

A scenic photograph of a winding asphalt road through a forest with vibrant autumn foliage in shades of yellow, orange, and green. A motorcycle is riding on the road in the foreground, and several cars are visible further down the road. The title 'Arkansas HIGHWAYS' is overlaid in large white text, with 'Arkansas' in a serif font and 'HIGHWAYS' in a bold sans-serif font. A white graphic element resembling a road or a stylized 'A' is positioned behind the text.

Arkansas HIGHWAYS

OCTOBER 2014 | NEWSLETTER



ON THE
inside

pg 2 // Spirit Day Scheduled for 2014

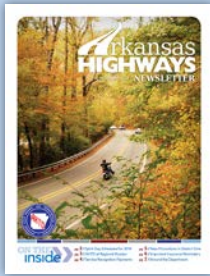
pg 3 // AHTD at Regional Rodeo

pg 4 // Service Recognition Payments

pg 5 // New Promotions in District One

pg 6 // Important Insurance Reminders

pg 7 // Around the Department



FRONT COVER:
Highway 70B in Garland County

EDITOR
David Nilles

GRAPHIC DESIGNER
Paula Cigainero

COVER PHOTOGRAPHY
John Jackson

CORRESPONDENCE
Should be directed to:

ARKANSAS HIGHWAYS
Public Information Office
P.O. Box 2261, Room 1002
Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1 Linnie Calvert
- DISTRICT 2 Sandy Pendergrass
- DISTRICT 3 Melanie Lauterbach
- DISTRICT 4 Pam Bruce
- DISTRICT 5 Coleen Stevens
- DISTRICT 6 Patricia Fletcher-Kester
- DISTRICT 7 Nina Ingram
- DISTRICT 8 Regina Colclough
- DISTRICT 9 JaNell Davidson
- DISTRICT 10 Lesa Osborn
- ARKANSAS HIGHWAY POLICE..... Cecile Knight
- BRIDGE..... Barbara Cox
- COMPUTER SERVICES Margarita Olive
- CONSTRUCTION..... Claire Rita Rockwell
- EEO..... Wendy Newboles
- ENVIRONMENTAL..... LynAnne Ivy
- EQUIPMENT & PROCUREMENT..... Judith Orrick
- FISCAL Stephanie Howard
- HUMAN RESOURCES..... Tara Robinson
- INTERNAL AUDIT..... Amber Davis
- LEGAL Kim Jewell
- MAINTENANCE..... Mandy Price
- MATERIALS Dana Smith
- TRANSPORTATION PLANNING & POLICY..... Sarah Garrett
- RIGHT OF WAY..... Lyndsey Taylor
- ROADWAY DESIGN..... Jennifer M. Williams
- STATE AID Cindy Allen
- SURVEYS..... Page McPherson
- SYSTEM INFORMATION & RESEARCH Tara Holloman

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.

THIS YEAR, HALLOWEEN MEANS SPIRIT DAY!



The AHTD's 3rd Annual Spirit Day celebrating the football season is coming up on **FRIDAY, OCTOBER 31ST!**

What better way to show your football spirit than on Halloween Day.



Put on your most outrageous team apparel, bring your favorite tailgating food for lunch and show your team spirit in a big way!

Again this year, the Public Information Office will be sharing a selection of your Spirit Day photos in the *Arkansas Highways* newsletter, so don't forget to take pictures and send them in. We had some good ones last year! Let's make this year's even better, so use your imagination.

Spirit Day is a good opportunity for some great food, for visiting with coworkers and discussing your favorite team's season so far! Make plans now for decorating a cake, making signs and banners and getting everyone together.

Photos should be submitted as color, high-resolution, digital images saved as JPEG format. Low-resolution images or ones taken with a mobile phone are discouraged as they will not print clearly. Email digital photos to

Paula.Cigainero@ArkansasHighways.com. ♦





FOUR DAY WORK WEEK ENDS OCTOBER 29

AHTD EMPLOYEES CURRENTLY WORKING THE FOUR-DAY WORK SCHEDULE WILL RETURN TO THE NORMAL FIVE-DAY, EIGHT-HOUR WORK SCHEDULE BEGINNING ON THURSDAY, OCTOBER 30TH. THOSE AFFECTED BY THE CHANGE INCLUDE:

Area Maintenance Supervisors, District Equipment & Maintenance Supervisors, District Shop Crews, Equipment & Procurement Shop Personnel, Facilities Management Personnel, Field Maintenance Personnel, Heavy Bridge Maintenance Crews, Job Superintendents, Profiling, Radio Maintenance Specialists, Safety Inspection Officers, Shop Supervisors, Sign Shop Personnel, Storeroom Personnel, Striping & Signing Crews, Surveys Division Survey Parties, Traffic Information Systems Section and Field Personnel. ♦

AHTD Team Travels to REGIONAL ROADEO

WINNERS OF THE AHTD'S 24TH ANNUAL EQUIPMENT OPERATORS ROADEO traveled to Roanoke, Virginia, in early September to compete against their peers from other states in the 12th Annual Southeastern Regional Equipment Operators Roadeo.

This was the 12th year for the regional event. Teams gathered from Arkansas, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia to match their skills with fellow operators.

Competition was held in six categories: Tractor Lowboy, Single Axle Dump Truck, Tandem Axle Dump Truck, Backhoe, Motor Patrol and Tractor Mower.

"The Regional Roadeo is a great opportunity for our AHTD employees to enjoy the company of their peers, trade stories about the work they do and participate in a friendly competition," says AHTD Director Scott Bennett.



AHTD REGIONAL ROADEO TEAM (L. to R. Back Row) Wayne Hamilton–District 1, Eugene Farrell–Heavy Bridge Maintenance, Brad Fulks–District 5, Eric Brigance–District 4, Lance Baker–District 9, Robert Benight–District 3. (L. to R. Front Row) David Karnes–District 1, Roger Wilson–District 8, Phyllis Ashby–District 10, Blake Angel–District 6, Chad McMillon–District 10, Keith Carpenter–District 9.

This year's crown as champions went to the team from Tennessee. This is the second year Tennessee has taken the title. Claiming second place was Mississippi, and Virginia finished the Roadeo in third place.

The AHTD team came out in seventh place. Congratulations go to Top 3 finisher Keith Carpenter from AHTD District 9. He finished 2nd in the Tandem Axle Dump Truck competition.

In addition to the competitors from the Department, who are named in the photo above, numerous AHTD staffers served as judges. They included David Bickerstaff,



Keith Carpenter, Second Place, Tandem Axle Dump Truck

Ken Jordan, Tara Robinson, Eddie Tanner, Kenneth Tucker and Crystal Woods. Lynn Caple served as a scorekeeper, Danny Keene served as an official and Tony Sullivan served as a dignitary. ♦

Service Recognition Payments SCHEDULED



THE ARKANSAS STATE HIGHWAY COMMISSION has authorized Service Recognition payments for 2014. AHTD employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social Security, Federal and State taxes, and retirement are withheld from the

service bonuses. The payment is based on the total years of State service as of December 31, 2014.

The service bonuses will be mailed from the State Capitol no later than November 10th and direct deposited no later than November 12th.

If a person is in arrears on child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as shown on the following chart. ♦

PAYMENT AMOUNTS

STATE SERVICE	BONUS AMOUNT
10-14 YEARS	\$600
15-19 YEARS	\$700
20-24 YEARS	\$800
25 YEARS & UP	\$900

DEPARTMENT WINTER WEATHER POLICY



WITH WINTER AROUND THE CORNER, it is a good idea to review the Department's winter weather policy and how it affects the AHTD work schedule.

There are times when the severity of weather conditions causes State offices to be officially closed, dismissed early, or have a delayed opening. Information on closings is available on local radio and television stations. Employees may also access the Arkansas State Government website at www.Arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed start due to bad weather conditions. It excuses employees from work until 10:00 a.m. unless otherwise specified. Those who report to work after the delayed start time will be charged leave calculated between their arrival time and the official delayed start time. Those who do not report to work at all will be charged leave for a full day.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees are free to leave work. Those leaving after the official dismissal time will not be charged any leave time. Those who depart before the dismissal time will be charged leave from the time they depart to the official dismissal time.

When State offices are closed due to inclement weather, non-essential employees are not expected to report to work. Those who do not report to work will not be charged leave for the day.

For more details on the inclement weather policy, refer to a copy of the AHTD Personnel Manual or access the manual online at www.ArkansasHighways.com. ♦

CALLICOTT IS NEW CONSTRUCTION ENGINEER FOR DISTRICT 1



CANNON CALLICOTT has been named District Construction Engineer for District One in Wynne.

Callicott started with the AHTD

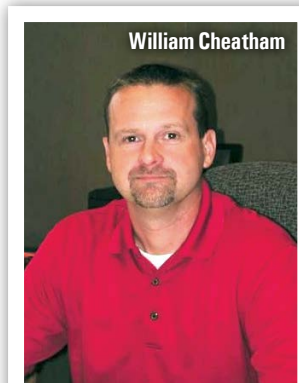
as an Engineering Student Intern prior to being hired as a full-time employee in 1996. He began work as a Civil Engineer II at the Resident Engineer Office #32 in Hope.

He advanced to Construction Field Engineer II in 1999 and Advanced Construction Field Engineer II in 2001. In 2002, he was promoted to Assistant Resident Engineer.

Prior to being named District Construction Engineer, he was Resident Engineer at RE Office #74 in Camden, a job he obtained in 2011.

Callicott has a bachelor's degree in Civil Engineering from Louisiana Tech University. He is a Registered Professional Engineer. ♦

CHEATHAM NAMED MAINTENANCE ENGINEER FOR DISTRICT 1



WILL CHEATHAM was named District Maintenance Engineer of District One in August.

Cheatham began for the Department as an Engineering Student Intern. He was then hired full-time as a Civil Engineer Technician at Resident Engineer Office #34 in Texarkana in 1998. He advanced to Civil Engineer I a year later. In 2000, Cheatham advanced to Construction Field Engineer I. He was promoted to Construction Field Engineer II in 2001 and became an Advanced Construction Field Engineer later that year. Cheatham became Assistant Resident Engineer in 2002. In August of 2008, he was promoted to Resident Engineer in Resident Engineer Office #34. Cheatham obtained his former position of District Construction Engineer in District One in 2013.

Cheatham has a Bachelor's Degree in Civil Engineering from Louisiana Tech University. He is a Registered Professional Engineer. ♦

Upcoming Dates to **REMEMBER**

OCT. 10-19

- Arkansas State Fair and Rodeo

OCT. 29 // WEDNESDAY

- Four-Day Work Week Schedule Ends

OCT. 31 // FRIDAY

- **AHTD Spirit Day**
(See details on pg 2 of this issue.)

NOV. 2 // SUNDAY

- Daylight Saving Time Ends

NOV. 4 // TUESDAY

Election Day

- Please Exercise Your Right to Vote

NOV. 5 // WEDNESDAY

- AHTD Commission Meeting
Central Office, Little Rock, 10:30 a.m.
- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

NOV. 11 // TUESDAY

Veterans Day

- **AHTD Offices Closed for Holiday**

NOV. 27 // THURSDAY

Thanksgiving Day

- **AHTD Offices Closed for Holiday**
(Friday, Nov. 28, pending Governor's approval.)



OCTOBER
NOVEMBER

SASHTO Recognizes AHTD FOR WORK ON ANNUAL REPORT

THE SOUTHEASTERN ASSOCIATION OF STATE HIGHWAY AND TRANSPORTATION OFFICIALS (SASHTO) has recognized Assistant Chief Engineer of Planning Lorie Tudor and Graphic Design Specialist Paula Cigainero for their work on the organization's 2014 Annual Report.

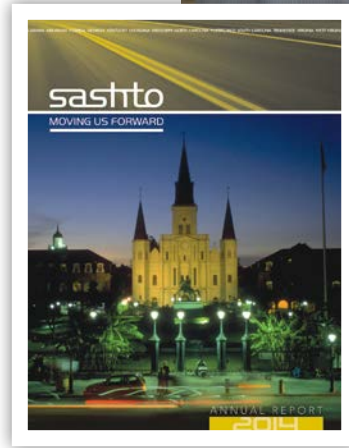
This is the first annual report SASHTO has ever produced. The report describes the accomplishments, initiatives and innovative efforts of the 13 member Departments of Transportation that make up SASHTO.

Tudor and Cigainero took a leadership role in producing the report, gathering member information from each state, writing and designing the report and overseeing production.

For their efforts, SASHTO presented a resolution expressing their appreciation and gratitude for their contribution to the organization. ♦



(Above L. to R.) Director Scott Bennett, Graphic Design Specialist Paula Cigainero, Commission Chairman John Ed Regenold and Assistant Chief Engineer of Planning Lorie Tudor.



IMPORTANT INSURANCE AND BENEFITS REMINDERS

- To get credit for the Wellness Discount on your health insurance, you must complete a Wellness Check by October 31st of this year.
- Spouse Affidavits for health insurance need to be turned in by November 1st of this year.
- Cafeteria Plan forms will be sent out October 1st and will be due back in the Group Insurance Office by October 31st of this year.

Please remember, there will be several changes in place for health insurance coverage effective January 1, 2015. If you were unable to attend an enrollment meeting and need information about the changes, please call Group Insurance at 501-569-2420. ♦



THE DEPARTMENT



1



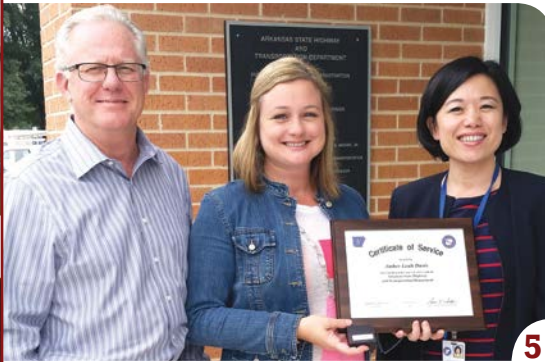
2



3



4



5



6



7

1. AR HIGHWAY POLICE: (L. to R.) First Lieutenant Jeff Bickerstaff receives his 15-Year Service Award from Captain Mike Cash, Commander AHP District 1.

2. BRIDGE: (3rd from L.) Rick Ellis, Division Head, presents the following awards (L. to R.): Chris Williams, Advanced Bridge Design Engineer – 5-Year Service Award; David Plugge, Senior Bridge Design Engineer – 35-Year Service Award; Dennis Vire, Senior Structures Engineer – 30-Year Service Award.

3. LEGAL: (L. to R.) Maria Schenetzke, Deputy Chief Counsel, receives her 30-Year Service Award from Rita Looney, Chief Legal Counsel.

4. LEGAL: (L. to R.) Shirley Henry, Legal Assistant, receives her 25-Year Service Award from Rita Looney, Chief Legal Counsel.

5. TRANSPORTATION PLANNING & POLICY: (CENTER) Amber Davis, Public Transportation Technician, receives her 5-Year Service Award from (L.) Section Head Donny McMillen and (R.) Division Head Jessie Jones.

6. DISTRICT 1: (L. to R.) Curtis Burnett, Area Maintenance Supervisor, presents Percy Word, Backhoe/Front End Loader Operator, his 10-Year Service Award.

7. DISTRICT 1: Bernice Ross, Rest Area Attendant, was recently presented her 5-Year Service Award.

SERVICE AWARDS

8. DISTRICT 1: (L. to R.) Anthony Burnett, Crew Leader, presents Roy Bruce, Hydraulic Excavator Operator/Finish, with his 15-Year Service Award.



8

9. DISTRICT 1: (L. to R.) Billy Ficker, Area Maintenance Supervisor, presents Virgil Keeler, Area Headquarters Attendant, with his 10-Year Service Award.



9

10. DISTRICT 2: (L. to R.) Andrew Hoggard, Resident Engineer #21, presents Dalene "Shamae" Stain, Resident Office Technician, with her 15-Year Service Award.



10

11. DISTRICT 2: (L. to R.) Andrew Hoggard, Resident Engineer #21, presents Todd Tooke, Inspector, with his 15-Year Service Award.



11

12. DISTRICT 2: (L. to R.) Ezra McFadden, Area Maintenance Supervisor, presents Dorothy Hargraves, Distributor/Roller Operator, with her 20-Year Service Award.



12

13. DISTRICT 2: (L. to R.) Ezra McFadden, Area Maintenance Supervisor, presents Linda Mack, Station Attendant, with her 20-Year Service Award.



13

14. DISTRICT 4: (L. to R.) Kenneth Gentry, Area Maintenance Supervisor, presents Jimmie Jetton, Motor Patrol Operator/Finish, with his 10-Year Service Award.



12

15. DISTRICT 7: (L. to R.) Euclid Elliott, Crew Leader, receives his 25-Year Service Award from Bruce Pepper, Area Maintenance Supervisor.



13



14



15

SERVICE AWARDS



16



20



17



21



18



22



19



23

16. DISTRICT 7: (L. to R.) Deric Wyatt, District Maintenance Engineer, presents Elbert Lybrand, Area Maintenance Supervisor, his 35-Year Service Award.

17. DISTRICT 7: (L. to R.) Deric Wyatt, District Maintenance Engineer, presents Johnnie Risher, Area Maintenance Supervisor, his 35-Year Service Award.

18. DISTRICT 7: (CENTER) Cedric Burris, Motor Patrol Operator/Finish, receives his 25-Year Service Award from (L.) Bryan Ryder, Crew Leader, and (R.) Randy Stinnett, Sealing Job Superintendent.

19. DISTRICT 7: (L. to R.) David Culp, Area Maintenance Supervisor, presents Patrick Temple, Crew Leader, his 25-Year Service Award.

20. DISTRICT 9: (L. to R.) Steven Halsted, Area Maintenance Supervisor, presents Mike Crow, Area Headquarters Attendent, with his 20-Year Service Award.

21. DISTRICT 9: (L. to R.) Keith Carpenter, Bridge Job Superintendent, presents Scott Greenhaw, Bridge Repairer II, with his 10-Year Service Award.

22. DISTRICT 9: (L. to R.) Tommy Dixon, Crew Leader, receives his 20-Year Service Award from Steven Halsted, Area Maintenance Supervisor.

23. DISTRICT 10: (L. to R.) Amber Eubanks, Maintenance Aide I, and Wesley Ward, Bridge Repairer I, receive their 5-Year Service Awards.

SERVICE AWARDS

24. DISTRICT 10: (L. to R.) Receiving their 10-Year Service Awards: Logan Hardin, Advanced Construction Field Engineer; Brandon Harris, Maintenance Aide II; Sherrell Owens, Senior Mechanic; Dewayne Pharis, Motor Patrol Operator/Finish.



24

25. DISTRICT 10: (L. to R.) Receiving their 20-Year Service Awards: Paul Carr, Area Maintenance Supervisor; Todd Clifford, Maintenance Job Supervisor; Gerald Ellis, Senior Mechanic; Stephanie Ward, Personnel Clerk; Jim Nunnery, Hydraulic Excavator Operator/Finish.



25



THE DEPARTMENT

Noteworthy

1. DISTRICT 1: Olivia Samonne Henderson, daughter of Tiffany and Darren Henderson, Construction Aide I, was born on August 11, 2014. Olivia weighed 7 pounds, 4 ounces.

Family Focus



1

2. DISTRICT 2: Trevis Bentley, Construction Field Engineer II, and his wife Felicia were married on July 19, 2014, in Sherwood, Arkansas.



2

3. TRANSPORTATION PLANNING & POLICY: Cliff McKinney, Intermodal Transportation Planner, recently retired from the AHTD with 29+ years of service. Cliff's coworkers held a party for him to help him celebrate.

On the Job



3

4. DISTRICT 1: Billy Ficker, Area Maintenance Supervisor for Cross County, celebrated retirement over lunch with other District One personnel. Billy retired with 35+ years of service with the Department.



4

5. DISTRICT 8: Dawn Jones, Maintenance Aid II for Danville Area Headquarters, recently retired from the AHTD with 28 years of service.



5



AHTD PEOPLE

EMPLOYEE STATISTICS AUGUST 2014

NEW EMPLOYEES

FISCAL SERVICES • Melissa McDonald, Administrative Assistant I; Bishal Shrestha Premi, Administrative Assistant I

HEAVY BRIDGE MAINTENANCE • Eric Lail, Bridge Repairer I; Michael Medlock, Bridge Repairer I; Anthony Wood, Bridge Repairer I

RIGHT OF WAY • Chad Coats, Utility Coordinator; Erin Dixon, Right of Way Plans Designer I

TRANSPORTATION PLANNING & POLICY • Antonio Johnson, Transportation Planner; Mojtaba Mohammadi, Engineer I

DISTRICT ONE • Adam Davis Jr., Single Axle Truck Driver; Alden Taylor, General Laborer; Andrew Jetton, Single Axle Truck Driver; Charles Wren Jr., Single Axle Truck Driver; Talela White-Lynch, Single Axle Truck Driver; Preston Jones, Single Axle Truck Driver

DISTRICT TWO • Eugene Ward, General Laborer; Theoplis Adams, General Laborer

DISTRICT THREE • Chad Powell, General Laborer; David Stewart, General Laborer; Larry Cottingham, General Laborer; Timothy McCullough, Single Axle Truck Driver

DISTRICT FOUR • Jake Davidson, Storeroom Assistant I; Michael Martin, Mechanic; Randy Norris, Mechanic; Donna Carter, General Laborer; Jordan Molton, General Laborer; Terry Bartlett, General Laborer; Shelby Estes, General Laborer; William Morris, General Laborer; John Swaffar, General Laborer; Brandon Craig, General Laborer; Juanita Hunt, General Laborer; Casey Moudy, General Laborer

DISTRICT FIVE • Bryce Geiger, Single Axle Truck Driver; Shawn Batteredton, Single Axle Truck Driver; Lori King, General Laborer; Brandon Love, Single Axle Truck Driver; Cody James, Single Axle Truck Driver; Ernest Satterwhite, Single Axle Truck Driver; Ozell Brown, General Laborer; Cynthia Gavigan, General Laborer; Zachary Shipman, General Laborer; Jerry McElyea, Single Axle Truck Driver; Taylor Hefley, Single Axle Truck Driver; Effie Jackson, Single Axle Truck Driver; Wacey Smith, Single Axle Truck Driver

DISTRICT SIX • Chris Ward, Single Axle Truck Driver

DISTRICT SEVEN • Varnatice Johnson, General Laborer; Jamieson Miller, Single Axle Truck Driver; Marty Brumley, Single Axle Truck Driver; King Montgomery, Single Axle Truck Driver; Michael Parker, Single Axle Truck Driver

DISTRICT EIGHT • Joshua Lee, Single Axle Truck Driver; Kevin Hughes, Single Axle Truck Driver; Farrell Keathley, Motor Patrol Operator; Garrett Robinson, General Laborer; Jacob Tisdale, General Laborer; Fernando Zavala, General Laborer; McKenzie Garner, General Laborer

DISTRICT NINE • Corey Blankenship, Single Axle Truck Driver; Dustin Ramsey, Single Axle Truck Driver; Timothy Anderson, Single Axle Truck Driver; Curtis Bell, Single Axle Truck Driver; Gary Scritchfield, Single Axle Truck Driver; Jonathan Todd, Single Axle Truck Driver; Dalton Grigg, General Laborer; Brady VanHook, General Laborer

DISTRICT TEN • Ronald Campbell Jr., General Laborer; Michael Haggard, Single Axle Truck Driver; Sidney Brown, Single Axle Truck Driver; Joshua Nelson, Single Axle Truck Driver

PROMOTIONS

COMPUTER SERVICES • Terry Young, Network Technician II

ENVIRONMENTAL • Joshua Seagraves, Section Head-Special Studies

HUMAN RESOURCES • Marty Pledger, Office Administrative Assistant I

MAINTENANCE • Kevin Shorter, Paint Transport Truck Driver; Charles Linz, Engineer

MATERIALS • John Parks, District Laboratory Technician; Steven Thomas, Staff Materials Engineer; Stanley Bates, Geotechnical Aide II

RIGHT OF WAY • Cheslyn Bartlett, Realty Appraiser IV; Patricia Bradbury, Realty Appraiser II; Tammy Green, Realty Appraiser II; Allen Lewis, Realty Appraiser IV; Kenneth Redus, Realty Appraiser III

SURVEYS • Charles Boyd, Photogrammetric Specialist

TRANSPORTATION PLANNING & RESEARCH • Daniel Byram, Engineer I

DISTRICT ONE • Aaron Ballard, Multi-Axle Truck Driver; Curtis Miller, Area Maintenance Supervisor; Kelvin Vines, District Engineer; Wilton Warren, Crew Leader; Joshua Nicholson, Resident Office Technician; Stephen Callicott, District Construction Engineer; Jay Tooke, Assistant Resident Engineer; Joey Henson, Area Maintenance Supervisor; Markita Green, Skill Trades Trainee

DISTRICT TWO • Carl Anderson, Maintenance Aide I; Sterling Flowers, Single Axle Truck Driver; Samuel Washington, Rest Area Attendant; Franklin Long, Backhoe/Front End Operator

DISTRICT THREE • Joe Daniels Sr., Area Maintenance Supervisor; Donald Langston, Multi-Axle Truck Driver

DISTRICT FOUR • Timothy Combs, Construction Aide II; Brandon Craig, General Laborer; Jake Davidson, Storeroom Assistant I; Russell Hale, Maintenance Aide II; Steven Kuakahela, Multi-Axle Truck Driver; Justin Leding, Distributor Operator; Casey Moudy, General Laborer; Michelle Parker, Construction Field Engineer II; Heath Reed, Paver Operator; Charles Riddle, Construction Aide II; James Sanders, Distributor/Roller Operator; Gary Seaton Jr., Crew Leader; Brian Powell, Construction Project Coordinator; Michelle Parker, Construction Field Engineer II

DISTRICT FIVE • Rodney Barnett, Crew Leader; Brandon Carter, Bridge Repairer I; Floyd Haley, Assistant Bridge Inspector; Ricky Herring, Area Headquarters Attendant; Christopher Hill, Roller Operator; Waymond Hudson, Roller Operator; Taggett Morgan, Bridge Repairer I; Belinda Rogers, Roller Operator; Jerry Russell, Multi-Axle Truck Driver; Karrie Ausbrooks, Construction Aide I; Nicholas Womack, Construction Aide I; Billy Calkin, Body Repairer/Painter

DISTRICT SIX • Rodney Catlett, Construction Materials Inspector; Lori Covert, Distributor/Roller Operator; James Freeman, Bridge Repairer I; Ronald Green II, Maintenance Aide I; Steven Honeywell, Rest Area Attendant; Brian Mizer, Backhoe/Front End Loader Operator; David Parks, Multi-Axle Truck Driver; Ross Reeves, Crew Leader; Richard Vail, Motor Patrol Operator; Norman Walker, Maintenance Aide I; Kevin Wilson, Roller Operator; Ricky Hammon II, Bridge Repairer I

DISTRICT SEVEN • John Johnson, Maintenance Aide II; Phillip Rook Jr., Senior Inspector; Larry Proctor, Multi-Axle Truck Driver

DISTRICT EIGHT • Mitchell Aday, Construction Materials Inspector; Clay Chronister, Maintenance Aide II; Jeremy Ford, Bridge Repairer II; Josh Hernandez, Bridge Repairer II; Joshua Lee, Single Axle Truck Driver; Mike McNeely, Motor Patrol Operator; Eldon Mejia, Multi-Axle Truck Driver; Jacob Stane, Multi-Axle Truck Driver; Jacob Tisdale, General Laborer; Jimmy Fowler, Multi-Axle Truck Driver; Tommy Woody, Multi-Axle Truck Driver; Derrick Ross, Distributor/Roller Operator; Jacquelyn Robinson, Distributor/Roller Operator; Taylor Dunham, Backhoe/Front End Loader Operator

DISTRICT NINE • David Green, Shop Supervisor; Jamie Hutson, Crew Leader; Courtney Mullins, Backhoe/Front End Loader Operator; Billy Roberts, Area Maintenance Supervisor; Steven Graham, Bridge Repairer; Ronald Murray, Multi-Axle Truck Driver

DISTRICT TEN • Kenneth Cole, Multi-Axle Truck Driver; Edward Hooper, Multi-Axle Truck Driver; Ronald Hart, Multi-Axle Truck Driver; Jonathan Hickman, Multi-Axle Truck Driver

SERVICE

ARKANSAS HIGHWAY POLICE • Felix Carr, AHP Corporal, 15 yrs; Jeffrey Bickerstaff, AHP First Lieutenant, 15 yrs; Robert Sellers, AHP Corporal, 15 yrs; Clyde Murphy Jr., AHP Corporal, 15 yrs; William Oliphant, AHP Corporal, 15 yrs; Jason Dags, AHP Corporal, 15 yrs; Serena Hill, Data Entry Operator, 10 yrs; Shelly Troutman, Administrative Aide II, 5 yrs

COMMUNICATIONS • Jon O'Bannon, Communication Maintenance Specialist, 30 yrs

COMPUTER SERVICES • Darlene Thomas, Quality Assurance Supervisor, 15 yrs

CONSTRUCTION • Victor Biddle, Senior Inspector, 30 yrs; Vernon Smith, Senior Construction Materials Inspector, 30 yrs; Kenny Fincher, Senior Inspector, 25 yrs; Oliver Pierce, Construction Project Coordinator, 25 yrs; Kendall Shelton, Senior Inspector, 25 yrs; Dalene Stain, Resident Office Technician, 15 yrs; Spencer Wendland, Estimates Supervisor, 10 yrs; Terence Carter, Construction Helper, 10 yrs; John Holyfield, Construction Aide I, 5 yrs

ENVIRONMENTAL • Raynard Heaggans, Environmental Field Technician II, 5 yrs

FISCAL SERVICES • Cynthia Nutt, Reports & Costs Section Head, 20 yrs

HUMAN RESOURCES • Travis Nelson Jr., Safety Inspection Officer, 15 yrs

LEGAL • Shirley Henry, Legal Assistant, 25 yrs

MAINTENANCE • Chad Ring, Traffic Investigator, 15 yrs

MATERIALS • Keith Powell, Laboratory Coordinator, 35 yrs

RIGHT OF WAY • Patricia Bradbury, Realty Appraiser II, 5 yrs; Katherine Martin, Office Administrative Assistant III, 5 yrs

SURVEYS • Leonard Petroff, Surveys Technician II, 25 yrs; Robert Bragg, Photogrammetry Lab Supervisor, 25 yrs; Bobby Beavers, Surveys Technician II, 10 yrs

SYSTEM INFORMATION & RESEARCH • Linda Hargrove, Transportation Management Analyst II, 25 yrs

TRANSPORTATION PLANNING & POLICY • Brandi McCallister, Administrative Officer I, 15 yrs

DISTRICT ONE • Billy Ficker, Area Maintenance Supervisor, 35 yrs; Kenneth Balch, Maintenance Aide II, 30 yrs; Joel Davis, District Bridge Inspector, 25 yrs

DISTRICT TWO • David Waters, Area Maintenance Supervisor, 25 yrs; Thomas Simpson, District Permit Officer, 15 yrs

DISTRICT THREE • Richard Kidd, Motor Patrol Operator/Finish, 25 yrs; Jackie Allen, Welder, 20 yrs; Bobby Sharp, Multi-Axle Truck Driver, 15 yrs; Cayetano Aguirre, Senior Mechanic, 10 yrs; Beverly Loe, Guard, 5 yrs

DISTRICT FIVE • Scott Lawrence, Multi-Axle Truck Driver, 30 yrs; Wanda Aldrich, Area Headquarters Attendant, 20 yrs; Tonia Fick, Fuel Clerk, 15 yrs; Calvin Brannon, Maintenance Aide II, 15 yrs

DISTRICT SIX • Destiny Lamon, District Bookkeeper, 15 yrs; Eric Baggett, Fuel Clerk, 5 yrs; Louis Dow, Bridge Repairer I, 5 yrs; Dustin McCool, General Laborer, 5 yrs

DISTRICT SEVEN • Elbert Lybrand, Area Maintenance Supervisor, 35 yrs; Johnnie Risher Jr., Area Maintenance Supervisor, 35 yrs; Euclid Elliott, Crew Leader, 25 yrs; William Wolfe, Motor Patrol Operator, 25 yrs; Patrick Temple, Crew Leader, 25 yrs; Jermy Purifoy, General Laborer, 15 yrs

DISTRICT EIGHT • Alvin Warren, Area Maintenance Supervisor, 30 yrs; Gary Dorrough, Assistant Bridge Inspector, 30 yrs; Scott Blair, Maintenance Aide II, 10 yrs

DISTRICT TEN • Willie Mitchell, Area Maintenance Supervisor, 30 yrs; Gerald Ellis, Senior Mechanic, 20 yrs

RETIREMENT

COMPUTER SERVICES • Dana Benetz, Software Analyst III, 33+ yrs

MAIL & SUPPLY • Diane Keene, Mail & Supply Supervisor, 34+ yrs

DISTRICT ONE • Billy Ficker, Area Maintenance Supervisor, 35+ yrs

DISTRICT FIVE • Randy Rector, Maintenance Aide I, 36 yrs

MEMORIALS

ARKANSAS HIGHWAY POLICE • James Paul Vinson, 9/1/14, retired

DISTRICT ONE • Samuel Fletcher Jr., 8/28/14, retired; John E. Barefield, 9/17/14, active

DISTRICT TWO • Floyd E. Fullbright, 8/26/14, retired

DISTRICT THREE • Raymond L. Cox Sr., 8/13/14, retired; Buffy E. McKamie, 8/23/14, retired; Alton Ray Parson, 9/20/14, retired

DISTRICT SIX • Edward F. Small, 9/8/14, retired; Willis H. Chaney, 8/20/14, active

DISTRICT EIGHT • Jerry R. Biffle, 8/22/14, retired

ACTIVE DUTY

As of 9/30/14, the AHTD has four employees serving active duty in the United States military. Deployment dates are noted.

ARKANSAS HIGHWAY POLICE • James Friend, AHP Officer, 7/6/14

DISTRICT FOUR • Christina Simmons, Roller Operator, 10/16/13; Arrow Thornburg, Motor Patrol Operator, 5/1/14

DISTRICT SIX • Marco Newnum, Construction Helper, 6/5/14





The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.