



Center Line

Arkansas State Highway and Transportation Department • November 16, 2006

AHTD Employee Receives Fellowship from NHI

Tymli Frierson, a part-time employee in the Planning and Research Division, has been named a recipient of the 2006 Eisenhower Graduate Fellowship from the National Highway Institute.

The objective of the Dwight David Eisenhower Transportation Fellowship Program is to attract qualified students to the field of transportation and research, and advance transportation workforce development.

In addition to a fellowship, Frierson will have the opportunity to attend the Transportation Research Board (TRB) Annual

Meeting to be held in Washington D.C. in January of 2007.

Recipients of the Eisenhower fellowship must meet three requirements:

1. Enrollment in an accredited college or university in the United States
 2. Enrollment in a full-time program leading to a graduate degree in a transportation-related field of study
 3. Conduct original research and prepare a research report, thesis or dissertation on a transportation-related topic
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Lively Named Section Head



Randy Lively has been named as Section Head of Utilities in the Right of Way Division.

Lively has a master's degree in Business Administration from Baker College and a bachelor's degree in Accounting from the University of Arkansas at Little Rock.

Lively began his career with the Department in June of 1985 as an Accountant II in the Fiscal Services Division. He was promoted to Utility Auditor in September of 1987.



Tymli Frierson of the Planning and Research Division.

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District Service Awards Events

- District 1December 15..... 10:00 a.m.**
- District 2December 11..... 10:00 a.m.**
- District 3December 13..... 11:00 a.m.**
- District 4December 8..... 11:00 a.m.**
- District 5December 6..... 10:00 a.m.**
- District 6December 14.... 12:00 noon**
- Central OfficeDecember 14..... 10:00 a.m.**
- District 7December 11..... 2:00 p.m.**
- District 8December 7..... 11:00 a.m.**
- District 9December 1..... 11:00 a.m.**
- District 10December 12..... 11:00 a.m.**

Service Recognition

The Arkansas Highway Commission has authorized Service Recognition payments for 2006, according to Department Director Dan Flowers. AHTD employees with at least 10 years of qualifying state employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The state's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's paycheck. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Only social security and federal and state taxes are withheld from the service bonuses. The payment is based on total years of state service as of December 2006.

The amount of an employee's annual service bonus is as follows:

- 10 – 14 years..... \$300
- 15-19 years \$400
- 20 – 24 years..... \$500
- 25 years and up..... \$600

The service bonuses will be mailed from the State Capitol on November 20th and direct deposited no later than November 21st.

FELLOWSHIP

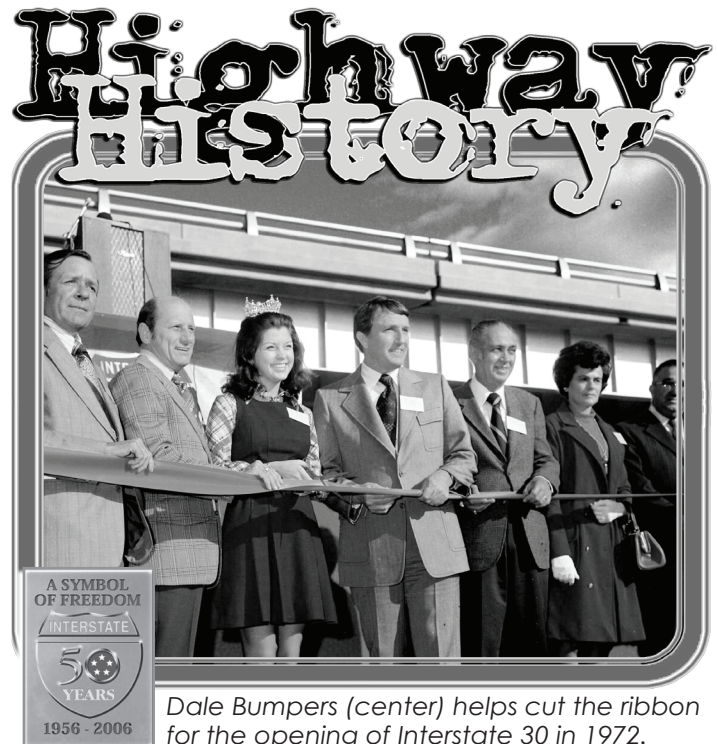
(Continued from Front Page)

Frierson graduated in December of 2005 from Philander Smith College in Little Rock magna cum laude with a Bachelor of Science in Mathematics. She is currently working on her Master's degree and Ph.D. at the University of Arkansas at Little Rock majoring in Applied Science with a concentration in Transportation Engineering. This is the third consecutive year that she has earned the Eisenhower Fellowship.

Frierson has been working at AHTD since 2004. "I perform data entry, work in the library and help the Research Section with any project that comes along," states Frierson. "Upon finishing school, I plan to pursue a career in Transportation Engineering."

At the TRB Annual Meeting, Frierson will represent the AHTD and Dwight David Eisenhower Program by offering a poster session.

"Poster sessions are a valuable opportunity for authors to present papers and meet with interested attendees for in-depth technical discussions," adds Frierson.



Dale Bumpers (center) helps cut the ribbon for the opening of Interstate 30 in 1972.



Employee: Kerry Martin, District Bridge Inspection Helper, District 5

Length of Service: 11 1/2 years

Job Duties: I help inspect city, county and state bridges in District 5. I keep files on every bridge including drawings, photos and deficiency records.

Favorite part of the job: I enjoy looking at the old WPA (Works Projects Administration) bridges. The quality and workmanship in them is impressive considering they were built by hand the hard way a long time ago! Sometimes you can find dates and some of the workers' initials engraved in them.

Background: I worked 6 1/2 years with the Jackson County Maintenance Crew as a truck driver and Roller Distributor Operator. I transferred to Batesville to become a Bridge Inspection Helper five years ago.

Hobbies/Interests: I love to fish for crappie, bass and trout. I also enjoy watching Razorback basketball and Nextel Cup racing. Playing dominoes and cards with friends and family on the weekends are other things I love to do.

Inclement Weather Policy

The autumn season brings colder weather. In the event that AHTD employees are excused by official action due to inclement weather, the following policy will be in effect.

Official media notice to state agencies will apply to AHTD employees except designated essential personnel. The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless otherwise specified by official media notice.

Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time or in an exhausted leave status.

AHTD employees working under the flex schedule must adjust their time accordingly.

Where Is This?
See answer at bottom of last page.



Cafeteria Plan Enrollment

Enrollment in the Department's Section 125 Cafeteria Plan for the Plan year 2007 is now underway. Forms for the program have been distributed to all AHTD employees.

To be eligible for enrollment, you must be employed by the Department for six months. Those employees declining participation for Plan year 2007 will not be eligible to enroll until the next Plan year beginning January 1, 2008, unless they incur a qualified change in family status. In addition,

employees that enroll cannot make changes to their plan selection unless they incur a qualified change in family status.

Remember, you must sign the form even if you are declining participation in the program. Forms should be returned to your District or Division Office on or before December 1, 2006.

If you have any questions regarding this program, please contact Fiscal Services at 501-569-2510 or 501-569-2512.



District 4: (l. to r.) Kara Belt, Construction Aide I, received her 5-year service award from John Sharum, Resident Engineer.



District 4: (l. to r.) Danny Brown, Jr., Construction Aide I, received his 10-year service award from John Sharum, Resident Engineer.



District 4: (l. to r.) John Sharum, Resident Engineer, presents Amos O'Connor, Construction Aide I, with his 5-year service award.



Programs & Contracts: (l. to r.) Ed Hoppe, P&C Division Head, presents Roy Douglas, Program Administration Coordinator, with his 30-year service award.



District 4: Rebecca McCall, Multi-Axle Truck Driver, participated in a Hog Owner Rally in August in Fort Smith. Her 1949 Harley Davidson won First Place in the People's Choice awards and Second Place in the Trike Class.



District 2: (l. to r.) Tim Hall, Maintenance Aide II, received his 10-year service award from Robert Thompson, Area Maintenance Supervisor.



Maintenance: (l. to r.) Pat Sullivan, Staff Maintenance Engineer, presented Mandy Price, Maintenance Management Analyst, with her 5-year service award.



District 3: (l. to r.) Shelia Tippett, Fuel Clerk, received her 5-year service award from Don Donaldson, District Engineer.



District 2: (l. to r.) Charles Smith, Inspector, received his 15-year service award from Tim Kelly, Resident Engineer.



District 3: Receiving service awards were (l. to r.) Wayne McCoy, Backhoe/Front End Loader Operator, 10 years; and Robert Leamons, Motor Patrol Operator, 5 years.



District 10: (l. to r.) Lesa Osborn, District Receptionist, received a diaper shower, October 18th, from the District office and stockroom.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presented Alton Parson, Multi-Axle Truck Driver, with his 5-year service award.



Human Resources: Travis Nelson, Safety Inspection Officer, is shown in this recent picture at Balad, Iraq, on active duty in the United States Army. Nelson has been on duty since May 2006.



Materials: David Ross, Geotechnical Section Head, presents Michael Creamer, Geotechnical Drill Operator, with his 20-year service award.



Right of Way: Debbie Holmes, Office Administrative Assistant III, holds her granddaughter, Summer Nicole Holmes, born June 8th.



District 3: Sydney Ratcliff, Personnel Clerk, received her 15-year service award from Don Donaldson, District Engineer.



Maintenance: Ian Brendan Ellingston, born April 21, 2006, in Little Rock, is the grandson of Sandra Busby, Traffic Services Aide.



District 4: Tara Hollan, Area Headquarters Attendant, received her 5-year service award.



District 10: Adrian Wayne Hay, born September 30, 2006, is the grandson of Pat Hay, Construction Aide III.

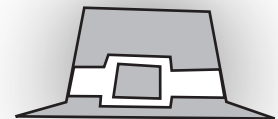
Thank you to everyone who volunteered for the Department's booth this year at the Arkansas State Fair. The Fair's official attendance for 2006 was 433,062 visitors. It is good to have friendly and helpful employees representing the AHTD.



Department employees (right, l. to r.) Janette Thompson and Lakela Jackson help Fair visitors with Department information.



THANKSGIVING HOLIDAY



Thursday, November 23, and Friday, November 24, 2006, are state holidays for AHTD employees in observance of Thanksgiving. All work will be suspended except for cases of emergency.



NEW EMPLOYEES

MAINTENANCE

Susan Osborn, Telecommunications Operator

DISTRICT 1

Kenneth Daniels, Single Axle Truck Driver, Lee
Beverly Page, District Receptionist
Steven Roberts, Welder

DISTRICT 3

Lyle Ferguson, Sgl. Axle Truck Dr., Hempstead
Demario Haynes, General Laborer, Hempstead
Clinton Pinson, Mechanic
Dora Ross, District Receptionist

DISTRICT 4

Doyle Davis, Single Axle Truck Driver, Polk
Brandon Jones, General Laborer, Scott
Jesse Jones, General Laborer, Sebastian
John Lewis, General Laborer, Washington
Lawrence McClure, Single Axle Tr. Dr., Crawford
Jerry Murray, General Laborer, Washington
Mark Nichols, Single Axle Truck Dr., Crawford
Jeffrey Sims, General Laborer, Scott
Pamela Smith, General Laborer, Sebastian
Frederick Trent, General Laborer, Crawford
Thurman Watkins, Single Axle Truck Dr., Scott
William Weidman, Single Axle Tr. Dr., Crawford
Joseph Work, Single Axle Truck Dr., Crawford

DISTRICT 5

Thurman Jones, General Laborer, Cleburne
David Short, Single Axle Truck Driver, Cleburne

DISTRICT 6

Janet Autry, Single Axle Truck Driver, Lonoke
Terrence Carter, General Laborer, Pulaski
Roy Coulter, General Laborer, Lonoke
Eligha Gooden, General Laborer, Lonoke
Robert Kellar, General Laborer, Pulaski
Benjamin Thomas, Single Axle Tr. Dr., Pulaski
Georgia White, Single Axle Truck Dr., Pulaski

DISTRICT 7

Abel Ayala, General Laborer, Bradley

DISTRICT 8

Kingsley Watson, General Laborer, Johnson

DISTRICT 9

Cesar Ramires, General Laborer, Carroll

DISTRICT 10

Ronald Hart, Single Axle Truck Driver, Clay
M. Little, Maintenance Aide I, Lawrence
Lynn Masterson, General Laborer, Clay

PROMOTIONS

ARKANSAS HIGHWAY POLICE

Ron DuPriest, Motor Carrier Safety Auditor

ENVIRONMENTAL

Patsy Billings, Administrative Aide II

HUMAN RESOURCES

Melissa Doss, Personnel Auditing Clerk

MATERIALS

James Sloan, Geologist II
Henry Williams, Materials Technician III

RIGHT OF WAY

Randy Lively, Section Head - Utilities

DISTRICT 1

Corey Curry, Construction Aide II, RE 11
Anterica Edmond, Construction Helper II, RE 11
Gina Files, Construction Aide II, RE 11
Willie Holdern, Construction Aide I, RE 11
Jonathan Holland, Construction Aide I, RE 11
Joshua Nicholson, Construction Aide I, RE 11

DISTRICT 2

Christopher Edwards, Backh./FEL. Opr., Grant
James Jones, Single Axle Truck Driver, Ashley
Bobby King, Single Axle Truck Driver
Roy Lester, Jr., Crew Leader
Travis Watkins, Backhoe/FEL. Opr., Grant

DISTRICT 3

David Cummings, Construction Aide II, RE 32

DISTRICT 4

Rodney Graham, Sgl. Axle Tr. Dr., Washington
Larry Hancock, Sign Erector
Patricia Mowrey, Crew Leader, Crawford
Mark Simpson, Shop Supervisor
Grant Sturdivant, Multi-Axle Truck Dr., Franklin

DISTRICT 6

Michael Byrd, Construction Aide III, RE 62
Wayne Story, Backhoe/FEL. Opr., Pulaski
Mark Trickey, Asst. Resident Engineer, RE 61

DISTRICT 8

Glen Chavers, Crew Leader, Johnson
Calvin Horn, Motor Patrol Operator-Finish, Yell

DISTRICT 9

Michael Carlton, Street Sweeper Operator
Carroll Ingle, Maintenance Aide I, Madison
Jeffrey Thompson, Single Axle Tr. Dr., Benton

DISTRICT 10

James Ingram, Maintenance Aide I, Randolph

SERVICE AWARDS

ARKANSAS HIGHWAY POLICE

Michael Almeda, Patrol Officer 1CL, 25 yrs.
Jerry Booker, Second Lieutenant, 25 yrs.
Billy Smith, Corporal, 25 yrs.
James Stevens, Sergeant, 20 yrs.

COMPUTER SERVICES

Larry Lewers, Applications An./Prog. IV, 15 yrs.

CONSTRUCTION

Kara Belt, Construction Aide I, RE 42, 5 yrs.
Romosha Bridges, Res. Ofc. Tech., RE 64, 30 yrs.
Danny Brown, Jr., Inspector, RE 42, 10 yrs.
Ray Chamberlain, Senior Insp., RE 64, 20 yrs.
Lamar Hobbs, Construction Aide I, RE 24, 5 yrs.
Brian Imler, Senior Inspector, RE 34, 15 yrs.
James Leggett, Resident Engr., RE 52, 30 yrs.
Young Mack, IV, Const. Proj. Coord., RE 53, 20 yrs.
Macon Ramsey, Const. Proj. Coord., RE 55, 20 yrs.
Charles Seftar, Res. Ofc. Tech., RE 95, 20 yrs.
Dustin Treadway, Adv. Const. Fld. Engr., RE 53, 5 yrs.
Brenda Walden, Office Admin. Asst. V, 30 yrs.
Bernard Washington, Sr. Con. Mat. Ins., RE 62, 30 yrs.

ENVIRONMENTAL

Richard Jenkins, Environmental Analyst I, 5 yrs.

EQUIPMENT & PROCUREMENT

Odis Barker, Equipment Specialist, 30 yrs.

HEAVY BRIDGE

William Reed, Bridge Repairer II, 10 yrs.

MAINTENANCE

Louis Dillard, Telecommunications Opr., 20 yrs.
Bobby Estes, Striping Machine Driver, 5 yrs.
Bert Porterfield, Traffic Investigator, 25 yrs.

MATERIALS

David Ross, Section Head - Geotechnical, 5 yrs.

PEEL FERRY

Jeff Pokorny, Pilot - Deck Hand, 5 yrs.

PLANNING & RESEARCH

Jessie Meabon, Data Collection Tech., 35 yrs.
David Pearce, Civil Engineer IV, 10 yrs.

PROGRAMS & CONTRACTS

Roy Douglas, Sr., Prog. Admin. Coord., 30 yrs.

RIGHT OF WAY

Janet Wiles, ROW Plans Designer II, 10 yrs.

STATE AID

Al Fleagle, Design Engineer, 15 yrs.

DISTRICT 1

Wayne Hamilton, Senior Mechanic, 20 yrs.
Julius Myers, Jr., Maintenance Aide I, 5 yrs.

DISTRICT 2

Marilyn Bates, Area Hq. Attendant, 25 yrs.
Tim Hall, Maintenance Aide II, 10 yrs.
Cynthia Plunkett, Office Admin. Asst. V, 20 yrs.
Joey Reep, Crew Leader, 20 yrs.

DISTRICT 3

Gary Aldridge, Multi-Axle Truck Driver, 15 yrs.
Tracy Ford, Street Sweeper Operator, 5 yrs.
Terry Hosey, Motor Patrol Opr.-Finish, 15 yrs.
Robert Leamons, Motor Patrol Operator, 5 yrs.
Wayne McCoy, Backh./FEL. Opr., 10 yrs.
Alton Parson, Multi-Axle Truck Driver, 5 yrs.
Sydney Ratcliff, Personnel Clerk, 15 yrs.
Sheila Tippitt, Fuel Clerk, 5 yrs.
Doris Whitaker, Maintenance Aide I, 10 yrs.

DISTRICT 4

Pamela Bruce, District Receptionist, 20 yrs.
Bobby Thompson, Finish Carpenter, 5 yrs.

DISTRICT 6

Richard Collie, Multi-Axle Truck Driver, 10 yrs.
David Jackson, District Bridge Inspector, 30 yrs.
Andre Jackson, General Laborer, 5 yrs.
Robert Nelson, Backhoe/FEL. Opr., 10 yrs.
Estel Taylor, Senior Body Rep. & Painter, 5 yrs.

DISTRICT 7

Greg Bird, Lowboy Or Float Truck Driver, 10 yrs.
Jessie Rice, Single Axle Truck Driver, 5 yrs.

DISTRICT 8

Janet Boozer, District Bookkeeper, 5 yrs.
Janet Davis, District Permit Officer, 25 yrs.

DISTRICT 9

Glenn Creamer, Senior Mechanic, 30 yrs.
James McFadin, Maintenance Aide II, 5 yrs.
Jeffery McFall, Backhoe/FE. Opr., 5 yrs.
Paul Thornhill, Maintenance Aide II, 15 yrs.

DISTRICT 10

Jerry Reeves, Motor Patrol Operator-Fin., 15 yrs.
Tony Ruhl, Lowboy Or Float Truck Driver, 5 yrs.

RETIREMENTS

DISTRICT 2

Thomas Taylor, Bridge Repairer II, 11+ yrs.

MAINTENANCE

Allan Loring, Sign Shop Supervisor, 28+ yrs.

MEMORIALS

ARKANSAS HIGHWAY POLICE

William F. Stone, Jr., 10/5/2006, Retired

EQUIPMENT & PROCUREMENT

Luther E. Harper, 10/8/2006, Retired

MILITARY DUTY

As of 11/7/06, the AHTD had 14 employees serving active duty in the military. *Dates denote the deployment date.*

HUMAN RESOURCES

Travis F. Nelson, Jr., Safety Insp. Officer, 5/8/06

MAINTENANCE

Michael Brown, Senior Traffic Inv., 6/12/06

DISTRICT 1

Ricky L. Benson, Construction Helper II, 7/19/06
Roger Specking, Bridge Job Supt., 7/8/06
R.M. Ferrell, Backhoe/FEL. Opr., 1/2/06

DISTRICT 4

Nathan R. Reed, Multi-Axle Truck Driver, 10/3/05
Jeremy Bowles, Construction Helper II, 7/13/06

DISTRICT 6

Shirley Hammett, Area Headquarters Att., 7/20/04

DISTRICT 9

Steven Halsted, Hydraulic Excav. Op.-Fin., 7/3/06

DISTRICT 10

Kyle Beasley, Single Axle Truck Driver, 7/19/06
Robert Martin, General Laborer, 7/19/06
Dustin Miller, Bridge Repairer I, 7/19/06
Gary Morton, Bridge Inspector Helper, 7/19/06
Donnie Pfeifer, Single Axle Truck Driver, 7/19/06



Answer to "Where is This?"
The new Arkansas Welcome Center
on Interstate 30 in Texarkana.