually.**

### The AHTD **CENTERLINE**

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, 501-569-2227.

**ARKANSAS  
STATE HIGHWAY COMMISSION**  
JOHN "M" LIPTON, CHAIRMAN  
J.W. "BUDDY" BENAFIELD, VICE CHAIRMAN  
MARY P. "PRISSY" HICKERSON  
JONATHAN BARNETT  
CARL S. ROSENBAUM

DAN FLOWERS  
DIRECTOR OF HIGHWAYS  
AND TRANSPORTATION

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# AHTD PEOPLE



JANUARY 2001

## NEW EMPLOYEES

### BRIDGE

Steven Thomas, Civil Engineer

### FISCAL SERVICES

Kimberly McCleese, Accountant II

### HUMAN RESOURCES

Carla Edwards, Training Coordinator

### MAINTENANCE

Danny Bowen, Heavy Bridge Skill Trades Trainee  
Gary Curtis, Ronnie Sutherland, Stripper Helpers

### DISTRICT 1

Erick Hinton, Michael Oates, Joey Frames, Curtis Hayes, Jerry Barnett, Joe Hall, Single Axle Truck Drs.  
Edgar Starks, General Laborer

### DISTRICT 2

Eddie Alberius, Robert Tyson, Single Axle Truck Drs.

### DISTRICT 3

Demetria Bunch, General Laborer  
Jerry Reeves, Mechanic

### DISTRICT 4

Dolph Mathis, Single Axle Truck Driver  
John Cole, Daniel Dickerson, General Laborers  
Charles Pope, Civil Engineer

### DISTRICT 5

Robert Zeigler, General Laborer  
Clay Hazelwood, Single Axle Truck Driver

### DISTRICT 6

James Warwick, Phillip Moore, General Laborers  
Matthew Price, Single Axle Truck Driver

### DISTRICT 7

Kathy Mitchell, General Laborer  
Harold Thomason, Jermy Purifoy, Chris Wilson, Single Axle Truck Drivers  
William Pokorny, Civil Engineer I

### DISTRICT 9

Stephen Duran, Motor Patrol Operator  
Wade Phillips, Civil Engineer  
Charles Lindley, James Delk, Single Axle Truck Drs.

### DISTRICT 10

John Wamock, General Laborer  
Bryan Long, Civil Engineer

## PROMOTIONS

### BRIDGE

Christopher Hanning, Bridge Design Engineer  
Steven Peyton, Civil Engineer I

### COMPUTER SERVICES

Darlene Thomas, Quality Assurance Spec. II

### ENVIRONMENTAL

Ruby Jordan, Environmental Analyst I

### HUMAN RESOURCES

Dana McClellan, DBE Program Specialist  
Edwin Tanner, Safety Inspection Officer

### MAINTENANCE

Jeremy Conyers, Bridge Repairer I  
Danny Bradford, Paint Transport Truck Driver  
Gary Hillery, Assistant Sign Shop Supervisor

### PLANNING & RESEARCH

Kathy Upchurch, Engineering Research Technician  
Minnie Beth White, Admin. Officer II

### DISTRICT 1

James Corley, Distributor/Roller Operator  
Valra Herrod, Single Axle Truck Driver  
Tony Palmer, Motor Patrol Operator/Finish  
James Poindexter, Motor Patrol Operator

### DISTRICT 2

David Hutchins, Bridge Job Superintendent

### DISTRICT 3

Brian Imler, Inspector  
William Ryan, Construction Aide III

### DISTRICT 4

Lionel Elder, Crew Leader  
Robert Reeves, Crew Leader  
Harold Rose, Maintenance Aide II

### DISTRICT 5

Merle Campbell, Motor Patrol Operator/Finish  
Daryl Pitts, Maintenance Aide II

### DISTRICT 6

Jeffrey Eldridge, Inspector  
John Hill, Asphalt Tank Truck Driver  
Carolyn Rapier, Backhoe/Front End Loader Operator

## SERVICE

### 30 YEARS

Bernard Mize, Materials Physical Testing Engineer  
James Marshall, P&R Administrative Officer II  
Roy Morris, D-1 Maintenance Job Superintendent  
Don Donaldson, D-3 Construction Engineer

### 25 YEARS

Rex Spurlock, Staff Maintenance Engineer  
Don Cheatham, Surveys Crew Chief  
Samuel Biggers, D-7 Senior Mechanic  
Donald Lynn, D-7 Construction Project Coord.

### 20 YEARS

Harold McNeely, Computer Services Auto. Engr. V  
Steve Peoples, Staff Construction Engineer  
Thomas Black, P&R Civil Engineer IV  
Diane Tomlinson, D-9 Resident Office Technician

### 15 YEARS

Michael Bounds, AHP Corporal

Sandra Bailey, AHP Corporal

Bill Bradberry, P&C Engineer II

Donald Sims, Surveys Technician II

Brian Freyaldenhoven, Surveys Crew Chief

Danny Bramel, D-1 Maintenance Aide II

Jesus Arechiga, D-3 Bridge Repairer II

Dan Mowrey, D-4 Motor Patrol Operator/Finish

Lewis Rush, D-5 Crew Leader

Dennis Carpenter, D-7 Maintenance Aide II

Robert Young, D-8 Construction Aide III

David Prine, D-10 Bridge Repairer I

### 10 YEARS

Larry Flippo, D-5 Bridge Inspector Helper

### 5 YEARS

Jim Tadel, Surveys Specialist

Mike Lyon, Surveys Aide III

Clarence Carter, D-1 Construction Helper I

Edward Kirkham, D-2 Backhoe/Front End Loader Opr.

James Copeland, D-2 Multi-Axle Truck Driver

Kathy Foster, D-2 Distributor/Roller Operator

William Jones, D-3 Maintenance Aide II

John Burdue, D-3 Senior Mechanic

Susan Hanneman, D-3 Construction Helper II

Garry Cooper, D-5 Multi-Axle Truck Driver

Ann Carter, D-7 Area Headquarters Attendant

Mark Malone, D-8 Single Axle Truck Driver

Walter Edwards, D-8 Single Axle Truck Driver

John Bell, D-10 Multi-Axle Truck Driver

## RETIREMENTS

**Robert Kendrick**, District 4 Finish Carpenter, retired December 26, 2000, with 31+ years

**Connis Ingram**, D-9 Area Maintenance Supervisor, retired December 29, 2000, with 31+ years

**Bonnie Harvill**, Construction Administrative Aide V, retired January 31, 2001, with 13+ years

**Clinton Bohannon**, District 2 Area Maintenance Supervisor, retired January 11, 2001 with 34+ years

**Roy Wilson**, District 3 Lowboy or Float Truck Driver, retired January 9, 2001, with 24+ years

**Dickey Drake**, District 5 Sealing Job Superintendent, retired January 23, 2001, with 30+ years

**Jim Sigler**, District 8 Area Maintenance Supervisor, retired January 29, 2001, with 26+ years

**Boyd "Smitty" Bonds**, District 8 Area Maintenance Supervisor, retired January 17, 2001, with 34+ years

**Kenneth Crow**, District 8 Area Maintenance Supervisor, retired January 10, 2001, with 29+ years