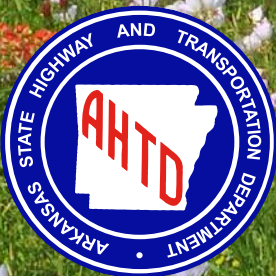


Arkansas HIGHWAYS

APRIL 2014 | NEWSLETTER



ON THE
inside

pg 2 // Active Shooter Response Video

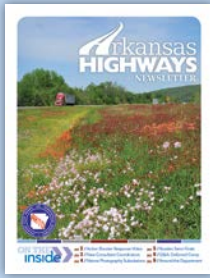
pg 3 // New Consultant Coordinators

pg 4 // Nature Photography Submissions

pg 5 // Rodeo Semi-Finals

pg 6 // Q&A: Deferred Comp

pg 9 // Around the Department



FRONT COVER:
Interstate 40 • Johnson County

EDITOR
David Nilles

GRAPHIC DESIGNER
Paula Cigainero

PHOTOGRAPHER
John Jackson

CORRESPONDENCE
Should be directed to:

ARKANSAS HIGHWAYS
Public Information Office
P.O. Box 2261, Room 1002
Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1 Linnie Calvert
- DISTRICT 2 Sandy Pendergrass
- DISTRICT 3 Melanie Lauterbach
- DISTRICT 4 Pam Bruce
- DISTRICT 5 Coleen Stevens
- DISTRICT 6 Patricia Fletcher-Kester
- DISTRICT 7 Kathy Daniel
- DISTRICT 8 Regina Colclough
- DISTRICT 9 JaNell Davidson
- DISTRICT 10 Lesa Osborn
- ARKANSAS HIGHWAY POLICE Cecile Knight
- BRIDGE Barbara Cox
- COMPUTER SERVICES Margarita Olive
- CONSTRUCTION Claire Rita Rockwell
- EEO Wendy Newboles
- ENVIRONMENTAL LynAnne Ivy
- EQUIPMENT & PROCUREMENT Judith Orrick
- FISCAL Stephanie Howard
- HUMAN RESOURCES Tara Robinson
- INTERNAL AUDIT Twandria Campbell
- LEGAL Kim Jewell
- MAINTENANCE Mandy Price
- MATERIALS Dana Smith
- TRANSPORTATION PLANNING & POLICY Sarah Garrett
- RIGHT OF WAY Lyndsey Taylor
- ROADWAY DESIGN Jennifer M. Williams
- STATE AID Cindy Allen
- SURVEYS Page McPherson
- SYSTEM INFORMATION & RESEARCH Tara Holloman

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.

Training Video Addresses **DANGEROUS SCENARIO**

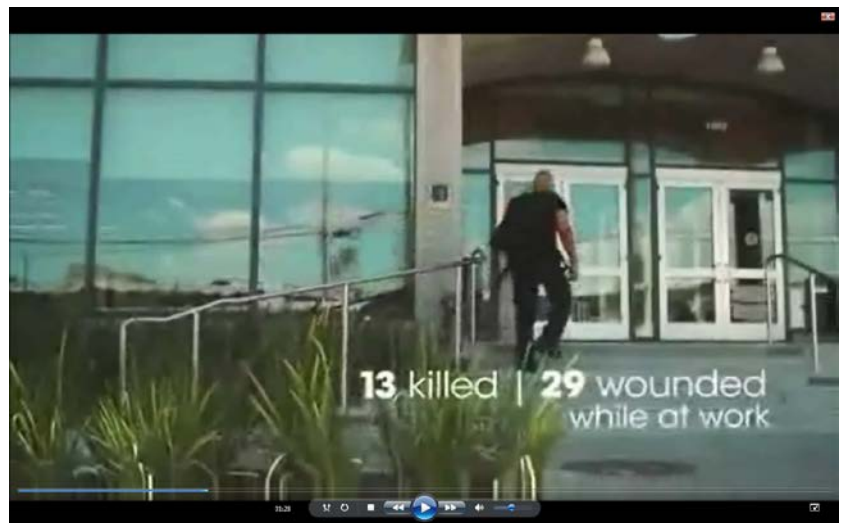
In recent years, there has been an increase in the number of shooting incidents in public places. Unexpected incidents involving an active shooter have played out on school campuses, in restaurants and in office buildings, to name a few.



Many people wonder what they should do if they find themselves suddenly caught in the middle of such a situation.

The Department has a video available on the intranet that addresses what to do in cases where an active shooter is present. Titled **“Run, Hide, Fight”**, it presents a plan on how you should react if caught in a dangerous shooter incident. It pays to have an emergency plan in place and this video discusses, in detail, how to react in such a situation.

To see **“Run, Hide, Fight”**, go to the Department’s intranet homepage at <http://ahtdnet>. Scroll down the menu on the left side of the page and click on “Training Videos”. The next page will provide a list of videos available for watching. The top video will be “Active Shooter Response”. Click on the title and it will begin play. Over 50 videos are now available for staff viewing. ♦





Hold On Tight!

COPS ON BULLS is May 10th

It's Saturday morning, the weather is good and you're looking for something to do. Corral the kids and head to the Saline County Fairgrounds on May 10th for something you don't see every day — our own Arkansas Highway Police officers riding bulls to raise money for charity. For unique entertainment value and fast-paced action, you can't beat it. Plus, how often have your kids been to watch a bull riding event?

This is the third year for the Cops on Bulls event and it's all for charity as proceeds benefit the Make-A-Wish Foundation.

The bull riding gets underway at 11:00 a.m. on the 10th with employees of the Arkansas Highway Police flying out of the chute trying to stay on 2,000 pounds of angry steer for as long as possible. In addition to our Highway Police participants, don't be surprised to see AHTD Director Scott Bennett taking a turn as well.

New this year will be a bull riding event featuring professional riders from the National Professional Bull Riders Association. The pros get underway at 12:00 noon.

In addition to the bull riding, for those that want to watch a more gentle competition, there will be barrel racing beginning at 2:00 p.m. The event is open to competitors and there will be prizes.

Gates will open at 9:00 a.m. giving everyone plenty of time to take part in other events being offered during the day including mechanical bull rides, carnival rides, pony rides and a petting zoo. Food vendors will also be on hand so plan to eat lunch!

Admission is \$5.00. Children 12 and under get in free. The Saline County Fairgrounds is at 406 Fairfield Road in Benton. Take Exit 116 off of Interstate 30.

Grab your boots and cowboy hat and come join the fun! Cops on Bulls is sponsored by Arkansas Truck Center Towing and Recovery. ♦



New Consultant Coordinators Named



The AHTD has named two new Consultant Coordinators in the Deputy Director and Chief Engineer's Office.

DANIEL SISKOWSKI and **MICHAEL BUSICK** were promoted to the positions in March.

Siskowski began his career with the Department in 2010 as an Engineer with the Planning and Research Division. One year later, he was promoted to Engineer I. In 2012, Siskowski was promoted to Engineer II. Most recently, Siskowski served as Program Administration Engineer in the Programs and Contracts Division. He has a bachelor's degree in Civil Engineering from the University of Arkansas, and is a Registered Professional Engineer.

Busick began his career with the Department as a Civil Engineer in the Bridge Division in 2008. He advanced to Engineer I a year later. In 2010, Busick was promoted to Bridge Design Engineer. In 2011, he was promoted to Advanced Bridge Design Engineer. He has a bachelor's degree in Civil Engineering from Arkansas State University, and is a Registered Professional Engineer. ♦



Graduation Photos **DUE APRIL 28**

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduation section has been printed.

WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION: Student Name, School Name, Student's Relationship to AHTD Employee, Employee Name and Employee District/Division. ♦

Email digital submissions to:

Paula.Cigainero@ahtd.ar.gov

Mail hard copy submissions to:

AHTD Public Information

Attn: Paula Cigainero

P.O. Box 2261 • Little Rock, AR 72203

Let everyone know how proud you are of your favorite graduate! **Submit your photos to the Public Information Office NO LATER THAN 5:00 P.M., MONDAY, APRIL 28** in order to have yours included in our special section to be published in the June issue of *Arkansas Highways Newsletter*. Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

REQUEST FOR PHOTOS:



Capturing ARKANSAS' GREAT OUTDOORS on Camera



Everyone has a favorite place in Arkansas, a place where they like to spend time outdoors.

Arkansas' highways lead to plenty of paths that have an incredible view of the mountains, a valley, a river or lake, or any number of other places found in the "Natural State."

You probably know just the place — and we want to see your picture of that place! *Arkansas Highways* will be featuring some outdoor photos from staff members in the July issue of the magazine.

Make plans now! Grab your camera, hit the open road and then send us your picture of a great view in Arkansas. The only requirement for consideration is that it captures the beauty of the outdoors. A lake, a waterfall, a mountain top... any outdoor place you choose. Just no people pictures please.

A variety of the photos submitted will be selected and featured in our July *Arkansas Highways* magazine.

Photos should be submitted as high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the July issue has been printed. Limit two photos per person.

With your photo, include the following information: AHTD Employee Name, Employee District/Division, and in what area of Arkansas the photo was taken. **Deadline for photo submission is MAY 23RD**. E-mail digital submissions to Paula.Cigainero@ahtd.ar.gov. Mail hard copy submissions to: AHTD Public Information, Attn: Paula Cigainero, P.O. Box 2261, Little Rock, AR 72203. ♦

AHTD EQUIPMENT OPERATORS ROADEO

Semi-Final Results

DISTRICT 2 • MARCH 18, 2014

TRACTOR/LOWBOY

- 1st Place Terry King
- 2nd Place John Harvey
- 3rd Place Rickey Freeman

TRACTOR/MOWER

- 1st Place Donald Green
- 2nd Place Kenny West
- 3rd Place Ira Tillman

TANDEM AXLE DUMP TRUCK

- 1st Place Carl Lamb
- 2nd Place Thomas Ferrell
- 3rd Place Charles Hayes

BACKHOE

- 1st Place Royce Edmondson
- 2nd Place Derrick Dutton
- 3rd Place Sidney Fitzpatrick

SINGLE AXLE DUMP TRUCK

- 1st Place Johnnie Tillman
- 2nd Place Royce Edmondson
- 3rd Place Clayton Shackelford

MOTOR PATROL

- 1st Place Calvin Ashcraft
- 2nd Place John Harvey
- 3rd Place Isaac Barnes

DISTRICT 3 • MARCH 11, 2014

TRACTOR/LOWBOY

- 1st Place Robert Benight
- 2nd Place Wesley Crow
- 3rd Place Chris Clayton

TRACTOR/MOWER

- 1st Place David Lively II
- 2nd Place James Faulkner
- 3rd Place Andrew Tidwell

TANDEM AXLE DUMP TRUCK

- 1st Place Sammy Kelesome
- 2nd Place Glen Semmler
- 3rd Place Bobby Sharp

BACKHOE

- 1st Place Larry Otwell
- 2nd Place Kyle Huckabee
- 3rd Place Rodney Shelton

SINGLE AXLE DUMP TRUCK

- 1st Place Jim Bob Lamb
- 2nd Place Shane Buck
- 3rd Place Kriste Jameson

MOTOR PATROL

- 1st Place Ryan Lovell
- 2nd Place Todd Rucker
- 3rd Place James Sandefur

DISTRICT 7 • MARCH 13, 2014

TRACTOR/LOWBOY

- 1st Place Ernest Jones
- 2nd Place Rickey Anderson
- 3rd Place Lewis Hyde

TRACTOR/MOWER

- 1st Place Ricky Cummings
- 2nd Place Mickey Davis
- 3rd Place Danny Rogers

TANDEM AXLE DUMP TRUCK

- 1st Place Russell Hopper
- 2nd Place Curtis Hamilton
- 3rd Place Brad Boney

BACKHOE

- 1st Place John Gorman
- 2nd Place Sharod Ricks
- 3rd Place Dennis Jones

SINGLE AXLE DUMP TRUCK

- 1st Place Blake Jackson
- 2nd Place Roderick Carr
- 3rd Place Roland Bettis

MOTOR PATROL

- 1st Place Jeremy Evans
- 2nd Place Courtney Ellis
- 3rd Place Corey Anderson

THE 2014 AHTD EQUIPMENT OPERATORS ROADEO FINALS WILL BE HELD AT THE CENTRAL OFFICE ON MAY 21, 2014

THE REMAINING SEMI-FINAL COMPETITIONS ARE SCHEDULED AS FOLLOWS:

- | | |
|---------------------------------------|--|
| District 1 Semi-Finals April 8 | District 8 Semi-Finals April 3 |
| District 4 Semi-Finals April 10 | District 9 Semi-Finals April 24 |
| District 5 Semi-Finals April 15 | District 10 Semi-Finals April 29 |
| District 6 Semi-Finals April 1 | |

WHAT'S AHEAD

Upcoming Dates to **REMEMBER**

APRIL 15 // TUESDAY

- Tax Day
Remember to file your tax returns.

APRIL 16 // WEDNESDAY

- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.
- AHTD Commission Meeting
Central Office, Little Rock, 1:30 p.m.
- AHTD Bid Letting
Central Office, Little Rock, 2:00 p.m.

APRIL 28 // MONDAY

- Graduation Photo Submissions due to Public Information Office by 5:00 p.m.

MAY 10 // SATURDAY

- Arkansas Highway Police Cops on Bulls Charity Event for Make-A-Wish Foundation
Saline County Fairgrounds, 9:00 a.m.

MAY 11 // SUNDAY

- Mother's Day

MAY 23 // FRIDAY

- Arkansas Nature Photography Submissions due to Public Information Office by 5:00 p.m.

MAY 26 // MONDAY

Memorial Day Observed

- AHTD Offices Closed for Holiday



APRIL
MAY



Q&A: Deferred Compensation

In our last *Arkansas Highways* newsletter, we featured the Department's DROP program and the benefits it offers to employees. This month, we take a look at Deferred Compensation in order to discover its benefits and to answer questions you may have about this retirement savings program.

► WHAT IS A DEFERRED COMPENSATION 457 PLAN?

A **Deferred Compensation 457 Plan** is a retirement savings program with tax advantages that allows dollars to accumulate for retirement.

Contributions are made to an account in your name for the exclusive benefit of you and your beneficiaries. The value of the account is based on the contributions made and the investment performance over time. There's no guaranteed retirement benefit, and the benefit ceases when the account balance is depleted.

A 457 Plan is intended to supplement your retirement income. While a pension and/or Social Security may go a long way, they are unlikely to be enough. Saving in a 457 Plan can help you maintain your desired standard of living.

► WHAT ARE THE ADVANTAGES?

The Arkansas Diamond Deferred Compensation 457 Plan is designed to help you save for your future while you are working and supplement your income when you retire.

You get the benefit of "strength in numbers" by being part of a large group plan, with economies of scale that reduce the cost of investing.

The 457 Plan investment menu includes actively-managed funds and passively-managed index funds because both types have advantages for participants. You can select from a variety of investment options across the major asset classes, so you can diversify your portfolio based on your individual circumstances, goals, time horizon and risk tolerance. Or if you don't have the

interest, time or experience to invest on your own, asset allocation lifestyle funds provide the ease of a diversified portfolio in one fund.

You can access information about the 457 Plan, your account, planning and investment tools and education online or by phone. Local representatives can assist you personally by phone or in person. They can discuss how to plan for a more secure retirement and explain the 457 Plan and investment options. They can meet with you to review your account and investments to help you stay on track with your retirement savings goals.

The 457 Plan offers both a traditional (pre-tax) 457 option and a Roth 457 (after-tax) option to give you the flexibility to diversify the tax treatment of your retirement savings.

With the traditional 457 option, no income taxes are withheld from your contributions to the account. In the future, you will pay income taxes on withdrawals from the account.

With the Roth 457 option, your contributions are made on an after-tax basis which means taxes are withheld before your contributions are invested in the account. In the future, your withdrawal of earnings from the account may be free from any applicable federal, state and local income tax, as long as both of the following IRS requirements are met:

- The first Roth 457 contribution has been in the plan for at least five tax years (or sooner, if assets were in a Roth account within another employer-sponsored plan for at least five tax years and then rolled over into the plan), **AND**
- You are either at least age 59½ or disabled, or due to your death, the distribution is to be made to your beneficiary.

You must be eligible for a distribution under the plan before you can claim this favorable income tax treatment.

It's up to you to decide whether to contribute on a pre-tax or after-tax basis or a combination of the two and how much you can afford. Contributing both ways may give you more flexibility now as well as when you start withdrawing income. You may want to seek the advice of a tax attorney or financial adviser prior to making a decision. **Local representatives in the AR Diamond Plan office can explain the options when you call (501) 301-9900 or toll free at (866) 271-3327.**

Your contributions to the traditional 457 option and the Roth 457 option put the power of compounding on your side. Compounding occurs when interest is added to the principal amount of a contribution. Each year's gains may build on those of the past, potentially increasing the value of an investment over time. The process of compounding is often compared to the way a snowball grows as it rolls downhill. The longer the hill, the larger the snowball becomes. Increasing your contributions even by a small percentage each year could provide significant long-term benefits.

You can take regular distributions from the 457 Plan as soon as you retire, regardless of whether you have reached age 59 ½. The 10% early withdrawal penalty does not apply to 457 plans under any circumstances, although all distributions are still taxed as ordinary income. You can also roll your 457 Plan balance over into any other type of qualified plan or IRA that accepts such rollovers.

► WHO IS ELIGIBLE?

All employees of the Arkansas State Highway and Transportation Department (AHTD) are eligible to participate in the Arkansas Diamond Deferred Compensation 457 Plan.

► WHEN CAN YOU PARTICIPATE?

If you were hired before or on December 31, 2013, you may join the 457 Plan at any time. Anyone hired on or after January 1, 2014 is enrolled automatically in the 457 Plan on the first day of employment unless they choose to opt out of the plan.

► WHAT ARE THE CONTRIBUTION LIMITS?

Contributing to your 457 Plan account every payday is a convenient, effective way to save for your retirement. The more you save, the greater your 457 Plan account's growth potential.

The minimum contribution per paycheck is either \$1 or 1% if you were hired before or on December 31, 2013. A 3% contribution deferral is deducted from each paycheck if you were automatically enrolled in the 457 Plan (unless you opted out on your first day of employment) and invested in a balanced, moderate portfolio. You may change your deferrals and investments at any time.

The maximum contribution limits are set by the Internal Revenue Service (IRS) each year. In 2014, the maximum annual contribution is \$17,500. If you are age 50 or older in 2014, you are allowed to contribute an extra \$5,500 with the Age 50+ Catch-Up, for a total of up to \$23,000. And if you are within three years before the year in which you will reach normal retirement age defined by the Arkansas Diamond Deferred Compensation 457 Plan and you have not contributed as much as the IRS limits permitted in prior years, you may be eligible to contribute up to \$35,000 with the Special Three-Year Catch-Up. Since your prior contributions must be taken into account when using this

(continued on page 8)





(continued from page 7)

option, please contact a representative in the local office who will calculate the amount you may contribute. **Call (501) 301-9900 or toll free at (866) 271-3327.** Please note, even if you are eligible for both catch-up options, IRS rules provide that you cannot use both in the same year. If you contribute to the traditional 457 option and the Roth 457 option, the combined total cannot exceed these limits.

► DOES IT AFFECT YOUR TAXES?

Every dollar you defer from your paycheck into the Plan's traditional pre-tax 457 option lowers your current taxable income by a dollar. By increasing your contributions, you bring your Plan account balance up and your current federal tax bill down. Taxes are eventually due upon withdrawal.

Contributions to the Roth 457 option are made on an after-tax basis. In the future, your withdrawal of earnings from the account may be free from any applicable federal, state and local income tax, as long as you meet the IRS requirements.

► HOW DOES IT AFFECT YOUR TAKE-HOME PAY?

You can see how different amounts contributed to the traditional pre-tax 457 option affect your take-home pay and taxes using the online calculator My Retirement Outlook® on the homepage at <https://myplan.ingplans.com>. Your analysis could show that deferring more into the traditional pre-tax 457 option has very little or no significant impact on your take-home pay.

► ARE THERE DISADVANTAGES?

There are no disadvantages, unless you truly believe you will never retire or need money in your old age. The "disadvantage" of deferring a portion of each paycheck into the 457 Plan, instead of spending the money now, is far outweighed by the advantages.

► WHO IS THE CONTACT PERSON?

LOCAL DIAMOND PLAN REPRESENTATIVES:

Cheryl Daughenbaugh – Central AR

Nancy Lewis – South AR

Keith Orr – Northeast AR

Brete Garland – Northwest AR

(501) 301-9900 • Toll Free (866) 271-3327

(available during normal business hours)

Arkansas Diamond Deferred Compensation 457 Plan office
400 W. Capitol, Suite 1611 • Little Rock, AR 72201

Participant Service Representatives are available to help with any plan transaction: **(800) 905-1833, Press 0.**





THE DEPARTMENT

Service Awards



1



4



2



5



3



6

1. HEAVY BRIDGE:
(L. to R.) Glenn Cheatham, Heavy Bridge Maintenance Engineer, presents Ronnie Bailey, Bridge Repairer II, with his 5-Year Service Award.

2. HEAVY BRIDGE:
(L. to R.) Glenn Cheatham, Heavy Bridge Maintenance Engineer, presents Anthony Washam, Bridge Repairer II, with his 5-Year Service Award.

3. DISTRICT 3:
(L. to R.) Kenny Bennett, District Maintenance Engineer, presents Linda Lowery, Maintenance Aide II – Miller County, with her 20-Year Service Award.

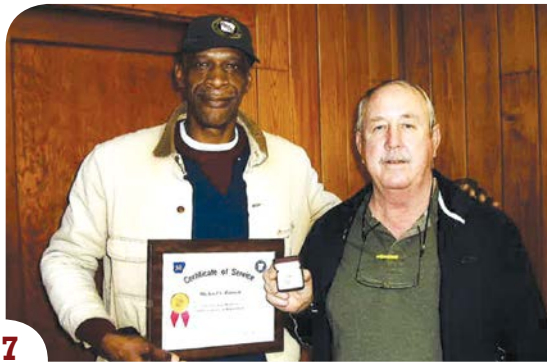
4. DISTRICT 4: (L. to R.) Nick Mings, Area Maintenance Supervisor, presents Glen Stengel, Maintenance Aide II – Logan County, with his 10-Year Service Award.

5. DISTRICT 7: (L. to R.) Rhonia Krisell, District Office Manager, presents Kathy Daniel, District Bookkeeper, with her 10-Year Service Award.

6. DISTRICT 7: (L. to R.) Johnnie Risher, Area Maintenance Supervisor, presents Curtis Hamilton, Maintenance Aide II – Columbia County, his 5-Year Service Award.

SERVICE AWARDS

7. DISTRICT 7: (L. to R.) Michael Barnett, Motor Patrol Operator-Finish, receives his 30-Year Service Award from E. L. Lybrand, Area Maintenance Supervisor – Cleveland County.



7

8. DISTRICT 8: (L. to R.) Debbie Matchett, Single Axle Truck Driver, receives her 15-Year Service Award from Stan Stormont, Sealing Crew Supervisor.



8

9. DISTRICT 8: (L. to R.) David Ross, Resident Engineer #84, presents John Bledsoe, Construction Field Engineer II, with his 5-Year Service Award.



9

10. DISTRICT 9: (L. to R.) Joe Coulter, Motor Patrol Operator-Rough, receives his 5-Year Service Award from Mike Brasel, Area Maintenance Supervisor.



10

11. DISTRICT 9: (L. to R.) Stacy Burge, Resident Engineer #92, presents Drew Vining, Construction Field Engineer II, with his 5-Year Service Award.



11

12. DISTRICT 9: (L. to R.) Darren Ramsey, Bridge Repairer II, receives his 10-Year Service Award from Keith Carpenter, Crew Leader.



12

13. DISTRICT 9: (L. to R.) Mark VanAalsburg, Multi-Axle Truck Driver, receives his 10-Year Service Award from Keith Carpenter, Crew Leader.



13



11



12



13



THE DEPARTMENT

Noteworthy

1. LEGAL: The Blagg Conference Room was created as a dedicated area, available for attorneys or support staff to conduct business with individuals from other Divisions or the general public. This working conference room has been outfitted with an Intranet network hub, making the location suitable for network collaboration when face-to-face is equally important. The space was named for former AHTD Staff Attorney J. Ted Blagg (pictured R.).



1

2. DISTRICT 3: David Morton, Miller County Area Supervisor; Eddie Nailon, Multi-Axle Truck Driver; and Larry Otwell, Hydraulic Excavator Operator/Finish, visited the ABC Preschool children at Garland Learning Center in Hope and spoke to them about the AHTD. They demonstrated a dump truck with snow plow and spreader, and a Gradall excavator.



2

3. DISTRICT 3: See #2 above.

4. DISTRICT 3: Arkansas State Highway Maps were happily received by the ABC Preschool children at Garland Learning Center in Hope.



4

5. DISTRICT 9: A reception was recently held in honor of (CENTER) Joe Davidson, Equipment Maintenance Supervisor, to congratulate him on his recent retirement. Joe retired from the Department with 42+ years of service. Joining Joe for his retirement celebration were: (L.) Steve Lawrence, District Engineer, and (R.) Jeffrey Wheeler, District Maintenance Engineer.



3



5

6. DISTRICT 9: A reception was recently held in honor of (CENTER) Bob Massengale, Bridge Job Superintendent, to congratulate him on his recent retirement. Bob retired from the Department with 34+ years of service. Joining Bob for his retirement celebration were: (L.) Steve Lawrence, District Engineer, and (R.) Jeffrey Wheeler, District Maintenance Engineer.



6



THE DEPARTMENT

Noteworthy

7. EQUIPMENT & PROCUREMENT:

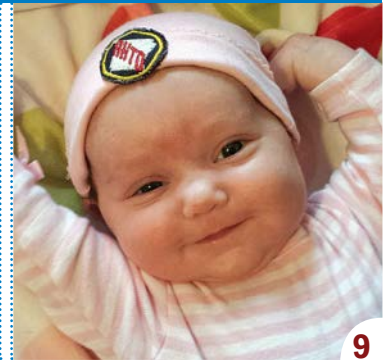
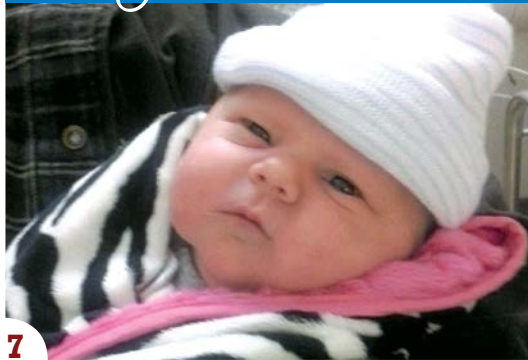
Shannon Michelle Layne Neighbors, daughter of Cass Neighbors, Station Attendant II, and DeAnne Neighbors, was born March 11, 2014. Shannon weighed 6 pounds, 5 ounces and was 19.5 inches long.

8. DISTRICT 5: Annsleigh Emberlynn-M Fick, daughter of Josh Fick, Station Attendant, was born January 8, 2014, at 3:05 p.m. Annsleigh weighed 8 pounds, 13 ounces and was 19.5 inches long.

9. DISTRICT 6: Kodie Danielle Parks, daughter of John Parks, Construction Helper, and Brooke Parks, was born December 18, 2013. Kodie weighed 7 pounds, 4 ounces and was 21.5 inches long.

10. DISTRICT 6: Presley Blaire Ricardo was born on November 29, 2013, to Karen and Michael Ricardo, Inspector R.E. 65. Presley weighed 5 pounds, 11 ounces and was 18.5 inches long.

Family Focus





AHTD PEOPLE

EMPLOYEE STATISTICS FEBRUARY 2014

NEW EMPLOYEES

- COMPUTER SERVICES** • Clarence Wilson, Application Developer I
- ENVIRONMENTAL** • William Shields, Environmental Analyst I
- HUMAN RESOURCES** • Michael Lewellen, Electrical Plumbing & Mechanical Repairer
- RIGHT OF WAY** • Gayle Hitt, Administrative Aide I
- DISTRICT THREE** • Andrew Rogers, General Laborer
- DISTRICT FOUR** • Cody Cook, General Laborer; Keith English, General Laborer; Jason Phillips, Single Axle Truck Driver
- DISTRICT FIVE** • Nathen Quinn, Single Axle Truck Driver
- DISTRICT SIX** • Robert Hardin, Parts Runner; Tina Hanks, General Laborer; Phillip Jeter, General Laborer; Joshua Clark, General Laborer
- DISTRICT SEVEN** • Aaron Hughes, General Laborer
- DISTRICT EIGHT** • Douglas Crider, Single Axle Truck Driver
- DISTRICT NINE** • Daniel Knight, Single Axle Truck Driver
- DISTRICT TEN** • Todd Myrick, General Laborer; Read Phillips, General Laborer; Kenneth Cole, General Laborer; Danny Walker, Single Axle Truck Driver

PROMOTIONS

- ARKANSAS HIGHWAY POLICE** • David Coleman, AHP Patrol Officer First Class; Tyrone Dillard, AHP Patrol Officer First Class; Mark Jackson, AHP Patrol Officer First Class; Andrew James, AHP Patrol Officer First Class; Justin Parrish, AHP Patrol Officer First Class; Matthew VanWinkle, AHP Patrol Officer First Class
- BRIDGE** • James Pool Jr., Senior Bridge Design Engineer
- FISCAL SERVICES** • Glenda Langham, Account Analyst; Mary Rogers, Administrative Aide I
- HEAVY BRIDGE MAINTENANCE** • Richard Frazier Jr., Crew Leader
- PROGRAMS & CONTRACTS** • David Siskowski, Programs & Contracts Engineer II
- RIGHT OF WAY** • Kati Martin, Office Administrative Assistant III
- SURVEYS** • Christopher Melhorn, Automated Surveys System Engineer
- TRANSPORTATION PLANNING & POLICY** • Gregory Cullum, GIS Analyst II
- DISTRICT ONE** • Kevin Seals, Construction Aide II
- DISTRICT TWO** • Donald Green, Maintenance Aide II; Tim Hall, Crew Leader; Paul Jackson, Senior Mechanic
- DISTRICT THREE** • Robert Crawford, Multi-Axle Truck Driver; Aaron Martin, Multi-Axle Truck Driver
- DISTRICT FOUR** • Terry Buhajla, Distributor Operator
- DISTRICT FIVE** • James Bradley, Area Headquarters Attendant; Michael Copeland, Multi-Axle Truck Driver; Daniel McCord, Dozer Operator-Finish

- DISTRICT SIX** • Christie Cromeans, Area Headquarters Attendant; Joshua Dumond, Multi-Axle Truck Driver; Floyd Palmer, Motor Patrol Operator-Finish; Gloria Stuart, Field Clerk II; Kevin Wilson, Rest Area Attendant
- DISTRICT EIGHT** • Angela Dunn, Construction Materials Inspector; Jose Villasenor, Hydraulic Excavator Operator-Finish; Christopher West, Maintenance Aide I
- DISTRICT NINE** • James Branstetter, Crew Leader; Brayden Middleton, Spreader Operator
- DISTRICT TEN** • David Danaho, Hydraulic Excavator Operator-Finish; Rickey Fortson, Distributor/Roller Operator; Martha Meeks, Crew Leader; Ryne Pillow, Backhoe/Front End Loader Operator; Josh Tarry Backhoe/Front End Loader Operator

SERVICE

- BRIDGE** • Dale Heft, Advanced Structures Engineer, 10 years
- CONSTRUCTION** • Teresa Maze, Resident Office Technician, 35 years; Thomas Green, Inspector, 10 years; Curtis Miller, Construction Helper, 5 years; Gary Disney, Inspector, 5 years; Drew Vining, Construction Field Engineer II, 5 years
- RIGHT OF WAY** • William Kirk, Right of Way Plans Designer II, 5 years
- ROADWAY DESIGN** • Frank Bray Jr., Staff Design Engineer, 25 years; Micah Bryant, Senior Design Engineer, 10 years
- SURVEYS** • Brian Bass, Surveys Technician II, 15 years
- TRANSPORTATION PLANNING & POLICY** • Andrea Zekis, Cartographer I, 5 years
- DISTRICT ONE** • James Corley, Multi-Axle Truck Driver, 15 years; Nicshonic Taylor, Single Axle Truck Driver, 5 years; Keenan James, Paver Operator, 5 years
- DISTRICT TWO** • Robert Thompson, Area Maintenance Supervisor, 35 years; Linda Mack, Area Headquarters Attendant, 20 years; Stacy Linder, Storeroom Assistant I, 10 years; Calvin Ashcraft, Motor Patrol Operator, 5 years
- DISTRICT THREE** • Richard Wheeler, Area Maintenance Supervisor, 30 years; Linda Lowery, Maintenance Aide II, 20 years
- DISTRICT SIX** • Rhonda Wheatley, Area Headquarters Attendant, 25 years; Wilhelmena Dotson, Area Headquarters Attendant, 10 years; Timothy Morrison, Senior Mechanic, 10 years; Michael York, Equipment Maintenance Supervisor, 10 years; Rose Hill, Single Axle Truck Driver, 5 years
- DISTRICT SEVEN** • James Finks, Motor Patrol Operator-Finish, 20 years
- DISTRICT EIGHT** • Barry Clark, Area Maintenance Supervisor, 30 years; Steven Pierce, Crew Leader, 15 years
- DISTRICT NINE** • Darren Ramsey, Bridge Repairer II, 10 years; Mark VanAalsburg, Multi-Axle Truck Driver, 10 years; Jackie Janes, Backhoe/Front End Loader Operator, 5 years; William Keeton, Multi-Axle Truck Driver, 5 years; Allan Carmichael, Backhoe/Front End Loader Operator, 5 years; Joseph Coulter, Motor Patrol Operator, 5 years
- DISTRICT TEN** • Greg Bailey, Motor Patrol Operator-Finish, 20 years

RETIREMENT

- DISTRICT TWO** • Robert Thompson, Area Maintenance Supervisor, 35+ years
- DISTRICT THREE** • Larry Smith, Motor Patrol Operator-Finish, 11+ years
- DISTRICT FOUR** • David Edwards, Construction Materials Inspector, 33+ years
- DISTRICT FIVE** • Bryan Baldridge, Backhoe/Front End Loader Operator, 28+ years
- DISTRICT SEVEN** • Duel Fendley, Motor Patrol Operator-Finish, 34 years; John Brandon, Area Maintenance Supervisor, 35+ years
- DISTRICT EIGHT** • Kenneth Jones, Bridge Job Superintendent, 35+ years
- DISTRICT NINE** • Robert Massengale, Bridge Job Superintendent, 36+ years; Thomas Lee, Motor Patrol Operator, 12 years
- DISTRICT TEN** • David Pratt, Maintenance Aide II, 30+ years

MEMORIALS

- DISTRICT EIGHT** • Henry C. Eggleston, 3/24/2014, retired

ACTIVE DUTY

- As of 3/31/14, the AHTD has two employees serving active duty in the United States military. Deployment dates are noted.
- SYSTEM INFORMATION & RESEARCH** • E. Wright-Kehner, Staff Research Engineer, 5/30/13
- DISTRICT SIX** • Jeremy Stokes, Construction Helper, 5/28/13





INTERSTATE 40 • JOHNSON COUNTY

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.